

The purpose of this guide is to support volunteers in facilitating a discussion with girls about supporting appropriate conduct and behavior during Girl Scout activities. Creating a troop agreement is a great way to establish clear expectations and should be used along with the Girl Code of Conduct and Parent/Guardian Agreement forms. Complete the following steps with your troop to guide girls through the creation of your own troop agreement:

Step 1 – What is a troop agreement?

- Share with the girls that a troop agreement is a document, created together by the troop, with guidelines for behavior that every troop member agrees to follow.
- Share that a troop agreement helps to make sure everyone can feel safe and have fun at Girl Scouts.
- A new troop agreement can be created each year, as a way to incorporate new members and allow for growth and development.

Step 2 – Review the Girl Scout Promise & Law and Girl Code of Conduct

- Review the Promise & Law as well as the Code of Conduct.
- Ask the girls what words or phrases they like in the Promise & Law? How does it feel to be friendly? Helpful? Considerate? Etc. How does it feel when someone is friendly to you? When someone helps you? When someone is considerate towards you?

Step 3 – Brainstorm ideas

- Ask the girls to give examples on how they should behave at troop meetings.
- Share the platinum rule “Treat others as they would like to be treated.” Ask the girls what they think that means. How should you treat others at troop meetings?
- Brainstorm ideas for your troop agreement. Topics could be related to your meeting space, materials, how to treat others, arriving/leaving, etc. Each girl should have a chance to share.
- As a troop, choose at least five items for your final troop agreement. Examples include:
 - Live by the Girl Scout Law
 - Work together
 - Be a friend, not a bully
 - Support one another
 - Treat adults and guests with respect
 - Leave the space cleaner than you found it
 - Be a good listener; don’t interrupt

Step 4 – Create a troop agreement poster

- Use poster board, pencils, and markers to create your troop agreement poster.
- Girls can work as a group or take turns, writing each agreement on the poster.
- Optional: decorate the poster with stickers, drawings, or other craft supplies.

Step 5 – Sign the troop agreement poster

- Once the poster is completed, review the consequences for breaking the agreement, listed in the Girl Code of Conduct.
- Have each girl sign her name on the troop agreement poster.
- Display the poster at each troop meeting, to remind girls of the agreement they created together.