Girl Scout Mission Statement
Girl Scouting builds girls of courage, confidence, and character, who make the world a better place.

The Girl Scout Promise
On my honor, I will try:
To serve God and my country,
To help people at all times,
And to live by the Girl Scout Law.

The Girl Scout Law
I will do my best to be
honest and fair,
friendly and helpful,
considerate and caring,
courageous and strong, and
responsible for what I say and do,
and to
respect myself and others,
respect authority,
use resources wisely,
make the world a better place, and
be a sister to every Girl Scout.
## CONTENTS

1. Message from the National President and the Chief Executive Officer
3. Girl Scouts’ National Young Women of Distinction Honored
4. Girl Scouts Introduces 30 New Badges to Elevate Girls’ Leadership
5. Debut of G.I.R.L. Agenda Powered by Girl Scouts
6. Girl Scouts: Creating the STEM Workforce of the Future
8. Girl Scouts Kicks Off Next Century of Female Entrepreneurs
9. Dianne Belk and Lawrence Calder: Preparing the Next Generation of Girl Scouts
10. Girl Scout Central, Girl Scouts’ New Flagship Store, Opens in NYC!
11. Girl Scouts Joins Macy’s Thanksgiving Day Parade
12. Three Girl Scouts + Three Days in the “Equality Lounge” at Davos
13. Unveiling a New Site-Use Plan for the Birthplace of Girl Scouting
14. Fast Company Names Sylvia Acevedo One of the 100 Most Creative People in Business
15. GSUSA Leadership (FY2018)
17. Financial Report
18. Membership
19. Honor Roll of Donors
20. Juliette Gordon Low Society
MESSAGE FROM THE NATIONAL PRESIDENT AND THE CHIEF EXECUTIVE OFFICER

Dear Friends,

At Girl Scouts, we are building tomorrow’s leaders one girl at a time. Our innovative, girl-led, girl-centered programming offers experiences that allow her to take the lead early and often and develop skills that ensure she’ll thrive on whatever path she chooses. All the work we do for the girls of our Movement—at 111 Girl Scout councils across the country and our national headquarters—is driven by our unwavering belief in the power of girls to lead us into the future.

We are in a moment of transformation as a Movement that reflects the transformation our country and world are undergoing more broadly—from rapid-fire and constant technological changes that impact how we create, communicate, and collaborate, to the profound ways in which demographic shifts are affecting our social, economic, and political lives. Girl Scouts is positioned to thrive in this moment as we continue to expand and refine our program offerings for today’s girls, aligning them with our four national program pillars of STEM, the outdoors, life skills, and entrepreneurship.

Girl Scouts had a lot to celebrate in FY 2018. Our July rollout of 30 new badges and two new Journeys in cybersecurity, environmental advocacy, mechanical engineering, robotics, computer science, and space exploration was a great success. The more than 100 new badges introduced in the past three years are receiving glowing coverage in the media and driving awareness of Girl Scouts as the pioneering, girl-centered STEM organization offering girls fun, relevant, and impactful programming. We continue our work of providing amazing experiences for girls through our camps (where more than half a million girls experienced the great outdoors this summer).
and our incredible new outdoor high adventure badges sponsored by The North Face. Most importantly, we invested in collective actions as a Movement that we’ve never done before, including national digital ad buys, grassroots campaigns, a conversion call center, and a much stronger defense of our intellectual property.

In our second century of service to girls, and with the enduring support of donors and partners like you, we are ensuring that Girl Scouts remains relevant to girls, their families, and our volunteers and that we’re building the leaders our communities, businesses, and institutions want and need. Throughout their Girl Scout experience, girls learn how to solve problems effectively, leverage the power of teamwork and collaboration, flex their entrepreneurial muscles, develop persistence and resilience, and identify and seize opportunities.

On behalf of the entire Girl Scout Movement, we extend our profound thanks for your commitment to bringing girls life-changing experiences that position them for success. Together we are building tomorrow’s go-getters, innovators, risk-takers, and leaders—the G.I.R.L.s who will build our collective future.

Yours in Girl Scouting,

Sylvia Acevedo
Chief Executive Officer
Girl Scouts of the USA

Kathy Hopinkah Hannan
National President
Girl Scouts of the USA

From dive tanks to infinity rooms to inspirational speakers (and more!), G.I.R.L. 2017 truly was an epic event—and the largest girl-led event in the world! Hosted by Girl Scouts of the USA, G.I.R.L. 2017 took place in Columbus, Ohio, October 6–8, providing every G.I.R.L. (Go-getter, Innovator, Risk-taker, Leader)™ with unforgettable experiences as she got inspired, gained tools to empower herself, and learned how to lead change in her community, all while connecting with some of the most influential women in the world along the way.

And the best part? G.I.R.L. 2017 was 100% girl-led! That’s right! Twenty-one girls from across the Girl Scout organization, nicknamed the G-TEAM (girls together empowering and mobilizing), made up the core of G.I.R.L. 2017’s planning efforts to ensure this national Girl Scout convention was the best one yet!

And before G.I.R.L. 2017 kicked off, hundreds of Girl Scout delegates—girl and adult members of Girl Scouts—traveled to Columbus from around the country to represent their councils and Girl Scouts at large at the 54th National Council Session. At this triennial meeting, delegates influence the strategic direction of the organization by providing guidance to the Girl Scouts of the USA Board of Directors, in the form of, for example, electing new board members and amending the Girl Scout Constitution.

Accomplished public figures Chelsea Clinton, Gabby Douglas, Barbara Pierce Bush, Mae Jemison, and many others joined G.I.R.L. 2017 throughout the weekend, leading panels and intimate breakout sessions on the pressing issues facing girls today. The event also featured performances by talented young artists, such as Angelica Hale and Caly Bevier from America’s Got Talent.

The Hall of Experiences was one of the biggest (literally!) attractions at G.I.R.L. 2017, offering more than ten unique hands-on activities focused on Girl Scouts’ national program pillars of science, technology, engineering, and math (STEM); entrepreneurship; life skills; and the outdoors. Here girls also had an opportunity to make an impact both locally and globally by taking part in the Rise Against Hunger service project. For the project, girls packed a whopping 20,768 meals for people in need—in Columbus and beyond. Dianne Belk, Founding Chair of the Juliette Gordon Low Society, spoke and 218 individuals made planned gift commitments.

Where else can thousands of go-getters, innovators, risk-takers, and leaders gather to spark change and make the world a better place? Girl Scouts, of course!
The 2017 National Young Women of Distinction—the top Gold Award Girl Scouts of the year—were recognized at G.I.R.L. 2017 for their remarkable leadership and excellence at creating positive change in their communities and beyond. On October 7, the 2017 National Young Women of Distinction (NYWOD) joined Chelsea Clinton for lunch, where they discussed their Gold Award projects and their personal journeys. Later, all ten Gold Award Girl Scouts joined Chelsea for a roundtable discussion about ways girls can take action in their own communities and change the world.

From the thousands of exceptional, newly minted Gold Award Girl Scouts each year, GSUSA recognizes ten girls as inspiring leaders who have transformed an idea and vision for change into an actionable plan with measurable, sustainable, and far-reaching impact at the local, national, and global levels. Susan Bulkeley Butler and the Kappa Delta Foundation provided a combined $15,000 scholarship to each of the 10 young women.

From supporting menstrual hygiene for girls in rural India to creating water conservation technology to help farmers in California, this year’s National Young Women of Distinction have addressed some of society’s most pressing issues in big ways. They exemplify how Girl Scouts confidently stand up for what they believe in and take action to solve community problems—making the world a better place.

When it was my turn to talk to Chelsea, I told her about my Gold Award project, which earned me the National Young Woman of Distinction honor . . . One point that really stood out from the conversation was that girls can be passionate about a cause that matters at any age; they don’t need to be adults. There are ways to help no matter how big or small someone is.

—Vilmarie Ocasio

The Girl Scout Gold Award is the most prestigious award in the world for girls (and the most difficult to earn), and it’s available exclusively to Girl Scouts. Gold Award Girl Scouts are inspiring leaders who are working on a broad range of the most challenging problems facing our world today—from human trafficking to ocean pollution to education access to expanded STEM training for girls in underserved communities.

Gold Award Girl Scouts rate their general success significantly higher than their peers and report greater success in reaching their goals in many areas. Gold Award Girl Scouts also have a competitive edge in the college admissions process, are eligible for college scholarships, and enter the military one rank higher.
In 2017, Girl Scouts of the USA rolled out 30 new badges and two new Journeys exclusively for girls ages 5–18—enhancing the time-tested, one-of-a-kind leadership experience that has prepared countless girls and women to excel in life. The new programming will prepare girls to address some of society’s most pressing needs through hands-on learning in cybersecurity, environmental advocacy, mechanical engineering, robotics, computer science, and space exploration.

Robotics badges that teach girls how to program, design, and showcase robots complete the suite of Robotics badges that GSUSA introduced for girls in grades K–5 last year. Now, every Girl Scout can develop robotics skills and earn badges while she’s at it!

The College Knowledge badge for Girl Scouts in grades 11 and 12 is the first badge dedicated to college exploration. By showing girls how to research the admissions process, financial aid, and other key factors, our College Knowledge badge meets a specific need and addresses the life skills girls have told us they’re interested in—and that many don’t find support for outside Girl Scouts.

Additionally, our recently debuted Think Like an Engineer Journey helps girls understand how engineers address and solve problems. As with all Girl Scout
Leadership Journeys, girls complete hands-on activities and use their newly honed skills to take action in tackling a problem in their communities.

Girls in grades K–5 can now earn badges in:

- **Cybersecurity.** Funded by Palo Alto Networks, our new Cybersecurity badges introduce girls to age-appropriate online safety and privacy principles, how the internet works, and spotting and investigating cybercrime.

- **Space science.** Funded by NASA's Science Mission Directorate and led by the SETI Institute, these badges let girls channel their inner NASA scientist as they learn about objects in space and how astronomers conduct investigations.

- **Mechanical engineering.** Girl Scout Juniors—girls in grades four and five—design paddle boats, cranes, and balloon-powered cars; and learn about buoyancy, potential and kinetic energy, machines, and jet propulsion. Following last year's introduction of Mechanical Engineering badges for girls in grades K–3, the addition of these badges means that ALL Girl Scouts in elementary school now have access to hands-on engineering experiences.

Enhancing Girl Scouts' proven girl-led programming, these new badges and Journeys will set girls up for a lifetime of leadership and success, and prepare them to take action to make the world a better—including greener and more equitable—place for us all.

The new programming for girls in grades 6–12 includes the Think Like a Programmer Journey, funded by Raytheon and providing a strong foundation in computational thinking and the framework for Girl Scouts' first-ever national Cyber Challenge, coming in 2019. The programming will prepare girls to pursue careers in fields such as cybersecurity, computer science, and robotics.

Our new Environmental Stewardship badges are funded by the Elliott Wildlife Values Project and expand on Girl Scouts’ current Environmental Stewardship badge offerings. Girls in grades K–12 are encouraged to prepare for outdoor experiences and take action on environmental issues they care about. These badges are the first to mobilize girls specifically to be environmental advocates who address problems, find solutions, and take the lead to protect the natural world.
DEBUT OF G.I.R.L. AGENDA POWERED BY GIRL SCOUTS

At G.I.R.L. 2017, Girl Scouts of the USA launched the G.I.R.L. Agenda Powered by Girl Scouts, a nonpartisan initiative to inspire, prepare, and mobilize girls and those who care about them to lead positive change through civic action. The multiyear effort celebrates the Girl Scout legacy of civic engagement, and for the first time ever, GSUSA is sharing free, expert-curated civic engagement resources beyond its 2.6 million members. Included are primers on topics such as speaking up, being open-minded, hearing others’ points of view, and getting involved in student council and local politics.

At the G.I.R.L. Agenda booth in the AT&T Hall of Experiences, girls could take action on-site by sending letters to friends and family promoting Girl Scouts’ new Daisy Good Neighbor badge!

GIRL SCOUTS: CREATING THE STEM WORKFORCE OF THE FUTURE

In December 2017, Girl Scouts of the USA and Raytheon launched GSUSA’s first national computer science program and Cyber Challenge for middle and high school girls. The program prepares girls in grades 6–12 to pursue computer science careers in fields such as cybersecurity, artificial intelligence, robotics, and data science.

A longtime partner of many Girl Scout councils, Raytheon is the inaugural sponsor of GSUSA’s computational thinking program that will create age-appropriate content and foundational science, technology, engineering, and math (STEM) experiences for girls. This collaboration will specifically support the development of new content and foundational STEM experiences for middle and high school girls through Girl Scouts’ Think Like a Programmer Journey (currently only available to girls in grades K–5) and will be girl-led—like all Girl Scout programming. Girls will learn key concepts of computer science and complete activities through which they problem-solve with friends while building essential leadership skills. They'll also have the opportunity to apply what they learn at Girl Scouts’ first-ever Cyber Challenge, where girls will collaboratively apply their new coding skills.

At a time when women account for half the college-educated workforce but constitute only 29% of science and engineering occupations (National Science Foundation, Science and Engineering Indicators, 2016), Girl Scouts is committed to developing female STEM leaders by introducing girls to related careers early on. Providing girls with engaging STEM programming and events, including hands-on learning in computer science and cybersecurity, helps them maintain interest in these subjects at a crucial point in their development. It also supplements what many are already learning in school.

Cassie Levesque was just 17 years old when she led a campaign to end child marriage in New Hampshire to earn her Gold Award. Many said she was “just a Girl Scout.” Now, at 19, Cassie’s making history as one of the youngest women elected to New Hampshire’s House of Representatives.
Girl Scouts of the USA and its partners are working together to reach an important goal: get more girls outside more often.

Through outdoor program content that volunteers can access via GSUSA’s Volunteer Toolkit, a fully-customizable digital planning tool that helps volunteers plan and prepare meetings and activities, and the piloting of a partnership program with the Student Conservation Association, five Girl Scout councils are offering girls sustainable environmental internship programs.

The councils participating in the pilot—Girl Scouts of Alaska, Girl Scouts–Arizona Cactus-Pine, Girl Scouts of Greater New York, Girl Scouts of Southeastern Michigan, and Girl Scouts Western Pennsylvania—have used the grant funds for a range of pursuits, including providing basic outdoor skills training for volunteers and organizing stargazing events for girls with help from NASA.

Together, the Richard King Mellon Foundation, Student Conservation Association, NASA, and Girl Scouts of the USA elevate outdoor (and outdoor conservation) activities, enhancing the Girl Scout experience for all.

In addition, powering the next generation of women who push boundaries and move mountains, we’re teaming up with the North Face to develop 12 new Outdoor Adventure badges, with programming ranging from mountaineering and climbing to backpacking, hiking, and trail running.

And with the North Face’s support, Girl Scouts will introduce bold new programming that embodies the shared mission of both organizations—to provide girls, regardless of socioeconomic status, with outdoor experiences that enhance their leadership skills and confidence and encourage them to seek challenges.

These dozen new badges, which will debut over the next two years, will teach girls in virtually every U.S. zip code about the benefits of exploration as they take healthy risks, overcome fears, and revel in the beauty of the natural world. The North Face is also lending its expertise in design and tapping its network of subject matter experts to help us develop the badge activities.
GIRL SCOUTS KICKS OFF NEXT CENTURY OF FEMALE ENTREPRENEURS

In 2018, Girl Scouts entered its second century of Girl Scouts selling cookies! Given that more than half (57%) of Girl Scout alums in business fields credit the Girl Scout Cookie Program with helping them develop skills they use today—including money management, goal setting, and public speaking—selling Girl Scout Cookies has helped millions of female entrepreneurs over the past 100 years spark their careers.

During Girl Scout Cookie season, participating Girl Scouts across the country show their G.I.R.L. (Go-getter, Innovator, Risk-taker, Leader)™ spirit as they sell delicious cookies, building entrepreneurial skills along the way that are imperative to leadership and success. And the funds from every cookie purchase power amazing experiences for girls year-round, like camping adventures, global travel, and service projects that benefit communities. That’s because all of the net revenue from cookie sales—100% of it—stays within a Girl Scout council’s local area to benefit girls.

These days, girls sell cookies door-to-door and at booths, as well as through the Digital Cookie® platform, an innovative and educational web-based addition to the cookie program through which girls run their Girl Scout Cookie businesses online. Now in its fourth year, Digital Cookie continues to keep Girl Scout programming current and relevant to today’s girls by providing them with valuable business and science, technology, engineering, and math (STEM) skills that prepare them for 21st-century leadership.

PREPARING THE NEXT GENERATION OF GIRL SCOUTS

Thanks to the success of the Dianne Belk and Lawrence Calder Girl Scout Movement-Wide Planned Giving Challenge (“Belk-Calder Challenge”), Girl Scouts of the USA and 102 Girl Scout councils received irrevocable planned gifts (made through a donor’s will or estate plan) from the couple totaling $1.2 million. The projected financial impact of the Belk Calder Challenge exceeds $30 million in planned gifts to councils and GSUSA. More than 800 new planned giving donors were pinned as members of the Juliette Gordon Low Society as a result of the challenge, bringing the total of members to more than 4,000.

The Belk Calder Challenge enabled Girl Scout councils and USA Girl Scouts Overseas (“USAGSO” brings Girl Scouting to the daughters of military, foreign service, and American expat families around the world) to maximize the impact of the challenge. Councils, GSUSA and USAGSO secured 834 new planned gifts during the challenge period, while simultaneously educating their board members and volunteers about planned giving. The Belk Calder Challenge constituted the first known gift from an individual that was specifically directed to all Girl Scout councils, GSUSA and USAGSO.
This fall, we opened the doors to our premier Girl Scout store and experience at Girl Scouts of the USA headquarters—420 Fifth Avenue in New York City. Beyond serving as a one-stop shop for Girl Scout uniforms, badges, and a number of other great items that let customers showcase their Girl Scout pride, the space is an awesome place for G.I.R.L.s from across the country to meet, trade stories, and possibly even form lifelong friendships.

USA Girl Scouts Overseas (USAGSO) participated in the famed World Economic Forum in Davos, Switzerland, gathering with close to 100 thought leaders and influencers to discuss how to take equality from an ideal to a reality. Geneva-based Girl Scouts Freya, Melissa, and Isahni attended the Equality Lounge hosted by The Female Quotient, giving them an incredible learning opportunity and an important seat at the leadership table. USA Girl Scouts Overseas brings Girl Scouting to the daughters of military, foreign service, and American expat families around the world, serving thousands of American girls who want to enjoy the same excitement, fun, and adventure as their stateside Girl Scout sisters. USAGSO also provides girls with access to amazing opportunities like the Davos forum.

USA Girl Scouts’ “Building a Better World” float returned to the 91st Annual Macy’s Thanksgiving Day Parade®. Grammy Award–nominated singer-songwriter Andra Day performed on the float, singing her moving anthem, “Stand Up for Something,” from the film Marshall. Day was accompanied by Grammy and Academy Award–winning artist and actor Common, who co-wrote and is featured in the song. The Girl Scout float design reflects a century of Girl Scout traditions and highlights today’s girls as capable of making great changes to benefit society. This year an audience of more than 50 million saw our float, which featured two dozen giant Girl Scout badges representing everything from science, technology, engineering, and math (STEM) and the outdoors to financial literacy and entrepreneurship, as well as the Gold Award, Girl Scouts’ highest award.
UNVEILING A NEW SITE-USE PLAN FOR THE BIRTHPLACE OF GIRL SCOUTING

Since 1956, Girl Scouts has hosted more than a million girls at the Juliette Gordon Low Birthplace in Savannah, Georgia—but over the years, it’s become increasingly difficult to meet the needs of all visitors to Juliette’s former home. So to address safety, accessibility, and sustainability issues, in 2018 a new site-use plan was unveiled, which will enable us to continue serving and inspiring visitors for generations to come.

The plan identifies multiple opportunities to improve birthplace facilities. Renovations to the outdoor space will create a space for troops to conduct pinning ceremonies and participate in programming, while reorientation of ticketing, reception, and retail space will enhance the visitor experience. These changes, which will also feature an entrance along Bull Street that will provide better visibility and easier access to the space, will make the back entrance and the second floor program spaces accessible for the first time. The reimagined spaces, reflecting Girl Scouts’ commitment to accessibility, will make Juliette’s home a welcoming place for the community and a true destination for Savannah visitors.

FAST COMPANY NAMES SYLVIA ACEVEDO ONE OF THE 100 MOST CREATIVE PEOPLE IN BUSINESS

In May 2018, Fast Company released its “100 Most Creative People in Business” list, and Girl Scouts of the USA CEO Sylvia Acevedo is on it! Sylvia was recognized for her “vision and creativity, including debuting forward-thinking programming in STEM and the outdoors and critical initiatives such as the G.I.R.L. Agenda, which aims to inspire, prepare, and mobilize girls to lead through civic action; and the Girl Scout Network on LinkedIn, which invites the organization’s more than 50 million alums to connect to enhance their career development.”

This recognition is an incredible honor for the Girl Scout organization, and a testament to Girl Scouts’ relevance not only among girls and their families but also with regard to the conversations happening nationwide about girls’ leadership. All of Sylvia’s work at the national level is in service to our mission and our commitment to building the G.I.R.L.s—the go-getters, innovators, risk-takers, and leaders—who are changing, and will continue to change, the world.
GSUSA LEADERSHIP (FY 2018)

**Officers**
Kathy Hopinkah Hannan  
National President  
Wheaton, Illinois

Sharon H. Matthews  
1st Vice President  
Charlotte, North Carolina

Jeanne Kwong Bickford  
2nd Vice President  
Darien, Connecticut

Charles D. (Chuck) McLane Jr.  
Treasurer  
Fort Meyers, Florida

Noorain Khan  
Secretary  
New York, New York

**Member-at-Large**
Jenny Alonzo  
Sunnyside, New York

Mary Ann Altergott  
St. Louis, Missouri

Judith N. Batty  
Washington, District of Columbia

Cynthia Brinkley  
St. Louis, Missouri

Anne H. Chow  
Dallas, Texas

Wendy Drummond  
Osage County, Oklahoma

Charlie Garcia  
Boca Raton, Florida

Dineen Garcia  
Miami, Florida

Vicki Gardner  
Cincinnati, Ohio

Valarie A. Gelb  
Middletown, Rhode Island

Steven F. Gilliland  
Houston, Texas

Jeanmarie C. Grisi  
Murray Hill, New Jersey

Karen P. Layng  
Chicago, Illinois

Rose Littlejohn  
New York, New York

Sue Major  
San Diego, California

Cindy Miller  
Atlanta, Georgia

Mina T. Nguyen  
Boston, Massachusetts

Debbie Nielson  
Ogden, Utah

Norma Provencio Pichardo  
Los Angeles, California

Erika Rottenberg  
San Francisco, California

Trooper Sanders  
Washington, District of Columbia

Becky Schmitt  
Bentonville, Arkansas

Mary Stengel Austen  
Philadelphia, Pennsylvania

Suzanne Wade  
San Antonio, Texas

Loria B. Yeaton  
Mercer Island, Washington

**National Board Development Committee Members**
Charlie Garcia  
Boca Raton, Florida

Heather Higginbottom  
Washington, District of Columbia

John Hom  
South Orange, New Jersey

Sue Major  
San Diego, California

1 Triennium begins October 6, 2017 and ends October 23, 2020
At Girl Scouts, we believe that when girls succeed so does society. That’s why in October 2010 we launched the largest fundraising campaign for girls in history, a comprehensive, Movement-wide campaign now called ToGetHerThere. The goal was to raise $1 billion for girls by 2020. Together, we will empower girls to reach their fullest potential and give every girl what she deserves—the confidence to dream big and change the world.

ToGetHerThere Campaign Progress and Highlights

The following numbers represent nine-year combined Girl Scouts of the USA and council campaign giving from October 1, 2010, through September 30, 2018. We are proud to announce that we have successfully met our goal on June 30, 2019 ahead of schedule.
TOGETHERTHERE CAMPAIGN RESULTS

YEAR

2019 to date* $67,478,654
2018 $132,038,192
2017 $135,319,373
2016 $117,210,406
2015 $129,254,685
2014 $106,159,751
2013 $108,563,568
2012 $110,460,331
2011 $100,987,991

*as of June 30th

FUNDS RAISED

CAMPAIGN TOTAL $1,007,472,951
### MOVEMENT-WIDE CUMULATIVE PLANNED-GIVING DONORS

<table>
<thead>
<tr>
<th>Year</th>
<th>Donors</th>
</tr>
</thead>
<tbody>
<tr>
<td>2011</td>
<td>349</td>
</tr>
<tr>
<td>2012</td>
<td>500</td>
</tr>
<tr>
<td>2013</td>
<td>805</td>
</tr>
<tr>
<td>2014</td>
<td>820</td>
</tr>
<tr>
<td>2015</td>
<td>1,371</td>
</tr>
<tr>
<td>2016</td>
<td>2,072</td>
</tr>
<tr>
<td>2017</td>
<td>3,090</td>
</tr>
<tr>
<td>2018</td>
<td>3,390</td>
</tr>
<tr>
<td>2019</td>
<td>4,078</td>
</tr>
</tbody>
</table>
## FINANCIAL REPORT

### Consolidated Statements of Financial Position

As of September 30, 2018 and 2017:

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and cash equivalents</td>
<td>$34,058,000</td>
<td>$43,581,000</td>
</tr>
<tr>
<td>Accounts receivable, net of allowance for doubtful accounts of approximately $219,000 in 2018 and $244,000 in 2017</td>
<td>5,930,000</td>
<td>6,320,000</td>
</tr>
<tr>
<td>Inventories, net</td>
<td>6,625,000</td>
<td>6,389,000</td>
</tr>
<tr>
<td>Prepaid expenses</td>
<td>1,670,000</td>
<td>3,224,000</td>
</tr>
<tr>
<td>Investments</td>
<td>172,678,000</td>
<td>164,253,000</td>
</tr>
<tr>
<td>Contributions and deferred gifts receivable, net</td>
<td>7,271,000</td>
<td>7,559,000</td>
</tr>
<tr>
<td>Funds held in trust for others</td>
<td>529,000</td>
<td>641,000</td>
</tr>
<tr>
<td>Property and equipment, net</td>
<td>43,958,000</td>
<td>38,512,000</td>
</tr>
<tr>
<td><strong>Total assets</strong></td>
<td>$272,719,000</td>
<td>$270,479,000</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>LIABILITIES AND NET ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>LIABILITIES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts payable and accrued liabilities</td>
<td>$16,343,000</td>
<td>$16,863,000</td>
</tr>
<tr>
<td>Pension liability</td>
<td>23,703,000</td>
<td>30,240,000</td>
</tr>
<tr>
<td>Funds held in trust for others</td>
<td>529,000</td>
<td>641,000</td>
</tr>
<tr>
<td>Deferred revenues:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Membership dues</td>
<td>33,239,000</td>
<td>33,486,000</td>
</tr>
<tr>
<td>Other</td>
<td>76,000</td>
<td>5,963,000</td>
</tr>
<tr>
<td><strong>Total liabilities</strong></td>
<td>$73,890,000</td>
<td>$87,193,000</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>NET ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unrestricted:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>General fund</td>
<td>11,469,000</td>
<td>3,539,000</td>
</tr>
<tr>
<td>Pension fund</td>
<td>(30,159,000)</td>
<td>(34,854,000)</td>
</tr>
<tr>
<td>Property and equipment</td>
<td>29,926,000</td>
<td>39,510,000</td>
</tr>
<tr>
<td>Board designated</td>
<td>121,667,000</td>
<td>115,025,000</td>
</tr>
<tr>
<td><strong>Total net assets</strong></td>
<td>198,829,000</td>
<td>183,286,000</td>
</tr>
</tbody>
</table>

Audited Financial Statements are available at girlscouts.org/AnnualReport.
### CONSOLIDATED STATEMENTS OF ACTIVITIES

For the year ended September 30, 2018, with summarized comparative financial information for 2017:

#### OPERATING REVENUES

<table>
<thead>
<tr>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>2018 Total</th>
<th>2017 Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Membership dues</td>
<td>$ 57,871,000</td>
<td>$ -</td>
<td>$ -</td>
<td>$ 57,871,000</td>
</tr>
<tr>
<td>Girl Scout merchandise gross profit</td>
<td>$25,037,000</td>
<td>$ -</td>
<td>$ -</td>
<td>$25,037,000</td>
</tr>
<tr>
<td>Royalty income</td>
<td>$8,400,000</td>
<td>$ -</td>
<td>$ -</td>
<td>$8,400,000</td>
</tr>
<tr>
<td>Gifts, grants, and bequests</td>
<td>$7,668,000</td>
<td>$8,892,000</td>
<td>$ -</td>
<td>$16,560,000</td>
</tr>
<tr>
<td>Training/meeting revenue</td>
<td>$6,889,000</td>
<td>$186,000</td>
<td>$ -</td>
<td>$7,075,000</td>
</tr>
<tr>
<td>Investment income allocation</td>
<td>$4,903,000</td>
<td>$1,625,000</td>
<td>$ -</td>
<td>$6,528,000</td>
</tr>
<tr>
<td>Software maintenance</td>
<td>$5,500,000</td>
<td>$ -</td>
<td>$ -</td>
<td>$5,500,000</td>
</tr>
<tr>
<td>Other</td>
<td>$601,000</td>
<td>$840,000</td>
<td>$ -</td>
<td>$1,441,000</td>
</tr>
<tr>
<td><strong>Total operating revenues</strong></td>
<td><strong>$116,869,000</strong></td>
<td><strong>$11,543,000</strong></td>
<td>$ -</td>
<td><strong>$128,412,000</strong></td>
</tr>
<tr>
<td>Net assets released from restrictions</td>
<td>$9,100,000</td>
<td>$(9,100,000)</td>
<td>$ -</td>
<td>$ -</td>
</tr>
<tr>
<td><strong>Total operating revenues</strong></td>
<td><strong>$125,969,000</strong></td>
<td><strong>$2,443,000</strong></td>
<td>$ -</td>
<td><strong>$128,412,000</strong></td>
</tr>
</tbody>
</table>

#### OPERATING EXPENSES

| Program services: | | | |
|-------------------|------------------|------------------|
| Comprehensive council support | $44,948,000 | $ - | $ - | $44,948,000 | $31,816,000 |
| Girl program development and adult learning opportunities | $42,407,000 | $ - | $ - | $42,407,000 | $38,138,000 |
| Brand promotion and external engagement | $22,806,000 | $ - | $ - | $22,806,000 | $16,353,000 |
| Global girl scouting | $2,274,000 | $ - | $ - | $2,274,000 | $2,311,000 |
| **Total program expenses** | $112,435,000 | $ - | $ - | $112,435,000 | $88,618,000 |

| Supporting services: | | | |
|-------------------|------------------|------------------|
| Fundraising | $3,737,000 | $ - | $ - | $3,737,000 | $3,715,000 |
| Management and general | $9,946,000 | $ - | $ - | $9,946,000 | $9,853,000 |
| **Total supporting services** | $13,683,000 | $ - | $ - | $13,683,000 | $13,668,000 |
| **Total operating expenses** | $126,118,000 | $ - | $ - | $126,118,000 | $102,186,000 |
| Operating (deficit) surplus | $(149,000) | $2,443,000 | $ - | $2,294,000 | $(2,080,000) |

#### NONOPERATING REVENUE, GAINS AND LOSSES

| | Unrestricted | Restricted | Permanently Restricted | 2018 | 2017 |
|-------------------|------------------|------------------|
| Endowment contributions | $1,669,000 | $ - | $ - | $1,669,000 | $1,296,000 |
| Change in value of deferred gifts | $1,000 | $(5,000) | $11,000 | $6,000 | $26,000 |
| Change in value of charitable gift annuities | $23,000 | $ - | $ - | $23,000 | $32,000 |
| Foreign currency forward gain | $ - | $ - | $ - | $ - | $ - |
| Contributed advertising revenue | $26,611,000 | $ - | $ - | $26,611,000 | $9,482,000 |
| Contributed advertising expense | $(26,611,000) | $ - | $ - | $(26,611,000) | $(9,482,000) |
| Net investment in excess of income allocation | $3,647,000 | $1,736,000 | $6,000 | $5,389,000 | $12,859,000 |
| Gain on sale of floors | $2,839,000 | $ - | $ - | $2,839,000 | $42,588,000 |
| Pension costs other than service cost | $(1,373,000) | $ - | $ - | $(1,373,000) | $(2,146,000) |
| Other nonoperating pension charges | $4,696,000 | $ - | $ - | $4,696,000 | $10,293,000 |
| **Total nonoperating revenue, gains and losses** | $9,832,000 | $1,731,000 | $1,686,000 | $13,249,000 | $64,944,000 |

| Change in net assets | $9,683,000 | $4,174,000 | $1,686,000 | $15,434,000 | $64,944,000 |

| Net assets, beginning of year | $123,220,000 | $33,788,000 | $26,278,000 | $183,268,000 | $120,422,000 |

| Net assets, end of year | $132,903,000 | $37,962,000 | $27,964,000 | $198,829,000 | $183,286,000 |

Audited Financial Statements are available at girlscouts.org/AnnualReport.
Honor Roll of Donors

Girl Scouts of the USA gratefully acknowledges the contributions of our donors and funders listed below for the fiscal year ending September 30, 2018.

$1 Million and above

Estate of Elaine D. Dooman
The North Face, Inc.
Raytheon Communications

Palo Alto Networks
Palo Alto Networks and Girl Scouts of the USA have partnered to educate hundreds of thousands of girls in grades K-12 about cybersecurity through newly developed Cybersecurity badges. This national effort is a huge step toward eliminating traditional barriers to technology industry access such as gender and geography, and it will target girls as young as five, helping ensure that even the youngest girls are primed for future life and career success.

Thanks to the multiyear partnership with Palo Alto Networks, the badges will deepen Girl Scouts’ existing commitment to STEM through unique hands-on curriculum that inspires girls to embrace scientific discovery in their lives at all ages.

JOANN Fabric and Craft Stores
Through a three-year partnership that launched in September 2017, JOANN is inspiring Girl Scouts across the nation by inviting local troops to hold meetings and special events and even sell Girl Scout Cookies at its nearly 900 stores. In addition, JOANN is giving a portion of nationwide sales linked to its Girl Scouts Rewards Card to GSUSA, with a guaranteed minimum donation.

The partnership gives girls across the United States the chance to bring their imaginations to life while fostering leadership skills through girl-led, hands-on experiences. Through the collaboration, GSUSA and JOANN are providing girls with the tools and resources they need to empower themselves for a lifetime of leadership.

Susan Bulkeley Butler
Susan Bulkeley Butler, founder and CEO of the Susan Bulkeley Butler Institute for the Development of Women Leaders, annually provides $100,000 in college scholarships for the National Young Women of Distinction. Over ten years, beginning in 2017, 100 National Young Women of Distinction will each receive $10,000 in college scholarships.

Susan Bulkeley Butler is a philanthropist, Girl Scout alum, and former member of the GSUSA Board of Directors. Susan retired from Andersen Consulting, where she was a senior partner; she’s also a go-getter, innovator, risk-taker, and leader just like our National Young Women of Distinction. Susan says it was an easy decision to make the contribution that she did, to help girls “be all they can be.”

Visa Checkout
Girl Scouts of the USA and Visa collaborated to support this iteration of the Digital Cookie Platform™, which launched in December 2015. Through support from Visa, hundreds of thousands of Girl Scouts had access to Digital Cookie. These Girl Scouts then had the opportunity to gain new essential business and social skills and to superpower their cookie sales as they went beyond the booth with mobile and online channels, setting girls up for future success in the digital world.

$500,000 and above

AT&T Foundation
Dell Inc.
Estate of Helen Mattin
NASA Headquarters

$100,000 and above

American Electric Power
Marc J. Altman Trust
Arconic Foundation
Big Lots
Arnold W. and Alice R. Carlson Charitable Fund
Coca Cola Foundation
Corporation for National and Community Service
Ford Motor Company
Frederic S. Hirschler Charitable Trust
Susan Ganz
Google.Org Foundation

Herford N. Elliott Trust
Estate of Robert C. Hubert
James Anneberg La Vea Charitable Foundation
Lion Brothers Co.
MetLife
Motorola Solutions Foundation
Nationwide Mutual Insurance Company
Procter & Gamble Company
Estate of Beverly Robbins
STEM Next Opportunity Fund
Estate of Janet Stru
Toyota Financial Services
Warner Brothers

$50,000 and above

Anonymous
American Petroleum Institute
Cisco Foundation
The Columbus Foundation
Estate of Jane E. Compton
Corporation for National and Community Service
Fowler Family Fund II
Google
Estate of Louise Hoblitt
Kappa Delta Foundation
Little Brownie Bakers
Estate of Joy Pratt
Terracon Foundation

$25,000 and above

ABC Bakers / Interbake Foods
Ambronos Monell Foundation
Susan Anderson
Judith Batty
Estate of Doris Cook
Deloitte Consulting LLP
General Mills
Hogan Lovells
JOANN Fabric and Craft Stores
J.P. Morgan Chase Corporation
KPMG
Lord & Taylor
Macy’s Inc.
Mercer
Palmer & Cay, Inc.
PayPal
Preemadonna
RSM US LLP
Stella And Hack Wilson Family Foundation
Terracon Foundation
Toyota Financial Services
Visit Orlando
World Foundation for Girl Guides and 
Girl Scouts, Inc.

$10,000 and above
Ingrid Arneberg
Jeanne Kwong Bickford
Conde Nasti, Inc.
Conagra Brands
Estate of Elaine D. Dooman
Equilar, Inc.
Steven Gilliland
Kathy Hopinkah Hannan
Spencer Hays
Robert S. Jepson, Jr.
Harriett Hersch Revocable Family Trust
Edith Macy Trust Fund
Estate of Mary W. Maynard
Nancy A. Reardon
Stella and Dot Foundation

$5,000 and above
Ford Foundation Matching Gift Program
Chris Johnson Foster
General Electric Foundation
Global Impact
Jeanmarie Grisi
IBM Corporation
Edwin A. Jaenke
Kenneth Kirschner
Larry Wayne Associates, Inc.
Linebarger Goggan Blair & 
Sampson, LLP
Loria Yeadon
YourCause

$1,000 and above
Anonymous (2)
Sylvia Acevedo
Jennifer Allebach
Anna Maria Island Lodge No. 2188
Carri Baker
Estate of Nancy Balcer
Pamela Bartelle
The Benevity Community Impact Fund
Jane, Jeremy, and Megan Blocker
Anne Chow
Steven Clark
CoBank Charitable Giving Program
Jessica Coleman
Kerry Connolly
Cara Conte
Corbin Capital Partners
Andrew Cove
Phylis and Ray Crook
Laurent Desmangles
Tony Doye
Estate of Alice M. Eastburn
Educational Testing Service
Exxon Mobil Foundation
Linda Farley
Claire Ferrarin
Linda P. Foreman
Rhona Frank
Lynn Gangone
Kathryn Giardelli
Girl Scouts of Greater New York
Troop 3035
Girl Scouts in the Heart of Pennsylvania
Rolling Hills SU
Girl Scouts of Colorado
Girl Scouts of Eastern Missouri
Girl Scouts of Green and White
Mountains
Girl Scouts of Kentuckiana
Girl Scouts of Noark Council Bentonville
Service Unit 509
Girl Scouts of Wisconsin Southeast—
Northern Lights SU
Katherine Haile
Jessie F. Hallett Charitable Trust
Jayne Harkins
The Betty B. Harrold Revocable
Living Trust
Peter Hassen
Harriet and Tawab Hessim
Alice Hockenbury
John Hom and Linda Jost-Hom
Hoover & Nebrig, Inc.
Barry Horowitz
Michael Ippolito
Kamila Javanshir
Madelyn Jennings
JPMorgan Chase Foundation Matching
Gift Program
JustGive
Tracy and Dan Keller
Deb Kemper
Noorain Khan
Beverly and Edward Kim
KLM Foundation
Lisa Kohn
Nhadine Leung
Rori Lindo-Britton
Debbie Linehan
Yvonne Lowrie
Karen Maloney
Lisa Margosian
Diane McCann
Katherine McColloem
Lisa Mcintyre
Jamie Muesing
Naval Support Activity Bahrain
Dr. Lisette Nieves, Ed.D.
Mr. Charles F. Noyes
Robert O’Connor
Angela R. Olden
Ingrid Olsen
Orbital ATK, Inc.
Elena Pak
Estate of John C. Pangborn
Natalie Paquin
Lisa Philichi
Norma Provencio Pichardo
Carol Weiss Pouchol
Prima Capital Advisors LLC
Cathy and Gene Ragsdale
Susan and Paul Renno
Margaret Renwand
Jennifer Rochon
Sapreet Saluja
Sethness Products Company
Lisa Sorbie
Stop & Stor Charitable Fund
Susan E. Swanson
Julie Sygeli
Tanamachi Studio
TisBest Philanthropy
Valerie Trudeau
Truist Comprehensive Distribution
William H. Warner Memorial Trust
Eric Warner
Estate of Ruth O. Weand
Diane and Loren White
Susan and Timothy Williams
Tod Wing
Wolfe Enterprises, Inc.

*A Giving represents fiscal year 2018 only
and does not include overall, multiyear
commitments made to Girl Scouts of the USA.

A NOTE TO DONORS

We have reviewed carefully all gifts made to
Girl Scouts of the USA to ensure that each gift
is properly recognized. A description of the
criteria for inclusion precedes each section.
The 2018 Honor Roll of Donors includes gifts
made between October 1, 2017, and September
30, 2018. Occasionally, despite our best efforts,
errors occur. If we have made mistakes, we
sincerely apologize. Please alert us to such
errors by contacting the Office of Philanthropy
by phone at 212-852-8674, or by mail at
420 Fifth Avenue, New York, NY 10018. Please
note we also make every effort to follow
donors’ preferences when compiling the
Honor Roll of Donors. If you would prefer to
have your name listed differently in the future,
please let us know.
HONOR ROLL OF DONORS

The following donors gave cumulative gifts of $25,000 or more in support of the ToGetHerThere campaign, which began on October 1, 2010.

Arizona Cactus Pine
Anonymous (50)

Black Diamond
American Electric Power Foundation
Anonymous
Barbara Smith
BB&T West Virginia Foundation
Bernard & Blanche Jacobson Foundation
Bernard McDonough Foundation
Bob and Nancy Douglas
Bob Singleton
Brickstreet Mutual Insurance Company
Cecil I. Walker Charitable Trust
David and Martha Rader
Daywood Foundation
Greater Kanawha Valley Foundation
Jane Moore
John McCuskey
Michael and Elizabeth D. Walker
Nancy Thomas
Stephie & Johnson
United Way of Jefferson County
United Way of Monongalia and Preston Counties
United Way of Upper Ohio Valley

California’s Central Coast
Amgen Foundation
Ann Jackson Foundation
City of Salinas
Community Foundation for Monterey County
David and Lucille Packard
Frank F and Zoe Ann Orr
Harriet Samuelson Foundation
Latkin Foundation
Monterey Peninsula Foundation
Nancy Buck Ransom Foundation
Tanumura Foundation
Williams Corbett Foundation

Caribe
Angel Ramos Foundation
Girl Scouts of the USA
Puerto Rico Government Grants
Umidos Por Puerto Rico
United Ways of PR

Carolinas Peaks to Piedmont
Frank W. Davis Fund
Glass Foundation
Ron and Susan Ownbey
United Way of Forsyth County
United Way of Greater Greensboro
United Way of Greater High Point

Central California South
Dyer Family Foundation

Central Illinois
Allen Whitehill Clowes Charitable Foundation
Ameren Illinois
Annis J Draper Trust
Anonymous
Archer Daniels Midland Company
Becky Hofmann
Braly Family Foundation
Carmania Lewis
CEFCU
Central Indiana
Citizens Energy Group
Community Foundation of East Central Illinois
Community Foundation of Macon County
Dr. and Mrs. Gene Sease
Heart of Illinois United Way
Indianapolis Motor Speedway
James Millikin Trust
John Ullrich Foundation
Kevin Breheny
Levi, Ray, & Shoup, Inc.
Lilly Endowment, Inc.
LPL Financial
Mr. and Mrs. Jeffrey and Teresa Fusile
Mr. and Mrs. Jim and Jackie Morris
Mr. Donald Pickens
Ms. Yvonne Shaheen
Neuhoff Media
Nicholas H. Noyes Jr. Memorial Foundation
Nims Foundation
Nina Mason Pulliam Charitable Trust
Norma Maddio
O’Brien Auto Team
Old National Bank
Prairieland United Way
RJE Business Interiors
Springfield Electric Supply
State Farm Companies Foundation
State Farm Insurance Companies
State Farm Mutual Automobile Insurance Company
Streator Area United Way
The Howard G. Buffett Foundation
The OneAmerica Foundation Inc.
The R.B. Annis Educational Foundation
The Woods Foundation
Tracy Family Foundation
United Way of Adams County
United Way of Central Illinois
United Way of Champaign County
United Way of Christian County
United Way of Danville

Central Maryland
Air-Pruning Technology
Chesapeake Bay Trust
The Frank E. and Mariam Loveman Foundation
Girl Scouts of the USA
State of Maryland

Central Texas
3M
A+ Federal Credit Union
ABE Charitable Foundation, Inc.
ACF—Georgia B. Lucas Fund
Alice Kleberg Reynolds Foundation
Anonymous (2)
Applied Materials
Austin Community Foundation
Austin Woman Magazine
Beverly Dale
Blue Bell Creameries
Bookman Peters Family
C.C. Carlton Industries, LTD
Cathy and Dwight Thompson Foundation
Chester Posey
Cindy Buford
Cisco
City of Austin
City of Fredericksburg
City of Marble Falls
City of San Angelo
Communities in Schools of the Heart of Texas
Dell USA
Department of the Army
Erath County United Way
Ethicon, Inc./&J FIRST
FIRST
FIRST in Texas Foundation
Foster Communications
Freescale Foundation
Girl Scouts of the USA
Google
Google Fiber
Grande Communications
Harriett G. Beadel Foundation
H-E-B
Home Depot Austin Technology Center
Housing Authority City of Austin
IBM
Intel
Intel Corporation
Jeff Kodosky
Joe DiQuinzio
Junior League of Austin
KDK Harman Foundation
Keienburg Ranch
King Foundation
KLE Foundation

United Way of Decatur & Mid-Illinois
United Way of Greater St. Louis
United Way of Illinois Valley
United Way of Logan County
United Way of McLean County
United Way of Pekin

United Way of Adams County
United Way of Central Illinois
United Way of Christian County
United Way of Danville

United Way of Decatur & Mid-Illinois
United Way of Greater St. Louis
United Way of Illinois Valley
United Way of Logan County
United Way of McLean County
United Way of Pekin
Knight Office Solutions
Lamar Advertising Company
Leroy and Helge Lamb Family Foundation
Lisa Reifsnyder
Lola Wright Foundation
Lynelle McKay
Microsoft Corporation
Nichole Schwartz-Nett
NXp Semiconductors
Rapoport Foundation
RGK Foundation
Roy F. and Joann Cole Mitte Foundation
Samsung Austin Semiconductor
San Angelo Area Foundation
San Angelo Health Foundation
Seawell Elam Foundation
Shield-Ayres Foundation
State of Texas, Office of the Governor
Stephenville Evening Lions Club
Stylecraft Builders, Inc.
Suzanne Copeland
Texas A&M University, Office of the Provost
Texas Monthly
Texas, Office of the Governor
Time Warner Cable
Trull Foundation
United Way of Brown County
United Way of Central Texas
United Way of Concho Valley
United Way of Hays County
United Way of the Greater Fort Hood Area
United Way of Waco-McLennan County
UT Division of Diversity & Community Engagement
Waco Independent School District
Waldon H. and Adele Orr Charitable Trust
Wells Fargo Bank of Austin
Wells Fargo Foundation

Chesapeake Bay
Christiana Care Health System
Delaware Grant-in-Aid
Delmarva Power, an Exelon Company
Discover Financial Services
United Way of Delaware
United Way of the Lower Eastern Shore

Citrus
A.P. Phillips Foundation
Barbara Crymes
Diana Huntress
Harper Families Charitable Trust
Marilyn Whiddon
Pirate Town
Sherilyn McMaster
Universal Orlando Foundation
Walt Disney World Corp. Foundation

Colonial Coast
Albemarle Area United Way
Anonymous
Arconic Foundation
BASF Corporation
Charles Constant and Ruth Hastings Memorial Trust
Cheryl McGrenera
Cox Charities
Dan and Tracy Keller
Dominion Energy
Ensysr LLC
Frank and Barbara Tierney
Franklin-Southampton County Charities
Franklin-Southampton County United Way
Fulton Bank
GEICO
Newport News Shipbuilding
Sertoma Club of Norfolk
Service Unit 250-Lynnhaven Shores
The Suffolk Foundation
The Warfield Foundation Inc.
TowneBank
United Way of South Hampton Roads
United Way of the Virginia Peninsula
United Way South Hampton Roads—Women United

Colorado
Adolph Coors Foundation
Agilent Technologies Employee Matching Campaign
Anonymous (9)
Anthem Blue Cross and Blue Shield of Colorado
Arrow Electronics, Inc.
BKD, LLP
Colorado Business Bank
Colorado Trust
Daniels Fund
DaVita, Inc.
Delta Dental Plan of Colorado
Denver Foundation
Doris M. Knudsren Sterling Endowment Fund
El Pomar Foundation
Ent Credit Union
FirstBank Holding Company
George G. Bird小孩 Trust
George M. White Charitable Trust
Girl Scouts of the USA
Grace Isable McNaught Trust
Helen K. and Arthur E. Johnson Foundation
Helen M. McLoraine Girl Scouts Scholarship Endowment Fund
Henry E. Wursta Family Foundation
Hewit Family Foundation
Hogan Lovells US LLP
Kaiser Permanente of Colorado
KPMG LLP
Liberty Gives Foundation
Lloyd J. and Eleanor L. King Foundation
Lockheed Martin Space Systems Company
Mile High United Way
Molson Coors Brewing Company
Morgan County United Way
Packard Foundation Fund For Pueblo
Pikes Peak United Way
Plante Moran
Rae Ann and Richard E. Dougherty
Robert E. Hogsett Foundation
Stephanie A. Foote
Summit Foundation
UMB Bank Colorado
United Way of Mesa County
United Way of Pueblo County
United Way of Southwest Colorado
US Bank
Virginia Hill Charitable Foundation
Volunteers of America
Walmart Foundation
Wells Fargo Foundation
Western Union Foundation
Xcel Energy Foundation
Yampa Valley Community Foundation

Commonwealth of Virginia
Herdon Foundation

Connecticut
Anonymous (76)

Desert Southwest—Southern New Mexico & West Texas
Abell-Hanger Foundation
Chaparral Foundation
Charlie Tighe
Devon Energy
El Paso Human Services
Fasken Foundation
Freda Walker
Freeport-McMoRan Copper & Gold Foundation
Helen Greathouse Charitable Trust
J.C. Fergusson Foundation
J.F. Maddox Foundation
Johnny and Anne Weisman
Karmen Hendrix Bryant
North Eddy County United Way
Paso Del Norte Health Foundation
Pat Long Weaver and David Weaver
Permian Basin Area Foundation
S.P. & Estelle Yates Foundation
Scharbauer Foundation
Sunnye and John Dinger
Tamb and Richard Arnold
North Eddy County United Way
United Way of Andrews County
United Way of Big Spring
United Way of Carlsbad & South Eddy County
United Way of Chaves County
United Way of El Paso
United Way of Lea County
United Way of Midland
United Way of Odessa
United Way of Southern New Mexico
Wayne & Joann Moore Foundation
Yarborough Foundation
Alice L. Walton Foundation
Diamonds of Arkansas, Oklahoma and Texas
Andrea Chewning
Anonymous (2)
Arkansas Community Foundation
Arkansas Department of Human Services
Arkansas Department of Human Services —Youth Services
Belle Danziger Irrevocable Trust
Bridgestone Americas Trust Fund
Carl B. & Florence E. King Foundation
Central Arkansas Planning and Development District
Dawn Prasifka
Donald R. Dearing and Martha M. Dearing Trust
First National Bank of Fort Smith
Irene Dougan
Joan M. Worley Trust
Ken Harrison
Maxwell Lyons
Mrs. Helen Hander
Mrs. Sara “Sally” A. Yarberry
Noble B. Magness Charitable Trust
Roy and Christine Sturgis Charitable Trust
Sunderland Foundation
United Way Heart of Arkansas
United Way of Boone County
United Way of Columbia County
United Way of Fort Smith Area, Inc.
United Way of Greater Texarkana
United Way of Hempstead County, Arkansas
United Way of North Central Arkansas
United Way of Northeast Arkansas
United Way of Northwest Arkansas
United Way of Southeast Arkansas
United Way of the Ouachitas, Arkansas
United Way of Union County, Arkansas
United Way of White County
Walmart Foundation
Walton Family Foundation

Eastern Iowa and Western Illinois
Alcoa Foundation
Ann Menke CPA
Anonymous
Anonymous
Arconic Foundation
Bechtel Trusts & Foundation
Bill and Jeanne Leaver
Bitco
Burlington/West Burlington Area United Way
Cedar Rapids Steel Transport
Cedar Valley United Way
Collins Aerospace
Community Foundation of Northeast Iowa
Cullen Family Charitable Trust
Deere & Company
Diane and Doug Nelson
Don and Edna Mae Adams
Dubuque Victor Day Foundation, Inc.
Dubuque Racing Association
Fort Madison Area United Way
Great River Health System
Herb and Michel Stone
Hills Bank and Trust
Hunt and Diane Harris Family Foundation
Hy-Vee, Inc.
Irvin M. Stein Foundation
John Deere Foundation
Kewanee Area United Way
Lee and Deb Mowers
Leona Klever (Estate)
Linda Bowers
LinguiSystems, Inc.
Marie & Dale Ziegler
Max and Helen Guernsey Charitable Foundation
Modern Woodmen of America
P&G Fund of The Greater Cincinnati Foundation
Quad Cities Community Foundation
R. J. McElroy Trust
Regional Development Authority
Roy J. Carver Charitable Trust
Russell
Sam and Marsha Allen
Scott County Regional Authority
The Greater Cedar Rapids Community Foundation
The Hubbell-Waterman Foundation
The Moline Foundation
Transamerica
United Way of Clinton County Iowa
United Way of Dubuque Area Tri-States
United Way of East Central Iowa
United Way of Johnson & Washington Counties
United Way of Muscatine
United Way of The Quad Cities Area
UnityPoint Health-Trinity
Waverly-Shell Rock Area United Way
Winegard Foundation
Winneshiek County United Way

Eastern Massachusetts
Anonymous
BNY Mellon
Citizens Bank
Department of Elementary and Secondary Education
Liberty Mutual Foundation
Marie G. Dennett Endowment Fund
Raytheon
The Horn Family
Toyota Financial Services
Tricia J. Tilford
United Way of Massachusetts Bay and Merrimack Valley

Eastern Missouri
Ameren Missouri
Anheuser-Busch Companies, Inc.
Ann and Doug Teske
Bayer Fund
BJC HealthCare
Crawford Taylor Foundation
Cynthia G. Heath
Earl E. and Myrtle E. Walker Foundation
Edward Jones
Emerson
Empower
Fox Family Foundation
Jefferson Foundation
Jim and Cathy Berges
Jo Ann Taylor Kindle
Laura C. Godwin and Sam Hutchinson
Leo R. Buder Charitable Trust
Mary Ann Alteggott and Jim Beirne
Neal Spencer
Peggy Plotraschke
Saint Louis Mental Health Board
St. Louis County Children's Service Fund
The Boeing Company
The Mysun Charitable Foundation
United Way of Greater St. Louis
Wells Fargo Advisors, LLC

Eastern Pennsylvania
Ann T. Field
Anonymous (2)
AT&T
Bank of America
BB&T
Berks Products Foundation
Boeing Company
Capital BlueCross
Century Fund
Citizens Bank Charitable Foundation
Comcast, NBC10, Telemundo62, and Comcast Spectacor
Community Clothes Charity
Connelly Foundation
Dianne Rotwitt
East Penn Manufacturing Co., Inc.
Exelon Foundation
Girl Scouts of the USA
Helen S. Breidegam
Independence Blue Cross
Iron Pigs Charities
Janssen Biotech
Just Born, Inc.
Keystone Savings Foundation
Lenfest Foundation
Mary Stengel Austen
Maurice Seltzer Trust
MetLife Foundation
Natalye Paquin
PECO
PPL Corporation
Saint-Gobain Corporation
Samuel Marshall Trust
TD Charitable Foundation
The Donley Foundation
The Ethel Sergeant Clark Smith Memorial Fund
The Horner Foundation
The Pew Charitable Trusts
The Philadelphia Foundation
Toyota Financial Services
United Way of Berks County
United Way of Boyertown Area
United Way of Bucks County (UW MAIN)
United Way of Greater Philadelphia & Southern New Jersey
United Way of the Greater Lehigh Valley
Wells Fargo Bank, N.A.

Eastern South Carolina
Sonoco
United Way
United Way of Florence County
United Way of Hartsville
United Way of the Midlands
Walmart State Giving Fund

Greater Atlanta
Abraham J. & Phyllis Katz Foundation
AGL Resources
American Proteins, Inc.
Amerigroup
Andrew J. Murphy
Angela & Walter Lindsay
Anne & Chip Moore
Anne Bowen-Long & Matthew Long
Anonymous
Assurant
Atlanta Braves Foundation
Atlanta Foundation, Wells Fargo
Automation Direct, Inc.
Bank of America
C. Ann Hooper
Camp-Younts Foundation
CareSource
Carol and Ramon Tomé Family Fund
Cathy C. Miller
Chantal and Tommy Bagwell
David and Melissa Ramer
David, Helen, and Marian Woodward Fund
Dept. of Behavioral Health & Developmental Disabilities
Dr. Sally H. Goza
Erin & Jack Cay
Ernst & Young
Genuine Parts Company
Georgia Power Foundation, Inc.
Georgia-Pacific
Gilbert M. Benjamin
Girl Scouts of the USA
Golden State Foods Foundation
Google
Ida A. Ryan Charitable Trust
J. Bulow Campbell Foundation
Jackson EMC Foundation
JBS Foundation
Joyce S. Cohrs
Kaiser Permanente
Kathy N. Waller
Keith and Tiffany Shurbutt
Latham Time Corporation
Laurel Hord Hill
Lockheed Martin Aeronautics
Lockheed Martin Aeronautics Employees’ Reaching Out Club
Mabel Dorn Reeder Foundation
Mary and Mike Plant
Mary Allen Lindsey Branan Foundation
Mohawk Industries, Inc.
Myra C. Bierria
Nordson Corporation Foundation
Peach State Health Plan
PNC Financial Services Group
Primercia
Publix Super Markets Charities, Inc.
Rotary Club of Atlanta—Youth Service Fund
Southern Company Gas Private Foundation
Strain Family Charitable Foundation
SunTrust Foundation
Suzanne Sackleh Masters
The Rich Foundation, Inc.
The Coca-Cola Company and Foundation
The Community Foundation for Greater Atlanta, Inc.
The Home Depot Foundation
The Joe E. Johnston Foundation
The UPS Foundation
The Waterfall Foundation, Inc.
United Way of Forsyth County
United Way of Gordon County
United Way of Greater Atlanta
United Way of Griffin-Spalding
United Way of Northwest Georgia
United Way of Rome and Floyd County
United Way of West Georgia
Wal-Mart Foundation
WellCare Health Plans, Inc.
Wells Fargo
Wells Fargo Insurance Services USA, Inc.

Greater Chicago and Northwest Indiana
Albert C. Hanna
ArcelorMittal
Barilla
BlueCross BlueShield of Illinois
BNY Mellon
Bowman C. Lingle Trust
Caerus Foundation, Inc.
Carole and Gordon Segal
Charles S. & Millicent P. Brown Charitable Remainder Unitrust
Chicago Blackhawks Foundation
CIBC
City of Chicago Department of Family and Support Services
Deborah Hervey
Deloitte LLP
Exelon
EY
GSUSA/Toyota Financial Services
INTREN
John W. Anderson Foundation
Josephine M. Bahl
Kathy Scherer
KPMG LLP
Lake Area United Way
Northern Trust
Paul M. Angell Family Foundation
Polk Bros. Foundation
RSM US LLP
United Way of Will County
Westlake Health Foundation

Greater Iowa
Betty Beving
Camp Tanglefoot Inc
Delbert and Mary Laudner
DuPont Pioneer Corp
Elisabeth Ethal Trust
Fort Dodge Community Fund
Girl Scouts of the USA
Google
Iowa Heart Foundation
Iowa West Foundation
John K. and Luise V. Hanson Foundation
Kinney Lindstrom Foundation
Marshalltown United Way
National TTT Society
Prairie Meadows
Principal Financial Group
Spirit Lake Good Neighbor Fund
The Wellmark Foundation
Tides Foundation / Google Data Center
Trust
United Way of Central Iowa
United Way of Siouxland
United Way of Spencer
United Way of Story County
United Way of the Midlands
Unity Point Health
Wells Fargo

Greater Los Angeles
Academy of Motion Picture Arts and Sciences
AIG
Ann Peppers Foundation
Applied Medical
AS&F Foundation
Bernie Horst
Betsy L. Brewer
California Community Foundation
Capital Group
Cheryl M. Hundley
Chet A. Kronenberg
Citizens Business Bank
Coca-Cola Company
Confidence Foundation
Dan Murphy Foundation
Daniel C. Jackling Endowment Fund
David A. and Julie Battaglia
Deloitte
DineEquity, Inc.
Dwight Stuart Youth Fund
Eleanor Muller  
Elizabeth Hart  
Ellen Swarts  
Entertainment Software Association Foundation (ESA)  
EV  
FIRST  
Frances and Richard Moreno  
Frank Wu  
Gardena Elks Lodge—1919 B.P.O.  
Girl Scouts of the USA  
Herbalife International  
Jana Waring Greer and Randall Greer  
Joan Jones  
John Baldessari Family Foundation, Inc.  
Joseph Drown Foundation  
Kathryn E. Nielsen  
Kellogg's  
Korn/Ferry International  
KPMG  
Lakeview Foundation  
Leanne J. Rodgers  
Linda B. Griffey  
Lise L. Luttgens  
Little Brownie Bakers  
Lon V. Smith Foundation  
Long Beach Community Foundation  
Ludwick Family Foundation  
Marilyn and Dale Marshall  
Mattel, Inc.  
MetLife  
Michelle C. Wroan  
NBC Universal  
Nestlé USA  
Park West Gallery  
Patricia A. and Curtis Crider  
Perkins+Will  
Princess Cruises Community Foundation  
RALPHS/FOOD 4 LESS  
Raytheon  
Relativity Media  
Rockwell Collins, Inc.  
Ronald McDonald House Charities of Southern California  
Roxanne Smiley  
Sempra Energy  
Sharon K. Strauss  
Shelley B. Thompson  
SoCal Gas  
Southern California Edison  
Stephanie Russell  
Teledyne Controls  
The Don and Lorraine Freeberg Foundation  
The Fanny and Svante Knistrom Foundation  
The Green Foundation  
The Rose Hills Foundation  
The Thomas and Dorothy Leavey Foundation  
The Walt Disney Company  
THQ Inc.  
Toyota Financial Services  
Truist United Way  
Union Bank Foundation  
United States Department of Agriculture  
United Way of Greater Los Angeles  
URW  
Vernon Community Fund  
Warner Bros. Entertainment  
Weingart Foundation  
Wells Fargo Foundation  
Wells Fargo Insurance Services USA, Inc.  
Xerox  
Greater Mississippi  
Blue Cross Blue Shield of Mississippi  
Ingall's Shipbuilding  
Regions Foundation  
United Way for Jackson and George Counties  
United Way of East Mississippi  
United Way of Lincoln County  
United Way of Southeast MS  
United Way of the Capital Area  
United Way of the Pine Belt Region  
United Way of West Central  
Greater New York  
Angela E. Thompson  
Howard Phipps Foundation  
Jennifer and Jonathan Allan Soros Foundation  
Martha Monserrate—McCabe Family Foundation  
Stavros Niarchos Foundation  
The Horace W. Goldsmith Foundation  
The Judith C. White Foundation  
Greater South Texas  
Albert E. and Myrtle Gunn York Trust  
Alice Kleberg Reynolds Meyer Foundation  
Bennie and Charles Thompson  
Brownsville Foundation for Health and Education  
Coastal Bend Community Foundation  
Coastal Bend Youth City  
D. D. Hachar Charitable Trust  
Green Mountain Energy Corp.  
Griffis Estate Living Trust  
Guadalupe and Lilia Martinez Foundation  
H & B  
Hidalgo County CDBG  
Kenedy Foundation  
Lamar Bruni Vergara Trust  
Matias De Llanos Charitable Trust  
Raul Tijerina, Jr. Foundation  
Robert and Helen Kleberg Foundation  
United Way of Calhoun County  
United Way of Laredo  
United Way of Northern Cameron County  
United Way of South Texas  
United Way of the Coastal Bend  
Valero Coastal Bend  
Green and White Mountains  
Anonymous (3)  
David W. Kiley Jr. Trust  
Dell, Inc.  
Diane Oldfather  
Georgene Fabian  
J. Edgar Group, P.L.L.C.  
Jack and Dorothy Byrne Foundation  
JDSCC, Inc.  
Manchester Commons, LLC  
Martha and Frank Manley  
Nathan Wechsler and Company, PA  
New Hampshire Charitable Foundation  
Sidney E. Young and Miriam Young Trust  
The Barker Foundation  
The Fuller Foundation  
The Richard Eaton Foundation  
Thelma Pollard  
Gulfcoast Florida  
Bank of America Client Foundation  
Cecelia Hill  
Community Foundation of Sarasota County, Inc.  
Dianne Belk  
Elinor A. Crawford  
Elisabeth Ehal  
Florida Power and Light Co.  
Getzen Family Charities, Inc.  
Girl Scouts of the USA  
Harold C. & Jacqueline F. Bladel Foundation, Inc.  
Linda Getzen  
Mary Patricia O’Day  
Microsoft Store  
Phyllis Siskel  
Publix Supermarket Charities, Inc.  
Sue K. Garland  
United Way of Central Florida  
United Way of Charlotte County  
United Way of Collier County  
United Way of Lee, Hendry, Glades & Okeechobee Counties  
United Way of South Sarasota County  
United Way Suncoast—Sarasota  
Vincent & Anne Mae Pasqua Trust  
Wilson-Wood Foundation, Inc.  
Hawaii  
Anonymous (2)  
Heart of Central California  
ABC Bakers  
Anna Davis  
Arata Brothers Trust  
Cardoza Foundation  
Diane Fishburn  
Dignity Health, Merced  
Effrena Foord  
Girl Scouts of the USA  
Intel Corporation  
Kelly Foundation  
Lawrence Properties  
Lynne Cunningham  
Mary Winifred Maynard  
Modesto City Schools


**Heart of Pennsylvania**

Aetna Foundation  
Airie Knipel, Harry V. and J. William Warehime Foundation  
Anne M. and Philip H. Glatfelter III Family Foundation  
Anonymous (2)  
Arthur J. and Lee R. Glatfelter Foundation  
Barbara R. Palmer  
Betsy Keefer  
Capital Blue Cross  
Centre County United Way  
Centre Foundation  
Charles A. Robertson Trust  
Clinton County United Way  
Collens-Wagner Agency, Inc.  
Cornelia Wolf  
Crull S. Kister Trust  
Dauphin County Gaming Advisory Board  
Dr. Hermann and Mary J. Zwerling Community Trust  
E. Louise Hepschmidt  
Eleanor Allen  
Estate of Charles P. Oyler  
Estate of Clara Reinheimer  
Estate of Doris White  
Estate of Janet R. Straw  
Estate of Ruth B. Fair  
Exelon Generation  
Ferree Foundation  
Florence Pyle Trust  
Franklin H. and Ruth L. Wells Foundation  
Geisinger Health System  
Girl Scouts of the USA  
Glatfelter Insurance Group  
Greater Susquehanna Valley United Way  
HEP Foundation  
Huntingdon County United Way  
Jack F. Snider  
Jane Brown  
Josiah W. and Bessie H. Kline Foundation  
Kate Crowley  
Katherine Bishop  
Kenneth Bankert Foundation, Inc.  
Lancaster County Community Foundation  
Lawrence L. and Julia Z. Hoverter Charitable Foundation  
Little Brownie Bakers  
Lower Anthracite Region United Way  
Marilyn L. Crawford Estate  
McCormick Family Foundation  
Mimi Barash Coppersmith  
Pennsylvania College of Technology  
PNC Financial Services Group  
PPL Corporation  
Robert and Donna Pullo  
S. Wilson and Grace M. Pollock Foundation  
Schuylkill United Way  
The Donald B. and Dorothy L. Stabler Foundation  
The Foundation for Enhancing Communities  
The Hershey Company  
The Natalie and Maynard Smith Fund of the Pittsburgh Foundation  
The Powder Mill Foundation  
UGI Utilities, Inc.  
United Way of Carlisle and Cumberland County  
United Way of Columbia and Montour Counties  
United Way of Franklin County  
United Way of Lackawanna and Wayne Counties  
United Way of Lancaster County  
United Way of Lebanon County  
United Way of Susquehanna County  
United Way of the Capital Region  
United Way of Wyoming Valley  
United Way of York County  
William H. Young Charitable Trust  
Williamsport Lycoming Community Fund at the First Community Foundation Partnership  
Wyoming County United Way  

**Heart of the Hudson**

Atlantic Tomorrow's Office  
Erik and Eva Andersen  
The Dyson Foundation  

**Heart of the South**

Ann Hawkins  
Assisi Foundation of Memphis Inc.  
AutoZone  
Baptist Memorial Health Care Corporation  
Brown Missionary Baptist Church  
City of Memphis  
Community Foundation of Greater Memphis  
David Garson  
Elizabeth Upchurch  
FedEx Corporation  
First Tennessee Bank  
Fred Feder  
Girl Scouts of the USA  
Plough Foundation  
Pyramid Peak Foundation  
Sally Banks  
Stephen P. Bratkowski Memorial Foundation  
United Way of Clay County  
United Way of Cleveland Bolivar County  
United Way of Corinth and Alcorn County  
United Way of Lowndes County  
United Way of North Central Mississippi Inc.  
United Way of Northeast Mississippi Inc.  
United Way of Oxford Lafayette County  
United Way of the Mid-South  
United Way of West Tennessee  

**Hornets' Nest**

Anonymous (3)  
Bank of America Corporation  
Bank of America Foundation  
Coca-Cola Bottling Co.  
Dale Earnhardt Foundation  
Duke Energy  
Girl Scouts of the USA  
Mariam and Robert Hayes Charitable Trust  
MetLife Insurance Company  
NC Community Foundation  
Provident Benevolent Foundation  
Snyder's-Lance, Inc.  
Spectrum  
Susan G. Komen Breast Cancer Foundation  
The Charlotte Observer  
The Longleaf Fund  
TIAA  
United Way  
UTC Aerospace Systems  
Wells Fargo Foundation  

**Jersey Shore**

Lois DeConca Estate  
Peter and Mildred Galanti Foundation  
Jay and Linda Grunin Foundation  
Plangere Foundation Inc.  
Stillwell-Hansen, Inc.  

**Kansas Heartland**

Cargill Cares  
Carl M. and Ruth L. Coonrod Family Foundation  
Diane C. Rolph  
Dwane and Velma Wallace Foundation  
Erna Edmunds  
Finney County United Way  
Finnup Foundation Trust  
Flint Hills Girl Scout Foundation  
Floadene Hertel  

**West Tennessee Health Care Foundation**

Women's Foundation for a Greater Memphis  

**Historic Georgia**

Anonymous  
Community Foundation of Central Georgia  
E.J. Grassman Trust  
Georgia Power  
Gulfstream  
James H. Porter Charitable Trust  
Knox Foundation  
Mary Allen Lindsey Branan Foundation  
Peyton Anderson Foundation  
Publix Super Markets Charities  
Turner Family Foundation, Inc.  
United Way of Central Georgia  
United Way of Northeast Georgia  
United Way of Southwest Georgia  
United Way of the Chattahoochee Valley  
United Way of the Coastal Empire  
Wells Fargo Foundation  

**Utah**

Anonymous (1)  
Bank of America Foundation  
Coca-Cola Bottling Co.  
Dale Earnhardt Foundation  
Duke Energy  
Girl Scouts of the USA  
Jens Risom Charitable Trust  
Kemp Foundation  
Koch Family Foundation  
Lancaster County Community Foundation  
Local Initiatives Support Organization  
Mary Allen Lindsey Branan Foundation  
United Way of Central Utah  
United Way of Northern Utah  
United Way of Southern Utah  
Wells Fargo Foundation  

**New York**

Anonymous (2)  
Bank of America Foundation  
Coca-Cola Bottling Co.  
Dale Earnhardt Foundation  
Duke Energy  
Girl Scouts of the USA  
James H. Porter Charitable Trust  
Kemp Foundation  
Koch Family Foundation  
Mary Allen Lindsey Branan Foundation  
United Way of the Capital Region  
United Way of the Finger Lakes Region  
United Way of the Hudson Valley  
United Way of the Mohawk Valley  
United Way of the Mohawk Valley  
United Way of the Southern Tier  
United Way of the Western New York  
Wells Fargo Foundation  

**Girl Scouts of the USA**
Girl Scouts of the USA
Goebel Family Star Lumber Charitable Foundation
Greater Salina Community Foundation
Hannah Rouback Family Foundation, Inc.
Jane and Bernard Reeble Foundation
Julia M. Hobbs
K.T. Wiedemann Foundation
Marjorie Bartlett
Mosby Lincoln Foundation
National Christian Foundation
Nona Berghaus
Pratt County United Fund
Salina Area United Way, Inc.
Seward County United Way
Smoot Charitable Foundation
Spirit AeroSystems, Inc.
The Frank and Marie Mildrexler Foundation
United Way of Central Kansas
United Way of Dickinson County
United Way of Dodge City
United Way of El Dorado
United Way of Ellis County
United Way of Reno County
United Way of the Flint Hills
United Way of the Plains
Velma Wallace
Verla Nesbitt Joscelyn Foundation
Western Kansas Community Foundation
Wichita Community Foundation

Kentuckiana
Brown-Forman
CE&S Foundation
Colleen Reeve
Cralle Foundation
Doreen E. Eckmann
Ervin G. Houchens Charitable Trust
Estate of Marcella L. Glanz
Estate of Martha Jean Willard
Gheens Foundation
Janice Lewis Galganski
Joe McCarron Charitable Trust
Joyce E. Seymour
Kosair Charities
Little Brownie Bakers
Louisville Gas & Electric
Louisville/Jefferson County Metro Government
Mary Gwen Wheeler
Nancy Ann Batten
Patrick J. Calhoun, Jr. Charitable Trust
Republic Bank & Trust Corporate Office
Stock Yards Bank & Trust
United Way of Jackson County
United Way of Jefferson County
United Way of Paducah/McCracken County
Virginia B Edwards
Walter Jacobs Charitable Trust
Zoeller Company

Louisiana East
United Way of St. Charles

Michigan Shore to Shore
Besser Foundation
Community Foundation for Muskegon County
Community Foundation for Northeast Michigan—Anonymous Donor
Douglas and Maria DeVos Foundation
Girl Scouts of the USA
Grace Wilcox Trust
Grand Haven Area Community Foundation
Grand Rapids Community Foundation
Greater Ottawa County United Way
Heart of West Michigan United Way
Mecosta-Osceola United Way
Meijer Foundation
Meijer, Inc.
Neti D. Herndon Charitable Lead Trust
United Way of the Lakeshore
Walmart Foundation
Wege Foundation

Minnesota and Wisconsin Lakes and Pines
United Way of Central Minnesota

Minnesota and Wisconsin River Valleys
3M Foundation
ABC-Interbake Food, Inc.
Allina Health System
Anonymous (32)
Best Buy Corporate, Inc.
Best Buy Foundation
Boston Scientific Foundation
Cub Cares Community Fund
Curtis L. Carlson Family Foundation
Deloitte, LLP
Ecolab Foundation
F.R. Bigelow Foundation
General Mills Foundation
General Mills, Inc.
Great Lakes Higher Education Guaranty Corporation
Greater Mankato Area United Way
Greater Twin Cities United Way
Hardenbergh Foundation
IBM Corporation
M.A. Mortenson Co.
Mardag Foundation
Mayo Clinic
McNeely Foundation
Medtronic Communities Foundation
Medtronic, Inc.
Minnesota Department of Public Safety—Office of Justice Programs
Mortenson Family Foundation
Northwest Area Foundation
Otto Bremer Trust
Richard M. Schulze Family Foundation
Target Corporation
The Hormel Foundation
The McKnight Foundation
The Minneapolis Foundation
The Pentair Foundation
The Saint Paul Foundation

Missouri Heartland
3M Foundation
Anne Soots
Anonymous
Carthage Area United Way
Clayton Smith Charitable Remainder Trust
Estate of Vernon A. Berkey
Fred V. & Dorothy H. Heinkel Charitable Foundation
G. and M. Corkle Charitable Foundation
Girl Scouts of the USA
Heart of Missouri United Way
Ilena Aslin Trust
Kennett United Way
Pettis County United Way
United Way of Central Missouri
United Way of Phelps County
United Way of Randolph County
United Way of Southeast Missouri
United Way of Southwest Missouri & Southeast Kansas
United Way of the Ozarks
Wal-Mart Foundation
William Gordon Buckner Revocable Trust

Montana and Wyoming
Bessie Frary
Gertrude Kamps Foundation
Girl Scouts of the USA
Herb Waltermire
Leroy Strand
Natrona County Recreation Board
Optimist Club of Uptown Great Falls
Rowena Griffith Foundation
Stillwater Mine
Thomas Gerhart Foundation

North Carolina Coastal Pines
ABC Bakers
Bank of America
Bayer CropScience
BB&T
Blue Cross and Blue Shield of North Carolina
Bob Schmitz and Amy Csoorba
Capitol Broadcasting Company, Inc.
Carolina Hurricanes Kids ‘n Community Foundation
Centerline Digital
Charter Communications
Cisco Systems, Inc.
CLEAN
Diane and Sander Pomper
Duke Energy Foundation
Fairway Outdoor Advertising Foundation For The Carolinas
Frances Burton Powers
Frank and Sue Ann Westmeyer
Frank K. Webb Charitable Trust
Girl Scouts of the USA
Gladys Marion Scholarship Fund
GlaxoSmithKline
Golden Corral Corporation
Goodnight Education Foundation Inc.
Google Fiber
HH Architecture
Hoke County United Fund
IBM
Kris Eastham
Lenoir County United Way
North Carolina Community Foundation
PNC
QSP
Roanoke Valley United Way
Robert P. Holding Foundation
Techbridge
The Eddie and Jo Allison Smith Family Foundation
United Way of Chatham County
United Way of Coastal Carolina
United Way of Cumberland County
United Way of Franklin County
United Way of Onslow County
United Way of Pitt County
United Way of Richmond County
United Way of Robeson County
United Way of Sampson County
United Way of Scotland County
United Way of the Greater Triangle
United Way of Wayne County
United Way of Wilson County
United Way Tar River Region
WakeMed
Walmart Foundation
Wells Fargo
WKML

North East Ohio
Adda M. Bartlow Endowment Fund at Stark Community Foundation
Akron Community Foundation
Anonymous
Aurora One Fund
Benjamin G. and Jane Norton
Burton D. Morgan Foundation
Cuyahoga Metropolitan Housing Authority
Huntington National Bank
JOANN Stores

Lloyd L. & Louise K. Smith Memorial Foundation
Mr. and Mrs. Jess and Joan Villarreal
Nordson Corporation Foundation
Playhouse Square
Stark Community Foundation
The Charles E. & Mabel Ritchie Memorial Foundation
The Clara Weiss Fund
The Cleveland Foundation
The Community Foundation of Lorain County
The George Gund Foundation
The Hoover Foundation
The Lincoln Electric Foundation
The Murch Foundation
The Norton Family Foundation
The Sisler McFawn Foundation
The Youngstown Foundation
Tiffin-Seneca United Way
United Way of Greater Lorain County
United Way of Greater Stark County
United Way of Sandusky County
United Way of Summit County
United Way of Trumbull County
United Way of Tuscarawas County, Inc.
United Way of Youngstown and the Mahoning Valley
United Way Services of Northern Columbiana County

North-Central Alabama
Blue Cross and Blue Shield of Alabama Business Electronics
United Way of Central Alabama
United Way of Etowah County
United Way of West Alabama
Wells Fargo

Northwest Missouri
American Century Investments Foundation
Anonymous
Ash Grove Charitable Foundation
Atchison Area United Way
Barbara Lee
Bayer Animal Health
Black & Veatch
Bradley Family Fund
Burns & McDonnell
Capitol Federal Foundation
Catherine A. Lewis
Central Bank of Kansas City
Centric
Charlotte Beerhalter Memorial Fund
Conkling-Hussey Charitable Trust
Courtney S. Turner Charitable Trust
DST Systems, Inc.
E. Kemper Carter & Anna Curry Carter Community Memorial Trust
Ewing Marion Kauffman Foundation
Feist Charitable Foundation
Garmin International, Inc.

Northeast Kansas and Northwest Missouri
American Century Investments Foundation
Anonymous
Ash Grove Charitable Foundation
Atchison Area United Way
Barbara Lee
Bayer Animal Health
Black & Veatch
Bradley Family Fund
Burns & McDonnell
Capitol Federal Foundation
Catherine A. Lewis
Central Bank of Kansas City
Centric
Charlotte Beerhalter Memorial Fund
Conkling-Hussey Charitable Trust
Courtney S. Turner Charitable Trust
DST Systems, Inc.
E. Kemper Carter & Anna Curry Carter Community Memorial Trust
Ewing Marion Kauffman Foundation
Feist Charitable Foundation
Garmin International, Inc.

Northeast Texas
AT&T
Bank of America Charitable Foundation
Capital One Bank
Communities Foundation of Texas, Inc.
CoServ Charitable Foundation
Dallas Women’s Foundation
Fidelity Foundation
Girl Scouts of the USA
GSUSA TFS Toyota Financial Services
Harry W. Bass, Jr. Foundation
Hunt Consolidated, Inc.
Lee and Sally Posey Fund of the Dallas Foundation
Mr. and Mrs. Nancy Ann Hunt
Mrs. Mary Anne Cree
Ms. Bette Perot
NBCUniversal Foundation
PwC Charitable Foundation, Inc
Spring Valley Construction Company
State Farm
Texas Capital Bank
Texas Instruments
Texas Parks & Wildlife Department
The Boone Family Foundation
The George and Fay Young Foundation
The Hoglund Foundation
The NAH Foundation
The Rees-Jones Foundation

Northern New York
Ms. Carol Hyde and Dr. Sanjay Correa

Northern California
Adobe Systems Matching and Volunteer Gift Programs
Anne and Nicholas A. Whyte
Anonymous (2)
Arletta Kelley Cortright and Gene S. Cortright
Arthur and Toni Rembe Rock
AT&T
Atkinson Foundation
Bay Area Community Resources
Beth Schwartz and Owen O’Malley
Bothin Foundation
Butte County Office of Education
Byrd A. Lochtie
California’s Great America
Carolyn and Edgar R. Worth
Chevron Humankind Employee Giving
Cisco Systems Foundation
Cisco Systems Foundation Matching Gift Program
City of San Jose
Community Foundation Sonoma County
County of San Mateo—Human Services Agency
County of Santa Clara—Social Services Administration
County of Sonoma—Probation Department
Dean & Margaret Lesher Foundation
Debra B. Rossi
Debra L. Doucette
Deloitte LLP
Dennis F. Marvin
Diablo Day Camp
Diana L. Bell
Dianne Lamendola and Peter Pavich
East Bay Community Foundation
Ellen Bermingham and Tim Culler
Estate of Dorothy B. Erthle
Estate of Howard M. and Heloise Lee Stewart
Family Trust
Estate of Marjorie K. Balazs
Estate of Patricia A. Boese
Fenton’s Creamery
FIRST
First Data Merchant Services
Frederic S. Hirschler Charitable Trust
Google Foundation
Google Matching Gifts Program
Google, Inc.
Handel Sunrise Foundation
Helen Hilton Raiser
Helen Smoll Memorial Fund
Heritage Committee—Rachel Kwong Heritage Bequest
Intel Corporation
Jennifer A. Moyen-Logan and Luc Moyen
Joan N. Braddi
Judy Pick
Kaiser Foundation Health Plan, Inc.
Kaiser Permanente Northern California Community Benefit Programs
Karen Derr Gilbert
Karen Malmstrom Eckhart
Katherine D. Gallagher
Kathi F. Mosle
Kim Barrier
Kimberly A. and Michael D. Topper
Lantern League
Laurie E. Deaton
Leo M. Shortino Family Foundation
Lockheed Martin Employees’ Foundation
Marathon Foundation
Marin County Girl Scouts Day Camp
Mary Ellen Richey
Mary H. Park and Robert I. Sutton
Medtronic Foundation
Michelle McCormick and Sara Davis
Microsoft Corporation
Microsoft Matching Gifts Program
Napa Valley Community Foundation
National Oceanic and Atmospheric Administration
Oracle Giving
Pete and Arline Harman Trust Fund
Qatalyst Partners
Rachel B. Kwong Trust
Revue Charitable Foundation Inc.
Richard and Rhoda Goldman Fund
Robin and Clifford M. MacGillivray
S.D. Bechtel, Jr. Foundation
S.D. Bechtel, Jr. Foundation
delores Scott
Edward and Mary Anne Rounds
Gloyd Family Foundation
Grand Victoria Foundation
Hanover Township Mental Health Board
Harold and Marjorie Pratt Memorial Charitable Trust
Harry and Dorothy Espenscheid Charitable Foundation
Kane County Riverboat Grant Fund
McHenry County Community Foundation
Schneider Electric North America Foundation
United Way of Boone County
United Way of Lee County
United Way of Northwest Illinois
United Way of Rock River Valley
United Way of the Fox Valley
United Way of Whitesides County

31
Northern Indiana-Michiana
1st Source Foundation
Bowker Foundation Trust
Community Foundation of Greater Fort Wayne
Daniel Spencer Trust
Edward D. and Ione Auer Foundation
Edward M. & Mary McCrea Wilson Foundation
English, Bonter, Mitchell Foundation
Evelyn Ruth Thompson Estate
Flora Dale Krouse Foundation
Foellinger Foundation
Girl Scouts USA
John W. Anderson Foundation
Kilbourne Trust E.H.
Kosciusko County Community Foundation
Lincoln Financial Foundation
Mary Jane McMillen Crowe Foundation
McMillen Foundation
M.E. Raker Foundation
Morton and Frederica Frank Family Foundation
Phyllis Stumpf
Porter Family Foundation
Ray Simpson
The William J. and Bonnie L. Hefner Foundation
United Way of Allen County
United Way of Cass County
United Way of DeKalb County
United Way of Huntington County
United Way of Kosciusko County
United Way of LaPorte County
United Way of Southwest Michigan
United Way of Wells County
Zollner Foundation

Northern New Jersey
F.M. Kirby Foundation, Inc.
Kearny Bank
Mr. & Mrs. Stephen and Bonnie Holmes

Northwestern Great Lakes
Anonymous
Associated Bank
B.A. & Esther Greenheck Foundation
Bemis Company Foundation
Boldt Company
Brown County United Way
Burton H Morris Estate
Community Foundation of North Central Wisconsin—Henry & Gladys Phillips Found Fund
Community Foundation of North Central Wisconsin—Alexander Lodge Maint Fund
Copper Country United Way
Delta Dental of Wisconsin
Edward and Hannah Rutledge Charities
Edward J. O’Kray Foundation
Fox Valley Hematology & Oncology SC
Green Bay Packers Give Back
Incourage Community Foundation
JJ Keller Foundation Inc
Kimberly-Clark Corporation
Lois VanKerkhoven
Marshfield Area United Way
Northwestern Bank
Northwoods United Way Inc
Oshkosh Area Community Foundation
—Hiwela Youth Fund
Oshkosh Area Community Foundation
—Karen Gremminger and Mark Bulard Fund
Oshkosh Area United Way
Oshkosh Corporation Foundation Inc
Otto Bremer Foundation
Robert A. Ritchie Trust
Royal Credit Union
Schencz SC
Schmerein Family Fund
Schneider Foundation
Security Health Plan
St. John Family Foundation Trust c/o Fiduciary Partners Inc
Stanley Cottrill
United Way Fox Cities
United Way Of Greater Chippewa Valley
United Way of Dickinson County
United Way of Dunn County
United Way of Marathon County
United Way of Marquette County
United Way of New London
United Way of Portage County
United Way of South Wood and Adams Counties, Inc
United Way of the Eastern Upper Peninsula
United Way of Waupaca Area
William J. and Gertrude R. Casper Foundation
Wisconsin Public Service Foundation
Women’s Fund for the Fox Valley Region

Ohio’s Heartland
American Electric Power
Annette L. Whitemore
Anonymous (2)
Arlene and Clay Littick Charitable Trust
Barbara P. Smith
Battelle
Columbia Gas of Ohio
Easton Community Foundation
Eileen S. Goodin
Franklin County Job and Family Services
Gay Ann Gabbert
George H. Alber Fund
George H. and Dorothy T. Alber Fund
Girl Scouts of the USA
Harry C. Moores Foundation
Honda
Huntington Bank
IGS Energy
John G. LeBrun
JP Morgan Chase
L Brands Foundation
Melvin Busch, Jr.
Nationwide
Ohio Department of Education
Park National Bank
PNC
Siem Family Foundation
The Columbus Foundation
The Honor Project Trust
The Interprofessional Commission of Ohio
The Women’s Fund of Central Ohio
Theodore R. Magnuson Fund
Tracy Elich
United Fund of Jackson County
United States Department of Health and Human Services
United Way of Central Ohio
United Way of Clark, Champaign and Madison Counties, Inc.
United Way of Coshocton County
United Way of Delaware County
United Way of Fairfield County
United Way of Guernsey and Noble Counties
United Way of Knox County
United Way of Licking County
United Way of Muskingum, Perry and Morgan Counties
United Way of Richland County
United Way of Ross County
United Way of Union County
Zimmerman Youth Fund

Orange County
Aitken Aitken & Cohn
Allergan Foundation
Anonymous (2)
Argyros Family Foundation
Becky Bailey-Findley and Gary Findley
Blizzard Entertainment Inc.
BNY Mellon Wealth Management
Broadcom Foundation
Capital Group
Creative Inner Action, Inc.
Dale Carnegie of Orange County
Employees Community Fund of Boeing California
Girl Scouts of the USA
Grant Thornton LLP
Gregory Bates and Joann Leatherby
Jane Buchan
Joan and Eamon Kelly
John and Elizabeth Stahr
Kaiser Permanente
LTSP, Inc.
Mario and Donna Giordano
Nancy and Scott Nygren
National Resource Conservation Service
Nella Webster-O’Grady and Kevin O’Grady
O.L. Halsell Foundation
Orange County Community Foundation
Orange County United Way
Orange County United Way Women’s Philanthropy Fund
Pillsbury Winthrop Shaw Pittman LLP
Teacher Created Materials Publishing
The CarMax Foundation
The Community Foundation
The Disneyland Resort
The Inouye Family Trust
The Northern Trust Company
Trust of Sharon L. Dziuk
Union Bank
US Department of Agriculture
Victoria Shepp
Wells Fargo
Western Digital Foundation
Wylie and Bette Atiken

Oregon & Southwest Washington
Anonymous
Clark Foundation
Clifford Daue Charitable Remainder Trust
Dorothy Gage
Elaine and Vitz-James Ramsdell Fund of the OCF
Erika and Rick Miller
Estate of Adele Celeste Ulrich
Estate of Jeanne M. Carmichael
Fred Waltz Jerome S. and Barbara Bischoff Fund of the OCF
Girl Scouts of the USA
Greater Douglas United Way
Intel Foundation
Jack Lynch Fund at US Bank
James and Shirley Rippey Foundation
Julie L. Tripp
Larry and Jeanette Epping Family Foundation
Lawrence R. Rockwood Trust
M. J. Murdock Charitable Trust
Margaret E. Hull Fund of the OCF
Marie Lamfrom Charitable Foundation
Marven Petersen
Mary Shaver
Maybelle Clark Macdonald Fund
Meyer Memorial Trust
OCF Joseph E. Weston Public Foundation
Richard Schmunk
Roy and Diane Marvin Fund of The Oregon Community Foundation
Starker Forests, Inc.
Terri Nelsen
The Benton Community Foundation
The Collins Foundation
The Oregon Clinic
The Standard
Trust Management Services, LLC
U.S. Bank Foundation
United Way of Deschutes County
United Way of Klamath Basin
United Way of Linn County
Vansstrom Fund at US Bank
Vansstrom Fund at Wells Fargo
Wells Fargo
William G. Gilmore Fund of The Oregon Community Foundation
Yahoo! Employee Foundation

San Diego
Andrea Migdal and Michael Tierney
Arlene Harris and Marty Cooper
AT&T
Barbara and David Groce
Barbara Dickey
Beth Fischer and Jaime Wong
Bryn and Ben Hanson
Carole Sachs
Charles and Ruth Billingsley Foundation
Chelsea's Light Foundation
Chevron Products Company
Combined Federal Campaign
Community Campership Council
County of San Diego
Cox Communications, Inc.
Cubic Corporation
Cushman Foundation
David Pepper, Sr.
Debbie and Mike Rider
Debbie Turner and Conrad Prebys
Dorothy and John Helm
Ellen Browning Scripps Foundation
Elise Marie Larson
Evelyn Truitt and Paul Black
GEICO
Heller Foundation of San Diego
Issa Family Foundation
Jan and Wayne Loftus
Julia Richardson Brown
Katherine D. White
Katherine Nowak
Katherine D. White
Julia Richardson Brown
Katherine D. White
Katherine Nowak
Linda and Mel Katz
Linden Root Dickinson Foundation
Liza and Tony Crisafi
Major Executive Search
Maurice Masserini Samuel & Katherine Weaver French Fund
Mimi and Mike Murray
Mission Federal Credit Union
Myron Eichen Memorial Fund at the San Diego Foundation
Nadine and Carlo Daleo
One San Diego
Patsy and Steven Worley
Patti Roscoe and Jim Tiffany
Price Philanthropies Foundation
Qualcomm Incorporated
Regina and John Todd
ResMed Foundation
Rob Jackson
Ron Moss
Roseanne and Rick Brooks
Samuel I. & John Henry Fox Foundation
San Diego Gas & Electric Company
Sandy Brue and Chris Carstens
Sharp Health Plan
Susan and John Major
Syndromic Resort & Casino
Tange and Tom Gavin
The Farrell Family Foundation
The Favorot Fund
The Hervey Family Non-Endowment Fund at the San Diego Foundation
The Parker Foundation
The San Diego Foundation
United Way of San Diego County
Wells Fargo

San Gorgonio
Andeavor
Anonymous
Applied Medical
Arrowhead United Way
AT&T California
Bank of America Charitable Foundation, Inc.
Burgess Moving & Storage
Cynthia H. Breunig
Edison International
Elizabeth Sutherland
H.N. and Frances C. Berger Foundation
HDR Inc.
Ludwick Family Foundation
S.L. Gimbel Foundation Advised Fund at the Community Foundation
San Bernardino Community College District
San Manuel Band of Mission Indians
Sandra L. Mayo
Seven Point Inc.
The Annenberg Foundation
U.S. Bank Foundation
United Way of the Desert
United Way of the Inland Valleys
Vera R. Campbell Foundation
Wells Fargo Foundation

Sierra Nevada
Barrick Gold
E.L. Cord Foundation
Elbert Harvey Fitz Trust
Girl Scouts of the USA
Helen Close Charitable Foundation
Jack Van Sickle Foundation
John Ben Snow Foundation
Nell J. Redfield Foundation
Newmont Goldcorp
NV Energy Foundation
Patricia Tripple Trust
Philip Dare Trust
Ranson and Norma Webster Foundation at the Community Foundation of Western Nevada
Reno Orthopaedic Clinic
Robert R. Banks Foundation
Robert Z. Hawkins Foundation
Thelma B. and Thomas P. Hart Foundation
US Bank Foundation
Silver Sage
Brenda and Mike Ballantyne
Connie and Neil Miller
Idaho STEM Action Center
M.J. Murdock Charitable Trust
Nagel Foundation
Union Pacific Foundation
United Way of Bonneville County

Southeast Florida
Anonymous
AT&T
Board of County Commissioners—Martin County
Broward County Sheriff's Office
Charles D. Bert Fund of the Community Foundation of Broward County
Children's Services Council of St. Lucie County
Dermatology Center of Florida
Duffy's Management/Foundation
Florida Power & Light
Hobe Sound Community Chest
John Gordon Bull Fund of the Community Foundation of Broward County
Kellogg's
Lawrence A. Sanders Foundation, Inc.
Lost Tree Village Charitable Foundation
Martin County Boys & Girl Club
Ms. Lilian O'Donnell
Palm Beach Sheriff's Office
Publix Super Markets Charities
Quantum Foundation
Rudolph & Associates
State of Florida—Department of Education
The Batchelor Foundation
The Vecello Group
UBS Financial Services
United Way of Martin County
William Groot Trust

Southeastern Michigan
Arthur G. Bishop Charitable Trust
Benson and Edith Ford Fund
City of Detroit
Clark Hill PLC
Comerica Bank
Community Foundation of Greater Flint
Community Foundation of SE Michigan
Danielle Karmanos
DTE Energy Foundation
FirstGiving
Ford Motor Company Fund
General Dynamics
General Motors
Girl Scout Western Pennsylvania
Girl Scouts of the USA
Grace Kleinpell Trust
Heather Rivard
Julie Dawson
Little Brownie Baker
McLaren Health Care
MGM Grand Detroit
Michigan Women's Foundation
Motor City Electric
Nancy Philippart
Pansy Lee Reeder Trust
Peter Keating
PNC Bank
Quicken Loans
Richard E. and Sandra J. Dauch Family Foundation
State of Michigan
The Comcast Foundation
The Elizabeth, Allan, Warren Shelden Fund
The Whiting Foundation
Tuktawa Foundation
United Way of Genesee County
United Way of Sanilac
United Way of Southeastern Michigan
United Way of St. Clair County
Youth Foundation of America

Southeastern New England
Aletta Morris McBean Foundation
Amica Companies Foundation
Amica Mutual Insurance Company
Estate of Gail Paige Bolger
Estate of Raymond Rivard
Fred M. Roddy Foundation
Girl Scouts of the USA
Ida Ballou Memorial Trust
Jewelle C. Allen
June Rockwell Levy Foundation, Inc.
Schneider Electric North America Foundation
TD Charitable Foundation
Textron Charitable Trust
The Champlin Foundation
The Rhode Island Foundation
United Way of Rhode Island, Inc.

Southern Alabama
Baldwin County United Way
Blue Cross Blue Shield Caring Foundation
Central Alabama Community Foundation
Daniel Foundation
Hyundai Motor Manufacturing Alabama
Kiwanis Club of Montgomery
River Region United Way
United Way of Southwest Alabama
United Way Selma-Dallas County
Wiregrass United Way

Southern Arizona
Angel Charity for Children, Inc.
APS Foundation
Arizona Complete Health
AZ Daily Star Sportsmen's Fund, Inc.
Bank of America Charitable Foundation
Blue Cross Blue Shield of Arizona
Bonnie Kay Charitable Fund
Calistri Family Foundation

Southern Illinois
Alton Foundation
American Camp Association
Bayer Fund
Best Buy Foundation
Charles and Mary Lukas Trust
Dana Brown Charitable Trust
Diane Siemer
Employees Community Fund of Boeing
Gene Alexander
Girl Scouts of the USA

Cardinals Charities
Citi
City of Tucson
Comcast Communications
Community Foundation for Southern Arizona
Connie Hillman Family Foundation
County Fair White Elephant, Inc.
CoX Communications
Debbie Rich
Desert Diamond Casinos & Entertainment
Emerald Foundation
Eugenia Hummel
Freeport-McMoRan Copper & Gold Foundation
Gail Gurney
Geico Philanthropic Foundation
George Mason Green & Lois C. Green Foundation
Girl Scouts of the USA
HS Lopez Family Foundation
IBM
James Hillman
Janis A. Wheat
Jerry Egnew
Margaret E. Mooney Foundation
Margaret T. Morris Foundation
Martha R. Seger
O'Reilly Family Foundation
Pamela Grissom
Pima County Attorney's Office
Pima County Community Development
Raytheon Missile Systems
Rebecca L. Johnson
Renshaw Revocable Trust
S.L. Gimbel Foundation
Southwest Gas Corporation
State Farm Youth Advisory Board
Stone Canyon Community Foundation Fund
The Kemper & Ethel Marley Foundation
The Stocker Foundation
Thomas R. Brown Family Foundation
Tucson Conquistadores Foundation
Tucson Electric Power Company
Tucson Medical Center
United Way of Tucson & Southern Arizona
Virginia L. Clements
Walter and Juliet T. Absolon Foundation
William L. and Ruth T. Pendleton Memorial Fund
Wolslager Foundation
Women's Foundation of Southern Arizona

Girl Scouts of the USA / 2018 Annual Report 34
Google.org
Gordon Cohen Trust
James Handley
Mary Lukas
Sandra Evans
Southeastern Illinois Community Foundation
Tech Soup
The Boeing Company
United Way of Coles County
United Way of Crawford County
United Way of Effingham
United Way of Greater St. Louis
United Way of South Central Illinois
United Way of Southern Illinois
United Way of Southwest Illinois
United Way of Tri-Cities
Walmart

Southwest Indiana
Alcoa Warrick Operations
Bristol-Myers Squibb
David Eades
Deaconess Health System
Duncan Trust
Evansville-Vanderburgh School Corporation
Girl Scouts of the USA
Nancy Habig
Old National Bank
Regency Properties
Toyota Motor Manufacturing Indiana
United Way of Gibson County
United Way of Southwestern Indiana
Valerie McKinney
Vectren Foundation

Southwest Texas
City of San Antonio
CPS Energy
Dan and Gloria Oppenheimer Fund of the San Antonio Area Foundation
Harvey E. Najim Family Foundation
H-E-B
John L. Santikos Charitable Foundation Fund of the San Antonio Area Foundation
Klessie Foundation
Kronkosky Charitable Foundation
Linda and Edward Whitacre
McCombs Foundation
Sally and Charlie Cheever Foundation
Shining Star ENERGY
South Texas Money Management, Ltd.
Texas A&M University-San Antonio
The Capital Group Companies Charitable Foundation
The Tobin Endowment
United Way of San Antonio & Bexar County
Valero Energy Foundation
Wells Fargo Bank, N.A.

Spirit of Nebraska
Adah and Leon Millard Family Foundation
Anabeth Cox
Anonymous (2)
Betty Ann Carter
Blue Cross Blue Shield of Nebraska
Columbus Area United Way
Community Service Fund
Cooper Foundation
Dillon Foundation
Donlan Foundation
Donna and Dr. Chuck Wilcox
Elaine Wolf
Farmers Mutual Insurance
Fran Marshall
Girl Scouts of the USA
Heartland United Way
Imperial Foundation
Julie and Lance Fritz
Karl H. and Wealtha H. Nelson Family Foundation
Kropp Charitable Foundation
Lancaster County Human Services
Lincoln Community Foundation
Lincoln Financial Foundation
Linda and Ed Willis
Lozier Foundation
Mutual of Omaha Foundation
Nebraska Crime Commission
Nebraska Game and Parks
Omaha Community Foundation
Peter Kiewit Foundation
Pinnacle Bank—Omaha
Ralph Wall Trust Fund
Robert E Catron
Rogers Foundation
Sue and Tom Pirnie
Susan and Stephen Taylor
Suzanne and Walter Scott Foundation
The Sherwood Foundation
Union Pacific Railroad
United Way of Lincoln and Lancaster County
United Way of Nebraska City
United Way of the Kearney Area
United Way of the Midlands
US Bank Omaha
Virginia Grissom
Walmart Foundation
Wells Fargo Bank—Omaha
Wende and John Kotouc
William and Ruth Scott Foundation
Wirth Foundation
Woods Charitable Foundation

Texas Oklahoma Plains
CH Foundation
Helen Jones Foundation, Inc.
Lubbock Area United Way
M.K. Brown Foundation, Inc.
North Texas Community Foundation
Sid W. Richardson Foundation
Thomas M., Helen McKee & John P. Ryan Foundation
United Way of Amarillo and Canyon

Tropical Florida
Girl Scouts of the USA
Microsoft
Nancy Pastroff
Peacock Foundation
Publix Supermarket Charities, Inc.
The Batchelor Foundation
The Miami Foundation
The United Way of Miami Dade

Virginia Skyline
HelenRuth Burch
Jean Ann Hughes
Mr. and Mrs. Kevin McMahon, Sr.
Tim and Nancy Miller

West Central Florida
Children's Board of Hillsborough County
Florida Department of Education
Juvenile Welfare Board of Pinellas County
Marion R. Rich
Publix Super Markets Charities, Inc.
The Lightning Foundation
United Way of Central Florida, Inc.
United Way of Pasco County, Inc.
United Way Suncoast

Western Ohio
Ann Hartmann
Barbara Bonifas
Betsy and John LaMacchia
Block Communications Inc.
Charles H. Dater Foundation
Charlotte H. Schmidlapp Fund
Clement D. Miniger Memorial Fund
Croset Family Fund
Dawes Direct, LLC
Dayton Power & Light
Debow Freed
Duke Energy Foundation
Ellen Iobst
Elsa M. Heisel Sule Charitable Trust
Estelle R. Harvey Charitable Trust
France Stone Foundation
Francis Crosthwaite Fund
Grants from GSUSA
Honda of America
Jody Wainscott
Justin F. Coressel Charitable Trust
Kathryn and Rodney McMullen
Kenneth Wesp
Key Bank Foundation
L&L Nippert Charitable Foundation
Mathile Family Foundation
Mike and Fran DeWine
MLM Charitable Foundation
Ohio National Financial Services
PNC Financial Services Group
Robert and Helen Harmony Fund
Roni Luckenbill
Ruth Jones
State Farm Companies Foundation
Stranahan Foundation
Susan and Joe Pichler
Susan Osborn
The Andersons
The H.B., E.W., and F.R. Luther Charitable Foundation
The Kettering Fund
The Marge & Charles J Schott Foundation
The Springfield Foundation
The Virginia W. Kettering Foundation
Time Warner Cable
Toledo Community Foundation
Turnbull-Wahlert Construction, Inc.
United Way

**West Central Florida**
Children’s Board of Hillsborough County
Florida Department of Education
Juvenile Welfare Board of Pinellas County
Marion R. Rich
Publix Super Markets Charities, Inc.
The Lightning Foundation
United Way of Central Florida, Inc.
United Way of Pasco County, Inc.
United Way Suncoast

**Wisconsin—Badgerland**
Alliant Energy Foundation
Anonymous (2)
Claremont S. Jackman Foundation
Colonel Robert Morse Foundation
Estate of Grace E. Hickman
Girl Scouts of the USA
Great Rivers United Way
Jean L. Foss Revocable Trust
Margaret Henderson
Stateline United Way
United Way Blackhawk Region
United Way of North Rock County

**Wisconsin Southeast**
A.O. Smith Foundation, Inc.
Associated Bank
Bader Philanthropies, Inc.
Bernard & Karen Kubale
Bert L. and Patricia S. Steigleder Charitable Trust
Brewers Community Foundation, Inc.
Brico Fund, LLC
Carol and Norm Seeger
Chapman Foundation
David and Julia Uihlein Charitable Foundation
Elizabeth Bell (deceased)
Elmore and Alyce Kraemer Charitable Trust
GE Healthcare
Girl Scouts of the USA
Harley-Davidson Motor Company
Jane Bradley Pettit Foundation
Joan Shafer
Karen and Mark Bitzan
Kenneth and Patricia Thomas Memorial Trust
Kerrie and Jim Hoffman
Komatsu

Ladish Company Foundation
Lois Quinn
Margaret A. Cargill Foundation
Mary & Richard Henszey (deceased)
Mary Runge
Melitta S. and Joan M. Pick Charitable Trust
Merrill Foundation
Michael Miklasevich Trust
Milwaukee Admirals Hockey Club
Milwaukee Brewers Baseball Club
Opus Foundation
Potawatomi Hotel & Casino
Racine Community Foundation Arthur C. Naleid Fund
Racine Community Foundation, Inc.
Racine County Girl Scout Trust
Read Foundation, Inc.
Rockwell Automation
Roehl Foundation
Serge Logan (deceased)
Spectrum
Steliga Estate
The Ingleside Hotel
United Way of Greater Milwaukee & Waukesha County
United Way of Kenosha County
United Way of Racine County
United Way of Washington County Inc.
Waukesha Community Foundation Women and Girls Fund of Waukesha County
WE Energies Foundation
Women’s Fund of Greater Milwaukee
The Juliette Gordon Low Society was established in 2012 to acknowledge at a national level those who choose to make Girl Scouts part of their legacy as a beneficiary of their estate. Girl Scouts of the USA gratefully acknowledges the following individuals who have made such a commitment to our Movement. A double asterisk (**) denotes the Founding Chair of the Juliette Gordon Low Society.

GSUSA
Sanda Abramson
Sylvia Acevedo
Barbara Alderson
Mary Ann Altergott
Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift
Liv Andersen
Penny Anderson
Meg Armstrong
Carri Baker
Becky Barnett
Dianne Belk** and Lawrence Calder
Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift
Dr. Elizabeth Bishop
Eugenia B. Bishop
Beatrice Body-Miller
Liza Boffen-Yordanov
Barbara Bowling
Bonnie Boyce-Wilson
Barbara Kelly Breeden
Dr. Karen A. Bremerberg
Karen L. Brinkman
Sarah and Scott Brison
Ellen I. Brooks
Willia Bugnon
Helen Ruth Burch
Evelyn Burger
Sue Burton
Susan B. Butler
Sally Butters
John E. Cay, III
Gloria Janiak Cecil
Robert Cipriano
Kathy Cloninger and Mike Williams
Carol and John Cochran
Nancy C. Cochran
Schaunte Collins
Kerry Connolly
Lorna Olson Cooper
Jody Callender Couch and Sam Maxwell
Nancy Proctor Crueden
Frances R. Daily
Dr. Mary Lee Davis
Donna Decker
Patricia Diaz Dennis
Cynthia DiLeo
Susan Dishart
Donna Dolce
Holli Gardner Drewry
Lois Drumm
Wendy Drummond
Carol M. Dunn
Carol Eberly
Jessica Edwards
Rosie Elder
Carol Elfant
Pam Ellis
Anne H. Eustis
Suzanne Evanoff
Marsha “Marty” and Jerry Evans
Shannon Evers
Joanna M. and James A. Fara
Dr. Phyllis T. Finger
Norma Forbes
Linda P. Foreman
Marcia Forsythe
Rhonda B. Frascotti
Linda L. Freiberger
Cynthia Gallardo
Vicki Gardner
Michèle A. Gariépy
Janet Garretson
Mr. Dana J. Gelb
Valarie Gelb
Kathleen Genaitis
Janann H. Giles
Barbara E. Gilewicz
Catherine M. Guenzel
Grace Halvorson
Kathy and Mark Hannan
Thomas Hasset
Mary Heafy and John F. Smith
Autumn L. Heep and Darren Williams
Phyllis and Carl Heller
Marian L. Herz
Harriet and Tawab Hessim
Frances Hesselbein
Lucy Hitch
Barbara Horgan
Ann Marie Horner
Pam Hyland
Dawna Immele
Myrlene Jones
Ellie Kazuk
Pauline and Ken Kezer
Noorain Khan
Sally and Paul Kinsey
Carole Kupka
Diana Kubick
Phillip Kuchler
Peter and Laura Lane
Karen Layng
Anita Lea
Susanne and Jim Lenz
Mary Levey
Rori Lindo-Britton
Connie L. Lindsey
Debbie Linehan
Yvonne Lowrie
Wonya Lucas
Jane Ludwigs
Theresa Lynch
Grace Main
Mary Rose Main
Susan Major
Connie Matsui and William Beckman
Chris McClain
Tim and Katherine McGeeky
Valerie McKinney
Barbara Melgaard-Grissen
Jean Jean Miller
Lydia Minteer
Patricia Moody
Christine Morgan and Sandra Trissell
Marjorie H. Motch
Mary Lynn and Stephen Myers
Judy Nagel
Debra Nakamoto
Debbie Nielson
Marcia Nordgren
Carol Norr
Mina Nguyen
LaRae Orullian
Elena Pak
Diana Paradis
Ira L. Patron
Bette J. Peltola, Ph.D
Mary Louise and H.R. Petersen
Mary Pilant
Arthur and Beverly Platt
Constance Polley
Dr. Doris Ponzis
Katherine Pooser
Monta Potter and Cynthia Vernon
Cheryl L. Porter
Norma Provencio Pichard
Lois and Peter Purgalis
Mary D. Putnam
Jessica Quinones
Helen Hilton Raiser

Nancy H. Richardson
Mary Roberts
Peggy Fedeler Roit
Valerie D. Romero
Joey Rosenberg
Trooper Sanders
Sapreet Kaur Saluja
Cherie Savinski
Sue G. Schreiber
Maxine and Robert Schultz
Jodi Schwarzer
Mary Anne Servian
Sandy Steiber-Goatz Short
Thomas Simpson
Barbara Pickard Sirvis
Kerri Smith
Karen J. Stay
Caroline Steele
Rita E. Sundberg
Susan E. Swanson
Julie Sygul
Katherine Tamer
Sandy Taylor
Davida Temin and Walter Kicsini
Jack and Ashley Temsey
Sandy Thomas
Cynthia and Ronald Thompson
Marisa Tabizon Thompson
Jill Tracey
Jan Hopkins Trachtman and Richard Trachtman
Valerie Trudeau
Christine Vargo
DeeDee Wackman
Rachel R. Walton
Eric Warner
Lois Weinberger
Carol Weisman and Frank Robbins, M.D.
Diane and Loren White
Helen Whistler
Ginger Whitesell
Phyllis A. Willerscheidt
Susan A. and Timothy P. Williams
Tracy Williams
Brooke M. Wiseman
Mary Edna and Alan S. Wuertenberger
Loria Yeadon
Teresa Younger

Alaska
Sandra J. Adams
Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift
Jane Angvik and Vic Fischer
Tammy and Charles Ashley
Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift
Dorothy Helm
Karen A. Jordan
The Hon. William “Bill” Sheffield
Lynda L. Zaugg

Arizona Cactus-Pine Council
Anonymous (3)
Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift
Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift

Black Diamond
Patti Alexander
Lynn Anastas
Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift

California’s Central Coast
Estate of Audrey Abbey
Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift
Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift

Caribe
Nicole Cruz
Kenya Luciana

Carolina Peaks to Piedmont
Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift
Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift

Central and Southern New Jersey
Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift

Central California South
Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift

Central Illinois
Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift
Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift

Central Indiana
Dr. Mary K. Ade
Mr. and Mrs. Bill Allen
Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift

Massachusetts
Anonymous (43)
Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift
Polly Billiel
Sue Brackett
Helen Garcia
Doris Chappell
Lane Cook
Simeon Cross
Deb Dowling
Susan Goforth

Susan Mazella
Lisa L. Patty
Kimberly Richards
Carol Robinson
Jane Talbert

Vicky Lynn Beyerle
Carol Bruno
Alexis Carrasquillo
Barbara Casey
Arlene Cherwien
Mary E. Connell
Jane Crosby
Margaret Cunningham
Beth Davies
Kenin Drennan
Jeanne Fox and Steve DeMicco
Dorothy K. Fauer
Leslie Fehrenbach
Gail Greenberg
Natasha Hemmings
Rachel Holland
Rhonda and Tom Holland
Ann Marie Horner
Peter Klugman, PhD.
Lorraine Leise
Joyce Leonetti
Andrea Sue Mandel
Carolyn McCallum
Valerie McKinney
Sheryl Meyer
Hugh Regan, Jr.
Carolyn Rutsky
Margaret Smith
Janet Stevens
Eleanor Stevenson
Opal Stockwell
Donna Tully
E. Jane Valas
Laurel VanLeer
Sarah Barton
Diane Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift

Kathleen Atwell
Peggy Bachman
Diane Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift

Elmira Annis
Kathleen Atwell
Peggy Bachman
Diane Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift

Sandie Bellati
Janet Furr
Bev Herzog
Carla Houser
Cam Lahart
Ann and Kent Lynch
Deb Wozniak

Catherine McCarty

Sandy Bellati
Janet Furr
Bev Herzog
Carla Houser
Cam Lahart
Ann and Kent Lynch
Deb Wozniak

Sandy Bellati
Janet Furr
Bev Herzog
Carla Houser
Cam Lahart
Ann and Kent Lynch
Deb Wozniak

Diane Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift

Sandra Borders
Kimeryl Klee Bird
George E. Boord
Carl Bender and
Judge Barbara Brugnaux
Mr. and Mrs. Ervin Buse
Rebecca L. Carl
Miriam Eppl
Planned Gift

Movement-wide Challenge

Erik and Eva Andersen Girl Scout

Chesapeake Bay

Patricia Vinson
Charmane Smith-Winters
Linda Pelton
Lynelle McKay
Bill Keienburg
Marlene Smith-Winters
Patricia Vinson

Central Texas

Erik and Eva Andersen Girl Scout

Movement-wide Challenge

Planned Gift

Dianne Belk** and Lawrence Calder
Girl Scout Movement-wide

Challenge Planned Gift

Erik and Eva Andersen Girl Scout

Central Maryland

Erik and Eva Andersen Girl Scout

Movement-wide Challenge

Planned Gift

Dianne Belk** and Lawrence Calder
Girl Scout Movement-wide

Challenge Planned Gift

Erik and Eva Andersen Girl Scout

Citrus

Erik and Eva Andersen Girl Scout

Movement-wide Challenge

Planned Gift

Maryann Barry
Dianne Belk** and Lawrence Calder
Girl Scout Movement-wide

Challenge Planned Gift

Joan Borders
Carol Braby
Victoria Briesacher
Mary Susan Brown
Toni Castillo
Rose Colson
Barbara Crymes
Barbara Dangleman
James and Mary Harper
Cheryl Hite
Irene Hoepner
Diana Huntress
Lauren Bonafide Joseph
Joanna Hope Koenig
Patty Kosiewski
Martha Lacy
Jessica Parker Malchow
Kathy McDonald
Karen McManus
Sherry McMaster
Deborah Orr

Colorado

Anonymous (62)
Kathryn M. Ambrose
Erik and Eva Andersen Girl Scout

Movement-wide Challenge

Planned Gift

Dianne Belk** and Lawrence Calder
Girl Scout Movement-wide

Challenge Planned Gift

Patricia Boyd
Rae Ann Dougherty
Stephanie Foote
Nancy Henning
Brennan Linnecke
Cindy Miller
Karen Padrick
Kevin Padrick
Carol E. Rhan
Pam Watson-Korb
Jo Karen Werner

Commonwealth of Virginia

Molly Fuller
Paula Irene Otto

Connecticut

Anonymous
Jennifer Ahern
Jeannie and Antonio Ambrosio
Erik and Eva Andersen Girl Scout

Movement-wide Challenge

Planned Gift

Jeannette J. Archer-Simons
Mary Barneby
Heloise Bertsch
Dianne Belk** and Lawrence Calder
Girl Scout Movement-wide

Challenge Planned Gift

Sharon Bellinger
Patricia Bowen and Stanley Guzek
Linda Bresky
Alice Bruno
Deirdre H. DiCara
Michele and Tom Etzel
Doon Foster
Geraldine Frankel
Judy Frey
Kate Genaitis
Erica Evans Gioffre
Virginia and Joel Guffre
Anne Godsey
Sherilyn A. Granberg
Margaret Hansen-Kaplan
Anne I. Hayes
Pam Hyland
Peggy Jerrell
Barbara and William Lawrence
Elaine Title Lowengard
Liz McGovern and Judy Eckert
Deborah Midford
Rosemary Padin
Libby Richardson
Janet Ridenour and Kimberly Johnson
Sali Riege
Karen Sheehan
Sheryl Sleeva
Caroline F. Sloat
Mary Tesla
Carol E. and Lee F. West
Lea Gina White
Teresa C. Younger

Dakota Horizons

Erik and Eva Andersen Girl Scout

Movement-wide Challenge

Planned Gift

Tonya Andersen
Jennifer and Bryan Baloun
Dianne Belk** and Lawrence Calder
Girl Scout Movement-wide

Challenge Planned Gift

Kurt and Valerie Loudenback
Marla Meyer
Stephan and MaryLynn Meyers
Jeff and Tracy Munce
Lorna Olson-Cooper
Donnie Riedel
Marie Ruettggers
Susan and Bob Wefald

Desert Southwest
Mary Beringer
Diane Flanagan
Mary Ann Brown
Lacy Bock
Hillary Blevins

Diamonds of Arkansas, Oklahoma, and Texas
Erik and Eva Andersen Girl Scout Movement-wide Challenge
Planned Gift
Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift
Marjorie Bernhardt
Barbara Bethell
Andrea Chewning
Katherine Dailey
Donald R. and Martha M. Dearing Trust
Linda Marie Gieringer
Deborah Jones
Kate Lonberger
Sharon Lynch
Madeline Marquette
Cal, Jr. and Debbie Partee
Dawn Prasifka
Mary L. Sherman
Kimberly Snipes
Cristy Sowell

Eastern Iowa and Western Illinois
Anonymous
Erik and Eva Andersen Girl Scout Movement-wide Challenge
Planned Gift
Holly and Jason Bark
Marty Beck
Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift
Mary Ann Altergott and Jim Beirne
Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift
Connie Argotsinger
Marcia Barber
Bonnie Barczykowski
Jenny and Chris Bartlow
Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift
Barbara Bowyer
Susan Carpenter
Kathy Dabrowski
Jessica and Jason Erling
June McAllister Fowler
Larry and Nancy Gelb
Karinn Granger
Cynthia Heath
Marsha Gail Meyer
Peggy Piotraschke
Laurie Z. Roberts

Eastern Massachusetts
Anonymous (2)
Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift
Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift
Dorothy Lozowski Boisvert
Ruth N. Bramson
Mary M. Brown
Kelly Corwin
Lynn Saunders Cutter
Michelle V. Duane
Rachael Fusco
LeAnne Grillo
Michelle Harris
Carole Hernandez
Karen Iolli
Joanne L. Johnson
Nancy Kienhle
Kathryn King
Sonia Kwon
Laura R. Lane
Diane Longtin
Cari Palmer Lord
Jane L. Lundquist
Mary-Ann Maccione
Anne Mastro-Valade
Regina M. Mullen
Edward Napekoski
Judith Nitsch
Roberta J. Noland
Roc O'Connell
Sandra Publicover
Elizabeth B. Roitman
Patricia C. Romeo-Gilbert
Linda Rossetti
Paula J. Ruzozi
Renee Sack
Linda Schuller
Crystal Sekerak
Gail R. Shapiro
Peggy H. Stevens
Tricia Tillford
Diane M. White
Zuania Wood

Eastern Missouri
Mary Ann Altergott and Jim Beirne
Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift
Connie Argotsinger
Marcia Barber
Bonnie Barczykowski
Jenny and Chris Bartlow
Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift
Barbara Bowyer
Susan Carpenter
Kathy Dabrowski
Jessica and Jason Erling
June McAllister Fowler
Larry and Nancy Gelb
Karinn Granger
Cynthia Heath
Marsha Gail Meyer
Peggy Piotraschke
Laurie Z. Roberts

Eastern Oklahoma
Anonymous
Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift
Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift
Becky Collins
Pam and Paul Crawford
Monique Francois
Marcia and Ron MacLeod
Janie Sallinger
Jane Swinney
Larry Swinney

Eastern Pennsylvania
Mary Jane Adams
Colleen S. Alexander
Jennifer A. Alexander
Jennifer Allebach
Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift
Susan L. Anderson

B. Jean Anwyll
Stefanie Argus
Veronica I. Backenstoe
Diane Bartlett
Mr. and Mrs. Bradford Beadle
Kate Bech
Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift
Dianne Belk** and Lawrence Calder Legacy Fund Challenge in Honor of Diane and Robert Roskamp
Phaedra D. Blocker
Frances Marie A. Bloom
Mr. and Mrs. George Bonadio
Judith H. Borie
Bernice K. Bricklin, Esq.
Ruth E. Brusstar
Dorothy Buchanan
Regina Bunis
Joyce K. Burlak
Sandra Y. Campbell-Jackson
Joyanne R. Christman
Peggyanne Coleman
Mary E. Connell
Mr. and Mrs. Raymond L. Croft
Kay M. Croll
Jaye E. Cumiskey
Donna Cutler
Patricia D. Dannherth
Mr. and Mrs. David DeCampli
Leona Diamond
Ann Donley, C.P.A.
Julia Dougherty
Julia Dunmore
Patricia C. Dyer
Linda Engle
Katherine Kay Fabian
Phyllis Finger, MD
JoAnne Fischer and Eric E. Hoffman
Sonia Foderaro
Karen A. Forbes
Mr. and Mrs. John Foreman
Mr. and Mrs. J. Peter Ford
Kim Fraites-Dow
Roberta Healy Garbisch
Janet E. Garretson
Robert Garrett
Mr. and Mrs. Maurice Gaukler
Janie R. Hutchison Gill
Connie Girard-diCarlo
Ann D. Giunta
Kay E. Goetz
Pastor Virginia Anne Goodwin
Brenda Graves
Rosemarie B. Greco
Carole Chew Green
Marita Green
Catherine M. Guenzel
Joan M. Hagan
Debbie Hassan
Barbara D. Hauptfuhrer
Diana Heiman

Girl Scouts of the USA / 2018 Annual Report
Eastern South Carolina
Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift
Sharon Arnold
Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift

Florida Panhandle
Raslean M. Allen
Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift
Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift

Gateway
Anonymous (3)
Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift
Martha Barrett
Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift
Debbie Brainard
Tricia Burley
Ginger Butler
Sue Butts
Christine Clore
Anne and Jack Connolly
Marilyn and Cecil Gibson
Roberta Giudice-Teller
Byron Googins
Karen Gordon
Madeline Grader
Alicia Grant
Mary Jane Hartshorn
David Hertz
Mary Anne and Jeff Jacobs
Patricia Knowles
Janice and Bruce Lipsky
Joanne Minshall
Mary Ellen Olsen
David and Martha Rader
Susan and Ray Rodgers
Laine and Gary Silverfield
Tricia Rae Stancato
C. Nichole Terry
Sandra and Harold Tysver
Christine Dickinson
Waldenmaier
Lisa Walker
Carolyn Munro Wilson

Eastern Washington and Northern Idaho
Nicole Amundson
Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift
Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift
Stacie and Shawn Davis
Judy Edlund
Curt Fackler
Judy Frigon
Kelly Fukai
Donna Greenough
Allen and Diane Horan
Carol Hunt
Dave and Margaret Jones
Sara Lindgren
Bob and Elaine Linscott
Don Mackin
Shannon Myers and Chris Davis
Brian Newberry
Mark Newbold
Susan Noble
Robyn Parks
Monica Preciado-Thulon
Brusna Rhoda-Wells
Ken and Victoria Roberge
Gerald and Carolyn Santantiono
John Sine
Charlie and Donna Stemple
Elizabeth Zinser

Farthest North
Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift
Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift

Greater Atlanta
Anonymous (12)
Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift
Ann Bowen-Long and Matthew Long
Anthia Carter
Moanica Caston
Mr. and Mrs. Jack Cay, IV
Commander Frank S. Coleman
Brad Disque
Laura Disque
Amy S. Dosik
Sonnet Edmonds
Joie S. Hain
Phyllis H. Heller
Harriet Paulk Hessam
C. Ann Hooper
Wanda Jackson
Catherine Jellets
Althea Jackie Jenkins
Kristen M. Lewis
Sheila Mills
Chris Murphy
Mary M. Plant
Joey Rosenberg
Michelle P. Schweber
Susan M. Thigpen
Karen Thomas
Amy and Robert Vassey
Ashley Kay Wyatt

Greater Chicago and Northwest Indiana
Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift
Bonnie Batchelor
Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift
Alicia Robison Berntson
Tom J. Berntson
Coral Lee Blazek
Joanna Bossi
Kathy Brooks
Patricia Broughton
Sally Clair
Rosemarie D. Courteney
Barbara J. Geist
Kathy Clarke Girolamo
Nancy Hackett
Maureen S. Jamrock
Patricia Lasley
Heather Linehan
Carol Ann Macola
Amanda Lynn Modelski
Patricia Godfrey Moss and William W. Moss
Kathleen Mane Oker
Jen and Bill Robinson
Kimberlyn M. Schultz
Peggy Tuck Sinko
Renee Armstrong
Erik and Eva Andersen Girl Scout
Movement-wide Challenge
Planned Gift
Marilyn L. Arnall
Dianne Belk** and Lawrence Calder
Girl Scouts of the USA / 2018 Annual Report
Challenge Planned Gift
Dianne Belk** and Lawrence Calder
Gail Bakker
Anonymous (3)
Heart of Central California
Brenda Tate
Shakira Rolle
Tracy Seider
Mary Anne Servian
Sandi F. Stewart
Sharon R. Stewart
Susan R. Stewart
Brenda Tate
Christine B. Yekel

**Hawaii**
Erik and Eva Andersen Girl Scout
Movement-wide Challenge
Planned Gift
Joanne Arizumi
Dianne Belk** and Lawrence Calder
Girl Scout Movement-wide
Challenge Planned Gift
Emmalyn Calibraro
Shari Chang
Caroline Bond Davis
Margaret Hirakawa
Greg Hiakumoto
Beth Whitehead

**Heart of Central California**
Anonymous (3)
Erik and Eva Andersen Girl Scout
Movement-wide Challenge
Planned Gift
Gail Bakker
Dianne Belk** and Lawrence Calder
Girl Scout Movement-wide
Challenge Planned Gift
Sally Butters
Anna Davis
Maureen and Edmund Dickson
Ruth Donato
Patricia Estopinal
Dr. Linda E. Farley
Robert and Connie Ferriman
Erfrena Foord
Juanita Garcia and Michael Barber
Rebecca Gardner
Edna Lucille GoForth
Virginia De Gregory
Robin Kren and Mark Hoag
Rose Hoeger
Beverly Lamb
Nancy Lawrence and Gordon Klein
Valerie and Steven Lease
Alana Mathews
Winnie Maynard
Dr. Jenni and Terry Murphy
J. Edward and Leslie S. Parker
Pamela Saltenberger
Doris Scanlon
Beth Leonard Schatz and Ed Schatz
Elena Schwed
Donna and Bob Snyder
Ann and David Wallace
Renee and Dale Waters
Debra Werolin
Charlotte Williams

**Heart of Michigan**
Marjorie McRoberts

**Heart of New Jersey**
Erik and Eva Andersen Girl Scout
Movement-wide Challenge
Planned Gift
Dianna Beck-Clemens
Dianne Belk** and Lawrence Calder
Girl Scout Movement-wide
Challenge Planned Gift
Nancy Faulks
Vasche Glass
Okello Hemmings
Deborah Stahl
Kelly Trageser
Lydia Whitefield

**Heart of Pennsylvania**
Anonymous (2)
Erik and Eva Andersen Girl Scout
Movement-wide Challenge
Planned Gift
Josephine D. Appell
Joanne M. Bankos
Dianne Belk** and Lawrence Calder
Girl Scout Movement-wide
Challenge Planned Gift
Karen Diener Best
Louise Brown
Martha Lynn “Marty” Brown
Linda Castagna
Kate Crowley
Linda L. Davis
Constance Gehman
Sara L. Hannigan
William Hoffman
Hugh E. (Ed) Hughes
Carolyn Hunger
Kyle Kaufman
Marilyn Derr Kaufman
Betsy Keefer
Marilyn Mazza
Kathryn McCorkle
Janie McKnight
Terry Cohee Novak
Karen Poe
Flora H.oulos
Donna Pullo
Jane B. Ransom
Susan Ross
Chriss Schultz
Joan Scott
Anne Marie Shuey
Sue Snell
Belinda Steff and James Stefl
Mary Noel "Gus" Steinber
Carolyn Warman
Diana Weaver
Cornelia Yoder

**Heart of the Hudson**
Patricia Allen
Erik Andersen
Eva Andersen
Erik and Eva Andersen Girl Scout
Movement-wide Challenge
Planned Gift
Dianne Belk** and Lawrence Calder
Girl Scout Movement-wide
Challenge Planned Gift
Deb Bogdanski
Patricia Byrnes
Richard and Fay Casatuta
Eva Castleton
Catherine M. Corbin
Josephine Moffett
Sandra C. Morrisey
Patricia Page
Deborah Ottaviano Paul
Hada Reed
Patricia Marie Reger
Victoria Reilly Lehning, Esq.
Jill Tanney
Susan Greenberg Thrope
Carol and Richard Vergara

**Heart of the South**
Anonymous (2)
Herbert Aker
Erik and Eva Andersen Girl Scout
Movement-wide Challenge
Planned Gift
Barbara Arnold
Dianne Belk** and Lawrence Calder
Dianne Belk** and Lawrence Calder
Girl Scout Movement-wide
Challenge Planned Gift
Venus Chaney
Nancy Cochran
Alison Coons
Dolph Crafton
Kimberly Crafton
Rosemarie Fair
Lori Gilmore
Jenny Jones
Alyce Lipscomb
Pat Moody
Lori Patton
Melanie Schild
Tom Schild
Mary Kay Wegner
Chris Wilson
Debbie Zanot

**Historic Georgia**
Erik and Eva Andersen Girl Scout
Movement-wide Challenge
Planned Gift
Kristina Banks
Dianne Belk** and Lawrence Calder
Dianne Belk** and Lawrence Calder
Girl Scout Movement-wide
Challenge Planned Gift
Myra Blackmon and Tom Holland
Monai Boles
Debbie Caballero
Ron and Sue Chipman
Elizabeth Connell
Deborah Dees
Sue Else
Thomas M. Feldman
Harriet Hessam
Tawab Hessam
Cheryl K. Legett
Patricia Lyons
Kim Melton
Dick and Lee Moeller
Fraley Turnipseed
Sally Boyette Whatley

**Hornet's Nest**
Donna Dunlap

**Jersey Shore**
Bahiyyah Abdullah
Mary Avalone
Erik and Eva Andersen Girl Scout
Movement-wide Challenge
Planned Gift
Muriel Beekman
Herbert Aker
Dianne Belk** and Lawrence Calder
Girl Scout Movement-wide
Challenge Planned Gift
Barbara Birdsell
Paula Brown
Helen Burrous
Rachel Castellon
Jennifer Cody
Dolly Corona
Maureen Crinigan
Burton and Lynn Davis
Maria Farhat-Tanza
Mildred Galanti
Elizabeth Gallo
Mary Anne Gearing
Frances Golden
Marie Graves
Ginny Haines
Thomas Halpin
Susan Halsey
Allison Havemann
Cornelia Hedman
John Holterhoff
Carolyn Hordichuk
Mildred Hughes
Mary Johnson
Ida Keifer
Patricia Kurz
Roland and Dorothy Lewis
Nancy Lewis
JoAnn McCann
Susan McClure
Doris McCluskey
Marie McCool
O’Meara Financial Group
Martha O’Rourke DVM
Megan Osborn
John and Priscilla Oughton
Mary Jane Paterson
Carolyn Pine
Richard Renzulli
Charles Richter
Linda Rieche
Grace Robertson
Barbara Romaine
Ann Scott
Roberta Sheridan
Harry Truska
Patricia Tutting
L. Upton
Eva Walther
Harry Weisfeld
Valera Worth

**Kansastan Heartland**
Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift

- Sharon Bastian
- Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift
- Dolores Crum
- Shelly Harris
- Theresa Hearn

- Arnold and Freda Hudspeth
- Faith Martin
- Shirley and Richard Mosher
- Lee E. Phillips III
- Sandy Remsberg
- Jo Karen Werner
- Elizabeth and Robert Workman

**Kentuckiana**
Anonymous
Lisa Actor
Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift

- Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift
- Vivian Blade
- Alfred C. and Gladys M. Carter Charitable Trust
- Ann Coffey
- Ginny Edwards
- Frances Fach
- Suzy Gessner
- Sharon Handy
- T. Walter Hardy, Jr. Charitable Trust
- Ervin G. Houchens Charitable Trust
- Judy Hunter
- Walter Jacobs Charitable Trust
- Brian Jones
- Joe McCarron Charitable Trust
- Nancy Northrop
- Susan Ragsdale
- Colleen Reeve
- Cindy Rosch
- Mary Sue Ryan
- Alton J. Schneider Foundation
- Joyce Seymour
- Pamela Silverman
- Cynthia Torp
- Lora Tucker
- Amy Welch
- Cynthia Weller
- Martha “Marty” Woelfel

**Kentucky’s Wilderness Road**
Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift

- Jaclyn Badeau
- Carol Beirne
- Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift
- Diane Curry
- Karen Greenwell
- Hannah Helm
- Sandra McCain
- Eileen O’Brien
- Kathleen Regan
- Julie Sygiel

- Ruby Webster
- Katherine R. Woods

**Louisiana East**
Anonymous (11)
Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift

- Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift
- Miriam “Mimi” K. Deaune
- Juana Lombard
- Elizabeth Matherne
- Mary Stringfellow
- Dr. Allison C. Augustus Wallace
- Jameeta Youngblood

**Louisiana Pines to the Gulf**
Barbara Wondrasch Coats
Keven Webb

**Maine**
Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift

- Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift
- Janet Boone
- Susan Brackett
- Joanne Crepeau
- Kay Henry
- Janet O’Toole
- Caroline McAleese Riley
- Elizabeth Tirm
- Donna Watson

**Manitou**
Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift

- Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift
- Marji Groth
- Marge Horneck
- Patricia Koppa
- Diane Krause-Stetson
- Romelle Nowak
- James D. and Patricia J. Reigle

**Michigan Shore to Shore**
Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift

- Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift
- Karen E. and James M. Fearh
- Neti D. Herndon Charitable Trust

- Sharon Hughes
- Deborah J. Hughes and Frederick J. Antcznk
- Alan R. Ryan Charitable Trust
- Mary A. and Wilhelm W. Seeger
- Bonnie Vance
- Grace Wilcox Charitable Trust

**Minnesota and Wisconsin Lakes and Pines**
Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift

- Tricia Andrews
- JoMarie Antion
- Ross & Elizabeth Anvary
- Sandra Barnhouse
- Carol Barrymore
- Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift
- John & Bonita Benschoter
- Jeanine Brand
- Cherie Bridges
- Miranda Brown
- Joan Cramer
- Greg & Leigh Ann Davis
- Richard & Catherine Diedrichsen
- JoAnn Evenson
- Stephanie Foley
- Kathy Gilbride
- Tana Harl
- John & Laurie Hoenig
- Brenda Jacobson
- Suzanne M. Keehr
- Howard & Mary Kenna
- Katie Koester
- Ed Lalor
- Steve & Peggy Laraway
- Jim & Pam Lindberg
- Jan Loebe
- Sandi Mackedanz
- Michelle Massman
- Sharon McKenzie
- Kathleen Milligan
- Emily Nahan
- Pamela K. Neet
- Margie Oleson
- Bruce & Lorraine Patton
- Tauna Quimby
- John & Jeanne Reynolds
- Rebecca Reynolds
- Judith Rothstein
- Nancy Rutherford
- Diane Salzer
- Michelle Sarazin
- Tim & Mary Schroer
- Bruce & Cheryl Skalbeck
- Mona Tedford Sharpe
- Ralph & Carol Tillitt
- Paula Tompkins
- Fred & Cathy Town
Girl Scouts of the USA / 2018 Annual Report

Dianne Belk** and Lawrence Calder
Planned Gift
Movement-wide Challenge
Erik and Eva Andersen Girl Scout
Anonymous (3)
Northeastern New York
Christina Stenger
Debra Roling
Angelica Podias
Carolyn Parker
Sara Jo and David Mueller
Katherine Maxwell
Judy A. Webb
Lynne and Allen Mabry
Joann Wollermann
Joy Wheeler
Barbara Weary
Cynthia Zin
Denise L. Young
Ellen Zetmeir

Northeast Texas
Kit Addleman
Erik and Eva Andersen Girl Scout
Movement-wide Challenge
Planned Gift
Dianne Belk** and Lawrence Calder
Girl Scout Movement-wide
Challenge Planned Gift
Julie Broad
Kimberly Dixon
Debra and Steve Leven
Lynne and Allen Mabry
Katherine Maxwell
Sara Jo and David Mueller
Carolyn Parker
Brian Plunkett
Angelica Podias
Debra Roling
Christina Stenger

Northeastern New York
Anonymous (3)
Erik and Eva Andersen Girl Scout
Movement-wide Challenge
Planned Gift
Dianne Belk** and Lawrence Calder

Northern California
Anonymous (5)
Henry Ainlay, Jr.
Erik and Eva Andersen Girl Scout
Movement-wide Challenge
Planned Gift
Katie Anderson
Lynne Armstrong
Dianne Belk** and Lawrence Calder
Girl Scout Movement-wide
Challenge Planned Gift
Diana Bell
Jeanette Bemis
Ellen Bemingham
Frank Bette
Bonnie R. Bliss
Walter J. Bobkiewicz III
Marcie and Chet Brown
Ginger Bryant
Barbara and Miya Burbach
Samantha K. Burkey
Susan Burton and Tom F. O’Donnell
Sara M. Cakebread
Carol L. Campbell
Leslie J. Carmichael
Stephanie Chew
Brenda H. Christensen
Susan A. Coleman
Nancy J. Corbin
Polly and Cielito B. Cortez
Arletta K. Cortright
Nancy C. Derbish
Samantha Diaz
Joan M. Dove
Dorothea M. Dutton
Karen M. Eckhart
Tessa R. Ennals
Marlan L. Gade and Jerry Michaels
Karen Der Gilbert
Teresa Gisske
Bev and Tom Graham
Deanna Paoli Gumina, Ph.D.
Terri A. Hague and Karen Helmuth
Nancy H. Handel
Michelle R. Harvey
Esther A. Heller and Nicholas A. Corsano
Sandy Holmes
Kathleen Horton
Carol E. Hoskins
Nancy L. Johnsen and Linda A. Werner
Marla Keeler
Julie A. Kimelman
Dianne Lamendola and Peter Pavich
Jody S. Lindell
Linda E. Lococo and John K. Conway
Michelle Luster
Pamela Mantegani
Christine Matheny
Michelle M. McCormick and Sara Davis
Patricia and Michael D. McGuire
Shannon M. McNath and Steve Aja
Nancy and Kenneth Mednick
Leslie Miller
Linda Mock
JoAnne J. Neil and Robert Hritz
Charlotte and Robert W. Newman
Sue Norton
Mary S. Okamura
Marina H. Park
Tisa Pedersen
Judy Pick and Lori Ross
Joyce A. Richards
Katherine L. Richardson
Mary Ellen Richey
Julie Rotolo
Erika Rottenberg
Susan Rouder
Betty Rowland
Lillian Samuel
Barbara Scheifler
Corrine Semas
Barbara A. and Howard Shaw
Sandra Takahashi Shirai
Rebecca J. Simpson
Cea and Jack Soares
Alma Sorenson
Cherrill Spencer
Happy and Cari Lyn Stanton
Neeracha Taychakhoonavudh
Anita Thompson
Betty Tocchini
Jeanne and James Tomes
Rose A. and John Trillett
Suzanne Troxel and Josh Peckler
Katherine A. Vellman
Berenice Villaseñor
Patricia J. Webb
Sara Wigh-McManis and James McManis
Deborah E.G. Wilder
Sherri Lewis Wood
Wendy and Henry Wu

Northern Illinois
Mark and Carol Ackerman
Carolyn Allison
Erik and Eva Andersen Girl Scout
Movement-wide Challenge
Planned Gift
Sara Ellen and James Anderson
Patricia and William Appelhans
Dianne Belk** and Lawrence Calder
Girl Scout Movement-wide
Challenge Planned Gift
Karen Brown
Penny Cameron
Jane E. Carter
Diane L. Collins
Fiona Cummings
Cheryl Dahl-Kearney
Rise Davis
Jody Deery
Carmen Diaz
Beverly D. Dow
Alexandra Fleig
Lawrence A. Fleig
Miriam L. Fleig
Shelleyanne and Mark Fridly
Janice I. Hann
Joyce Harrison
Marjorie Herman
Nancy L. Johnson
Emily G. Keilback
Jean Kinley
Lorre La Passo
Patricia and Donald Laird
Mary and Gene Lamp
Kelley J. Lawrence
Elizanne Lewis
Norm Lindstedt
Ruth and Tom Little
Colleen Magee
Patricia McCullough
Kristie Miller
Lisa and Tim Normoyle
Kenneth Opperman
Barbara S. Pagano
Gregory and Christine Petty
Robert C. and Jaye Quimby
Sue K. Reiner
Bobbie and Tim Riley
Michelle Rossi
Edward and Mary Anne Rounds
Doris Rowald
Betsy Scott
Judith Sedlack
Adella Seffrans
Margaret Simonsen
Susan L. Speroff
June M. Stott-Kubasiak
Richard H. Strout
Kathryn Swick
Shirley A. Tudor
Catherine C. and Bill Veal
Dana G. Vierck
Catherine and Thomas Wilcox
Fleur and David Wright
Vicki Wright

Northern Indiana-Michiana
Erik and Eva Andersen Girl Scout
Movement-wide Challenge
Planned Gift
Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift
Theresa Brady
Tamara D. Brownlee MPH
Albert J. and Rhonda Carter
Toni L. Heathman Cook
Bruce and Connie Frederick
John and Jill Frey
Lois Hess
Cynthia D. Maravolo
Eleanor and Lockwood Marine
Gail Milne
Dean and Tammy Oakes
Sharon Lynn Pohl
Kathleen and Pamela Reyrborn-Michael
Jane Webster Winnamer Shaw
Lisa Spoon
Margaret Sturm
Mark and Kathie (Oiler) Swaim
Carol Winters
Peg and Norm Yoder

Northern New Jersey
Anonymous (1)
Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift
Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift
Robert and Esther Endres
Joy Sallozvit Fishein
Adrienne Fulcher
Betty and Andy Garger
Kathie Harrington
Susan A. Harwood
Shanna Jafri
Roy Kennial
Justin and Krista Korinis
Virginia Lee Laughlin
Meral Malady
Barbara McNally
Lori Miller
Michelle Newhouse
Margaret Nicolais
Jessica Panagiotou
Lori and Paul Pimenta
Veronica Ross
Marc J. Schumacher
Candace Shanks
Jane Taipley
Helen Wronski

Northwestern Great Lakes
Anonymous (15)
Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift
Mark Aptiz
Charles Aslakson
Pat Baldwin
Brenda and Ken Baur
Patsy Beauchamp
Deanne Behrens
Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift
Pat and OC Boldt
Evelyn Burger
Neil Dentzer
The Family of Soterea M. Drivas
Barb Dulmes
Virginia Ernest
Diane Ford
Dawn Gohike
Greg and Catherine Goetz
Thomas and Mary Grace
Maureen O’Hern Hahn
Heidi Halberg
Mary Harp-Jirschele
Vicki Richmond Hawkins
Ann Kapitz
Marne Keller
Susan Kohak-deCampos
Karen Kollman
Pat Laemmerich
Carol Ligare
Kathleen Ligare
Judy Nagel
Kathryn Nichols
Suzanne Oberhauser
Judy Phillips
Sharon Pickering
Valerie Plasky
Jan Reetz
Carol Romback
Beth and Jack Schad
Holly Schnitzer
Mary Pekarske-Siers
Carol Sorrells
Beverly and Robert Spinti
Cody Splitt
Martha Stanley
Susan and Tim Stone
Steven Taylor
Angela Thoune
Jane Thul
Sarah Thulian
Joanne Weber
Terry Wickman

NYPenn Pathways
Anonymous (4)
Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift
Nancy Calandra
Julie Dale
Judi Dixon
Angela Carpenter Glder
Mary and Brad Grainger
Karen Hegeman
Erin Macmaster
Jane Spellman

Ohio’s Heartland
Anonymous (3)
Shakila Ali
Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift
Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift
Ruth and Wayne Cook
Nancy Cruckshank
Tracy A. Elich
Amy Franko
Kathy Lowery Gallowitz
Eileen Goodin
Julie Holbein
Heidi Hansen McCrory
Tammy Wharton
Annette Whitemore

Orange County
Anonymous (12)
Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift
Becky Bailey-Findley and Gary Findley
Glenn and Kathryn Baldwin
Sharon Z. Barry
Leora Beck
Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift
The Blome Endowment
Diana and Robert Brookes
Karim L. Carlson
Beth Carroll
Dorothy P. Childs and Leroy B. Childs
Barbara Christensen
Ann Crane
Patricia L. Crane
Sophie Hall Cripe
Betsy Olenick Dougherty
Suzanne and Jeffrey Esber
Victoria Heidemian
Molly Jolly
Addy Lerner
Mel Little
Heather Madrigal
Gina Magee
Martha Madderman
Nancy and Scott Nygren
Nella Webster O’Grady
Marti and Tom O’Neill
Jill Patterson
Kyna Pelachik
Barbara Powers

Washington
Anonymous
Scott and Mary Lee Alder
Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift
The Honorable Paula Bechtold
Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift
Barbara Gibbs and Robert DiFranco
Susan Groelle
Betty Hart
Sally Hart
Joanne Holland-Bak
Steve and Kathryn Hutchinson
Susanne Isom
Robert Janssen
Jerry G. Jones
Darlene (Johns) Kelly
Beth Murphy
Joan Lintz
Jennifer Liss
Katherine L. Hustead Oien Loftus
Kathy I. Lucier
Kay and Dan McMurty
Shirley McNamare
Marie and Pete Melin
Pat and Dave Moss
Delanie Delmont Paasche
Karen and Kevin Padrick
Brian J. and Deborah Parmelee
Christine and David Pearson
Joanne and Marven Petersen
Amy E. Peterson

Vikki Shepp
Chris Shingleton
Marie L. Singer
Erin Slattery
Diana Springer
Ronda M. Sussman
BJ Watanabe and Ron Osajima
Ethel J. Watts
Maggie Williamson

Oregon and Southwest
Anonymous
Scott and Mary Lee Alder
Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift
Jesse Anderson
June Asbury
Lee and Robin Babb
The Honorable Paula Bechtold
Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift
Mary E. Birenbaum
Ruthanne Bullock
Debi Coleman
John S. Deeming
Dory Delp
Bonnie Martin Deneka
Jane E. Drew
Carlyn Fischer
Bill and Ernestine Foster
David and Mary Ann Frantz
Brandi George
Dr. Julie Gess-Newcombe
Barbara Gibbs and Robert DiFranco
Susan Groelle
Betty Hart
Sally Hart
Joanne Holland-Bak
Steve and Kathryn Hutchinson
Susanne Isom
Robert Janssen
Jerry G. Jones
Darlene (Johns) Kelly
Betty B. Korfhage
Joan Lintz
Jennifer Liss
Katherine L. Hustead Oien Loftus
Kathy I. Lucier
Kay and Dan McMurty
Shirley McNamare
Marie and Pete Melin
Pat and Dave Moss
Delanie Delmont Paasche
Karen and Kevin Padrick
Brian J. and Deborah Parmelee
Christine and David Pearson
Joanne and Marven Petersen
Amy E. Peterson

Girl Scouts of the USA / 2018 Annual Report
47
San Gorgonio
Erik and Eva Andersen Girl Scout
Movement-wide Challenge
Planned Gift
Richard G. Aquino
Rhesa Ashbacher
Andrew Avery
Eydyte Avery
Debbie Barrera
Dianne Belk** and Lawrence Calder
Girl Scout Movement-wide Challenge
Planned Gift
Cynthia H. Breunig
The Burdette Family
Dr. Patricia A.S. Crowley
Linda Dominguez
Debra Donnell
Sean and Melinda Dougherty
Sally Gose
Debra Gradias
Stacey Grant
Knea Hawley
Renee Hill
Joyce Knoll
Elizabeth Locke-Thomas
Lolla Long
Chuck MacKinnon
Kit MacNee
Sandra L. Mayo
Wade Mayo
Dawn Meade
Robert Molko
Theresa Molko
Sylvia Morrison
Ken and Sandy Mortensen
Beth Newton
Cynthia Paulo
Nancy Perdue
Brandy Placencia
Carrie Raleigh
The Reece Family
Diana Robinson
Irene N. Rodriguez
Bob Schumacher
Tina Schumacher
Gail A. Seekins
Kristina Sewell
Barbara Pickard Sirvis
D. Scott Thompson
Donna "Whisper" Tucker-Parker
Pam Verhaegen

San Jacinto
Erik and Eva Andersen Girl Scout
Laura Chappel
Denise Chavez
Donna Childs
Chris Coffing
Karen Culp
Pam and Mike Czyz
Kyle Davis
Lisa Dernbach
Lynda di Caro
Cyndi Fehler
Melissa Flatley
Katherine Godbey
Wendy Hamilton
Amber Joiner
Liz Keene
Debbie Lambin
Rachael Lambin
Marian Lanius
Steven and Valerie Lease
Caroline Mathes
James Mathes
Carol Merideth
Jean Merkelbach
Anita Nelson
Julia Ratti
Maureen Smerchina
D. Scott Thompson
Pat Tripple
Pam Verhaegen
Jo West
Sheryl Westad
Colleen Worlton
Vicki N. Wright
Kaitlin Young

Erik and Eva Andersen Girl Scout
Movement-wide Challenge
Planned Gift
Dianne Belk** and Lawrence Calder
Girl Scout Movement-wide
Challenge Planned Gift
Penny Kay Cooper
Rebecca Lever
Karen Mitchell
Lesley R. Moore
Tamar Paltrow
Judy C. Simpson

Southeast Florida
Erik and Eva Andersen Girl Scout
Movement-wide Challenge
Planned Gift
Dianne Belk** and Lawrence Calder
Girl Scout Movement-wide
Challenge Planned Gift
Claudet Benton
Laura Brihn
Jennifer Busby
Jonna Circe
Heather Hileman
Lisa Johnson
Felisa Miles
Sara Nunez
Nancy Proffitt
Geraldine Rudewicz
Debbie Wysocki

Southeastern Michigan
Anonymous (7)
Adeline Adams
Erik and Eva Andersen Girl Scout
Movement-wide Challenge
Planned Gift
Suzanne Banty
Dianne Belk** and Lawrence Calder
Girl Scout Movement-wide
Challenge Planned Gift
Kathie Booth
Denise Dalrymple
H. Halladay Flynn
Peter Keating
Grace Kleinpell Trust
Gloria Lara
Bettyrae Malsom
Elaine Marcotte
Denise Minoletti
Kathy Ossian
Nancy Philippart
Pansy Lee Reeder Trust
Heather Rivard
Linda Rivard
Kathy Weaver
Donna J. Will
Dorothy Dalee Willson

Southern Appalachians
Anonymous (3)
Erik and Eva Andersen Girl Scout
Movement-wide Challenge
Planned Gift
Dianne Belk** and Lawrence Calder
Girl Scout Movement-wide
Challenge Planned Gift
Tamara Boyer
Girl Scouts of the USA / 2018 Annual Report

**Western Washington**

Anonymous (15)
Shirley Adams
Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift
Arlene Angle
Howard Aoki
Darlene Baird
Odile Bargmeyer
Victoria Ballard
Molly Barker
Laura J. Barlow
Shirley Castaneda Barrera
Lois Bauer
Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift
Bernie Bell
Robin Belson
Del Hoskins Bennett
Virginia and Jim Bennett
Rhachelle Blake
Lois and George Blanks
Jane Boubel
Debbie and John Bowden
Kim Brewer
Christie Brown and Luisa Motten
Nicole Brown
Barbara Burke
Joyce Butkus
Sheryl Chiang
Deanna and James Claypool
Christine M. Coble
Ann Copeland
Bob Cox
Kelly R. Crosson
Heather Cutting
Annette M. Dailey
April Davis
Cynthia E. Derrick
Carol DeVos
Val DuMond
Jennie Duncan
Margaret “Kit” Ellis
Patricia Elwanger
Jean Ferries
Sheldon and Kimberley G. Fisher
Jill Floberg
Patricia A Folsom
Becky Fontaine
Pat Ford
Samantha Franklin
Senator Karen Fraser
Sarah Frisch
Lydia Garrett
Donna Gathany
Patricia Gatie
Patricia A. Goodhind

**Western Pennsylvania**

Anonymous (16)
Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift
Marcia Barber
Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift
Theresa Bone
Dorothy Brookes
Patricia Burkat
Misssa Murry Eaton
Victoria Kush Esq.
Lois Kuttesch
Mary Putnam

---

**Western Oklahoma**

Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift
Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift
Lindel Evers
Shannon Evers
Kay Goebel
Shirley K. Harrison
Joan Maguire
Steve Mason

---

**Western Ohio**

Harry and Rita Adler
Gary Airgood
Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift
Carolyn Antoszewski
Marjory Baer
Dianne Belk** and Lawrence Calder
Evelyn Pelan
Doris Ponitz
Barbara B. Pope
Irma Porter
Vicki Proctor
Kathryn Randall
Gayle Rapien
Zo Redman
Susan Redman-Rengstorf
Leslie Rich
Jennifer Rippy
Jan Rook
Heather Ryall
Emaliee Schavel
Susan Schonauer
Hope Schultz
Sandra Skinn
Jeanette Smith
Carol Sommers
Julia Spohr
Mary and Leroy Staples
Rosemary Stewart
Angela Tennaro
Kelly Trame
Elizabeth Vessell
Jody Wainscott
J. Jean Ward
Kenneth Wesp
Christi M. West
Beth Wyckoff
Saundra Young

---

**Challenge Planned Gift**

Lisa S. Schreiner Berta
Diane Beckrath
Mary Lou Briton
Jennifer Brooks
Linda Bumgardner
Katherine A. Campbell
Lettie J. Chilson
Clayton and Susan Cloen
Wendy S. Cohen
Judith A. Cranston
Donna M. Delce
Cynthia J. Erickson
Joan H. Frazier
Kara Fraser
Patricia A. Garnjost
Lisa Goodell
Katelyn G. Grodecki
Sue C. Sweet
Sally A. Guthrie
Marian L. Herz
Eileen Hettich
Jerilyn J. Hickey
Jean E. Hitchcock
Suzanne Isgrigg
Mary Beth Karr
Diana Warren Kubick
Karen Lundgard
Joelle M. Maurer
Lanette McGovern
Jean McGowan
Dawn Myers
Joanne Nelson
Samantha Nichols
Lynnette Haley O’Stewart, Ph.D.
Judith Penzotti
Paula Pickett
Georgiana Prince
Patricia Raab
Laura Ranalli
Heather E. Reed
Beverly Rhodes
Patrice Sampson-Bouchard
Ann L. Sartwell
Laura Schultz
Michele and Paul Smith
Bette Stonebraker
Sue C. Sweet
Elizabeth W. Thordike
Donna Varnstrom
Alison J. Wilcox-Lanfear and David Lanfear
Rose Anne Woodard

---

**Challenge Planned Gift**

Girl Scout Movement-wide

Jeanne Bernish
JoAnn Bertram
Barbara J. Bonifas
Judith Hallerman Borie
Catherine Buck-Kennedy
Mary Burdett
Michelle Burdett
Elizabeth Burridge
Maria Carver
Maria Cholak
Jeanne Gail Conrad
Suzanne Costandi
Becky Crowley
Rhonda Curtis
Meredythe Daily
Nancy Dawes
Claire Dell
Janet Dobo
Marcia Dowds
Joanna Fara
Donna Farrell
Kim Fender
Erin Focke
Laura Ford-Harris
Donna Freeman
Vicki Gardner
Anne Gibbons
Dana Glasgo
Angela Granata
Wendy Gustafson
Christine Gustin
Diana Hackenberg
Ann Hartmann
Mary Haskamp
Shelly Helscher
Erin Horsley
Margaret Houck
Jacqueline Humphries
Ellen Iobst
Ardzenia Jones-Terry
Kathleen Kearns
Gail Kesterson
Pamela King
Mary Ann Knoop
Claire Kubiak
Allison and Peter Kwasniak
Elizabeth LaMacchia
Ronni Luckembill
Marian K. May
Susan Gantz Matz
Deb McLaren
Lydia McMillen
Kathy and Rodney McMullen
Marie Michel-Tucker
Beverly M. Miner
Marjorie Motch
Cathy Speth Mutterspaw
Judy Myerholtz
Cheryl Newton
Susan Osborn

---

**Challenge Planned Gift**