Girl Scouts of the USA
420 Fifth Avenue
New York, New York 10018

This report covers services during the fiscal year ended September 30, 2019. In some instances, to maintain continuity, events beyond the fiscal year have been included. Girl Scouts of the USA was founded by Juliette Gordon Low on March 12, 1912, in Savannah, Georgia, and chartered by the United States Congress on March 15, 1950. Its central office is located at 420 Fifth Avenue, New York, NY 10018-2798.

Girl Scouts of the USA is a member of the World Association of Girl Guides and Girl Scouts.

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Dear Friends,

On behalf of the entire Girl Scout Movement, we express our profound thanks for your commitment to building the leaders of tomorrow who will be the creators, innovators, and change-makers our country needs. We know that since 2019 the world has changed dramatically. The COVID-19 pandemic has upended our daily lives in ways we never imagined, and the country is rightly accelerating its awareness of systemic racism. We also know that with our mission squarely at the center, we can create the tools we need to give our girls a new future and gain the skills they will need to thrive.

Girl Scouts exists to serve girls. Our research-backed, girl-centered leadership programming offers life-changing experiences that enable girls to discover new passions, build skills and expertise, and succeed on whatever paths they choose. With the ever-changing landscape of our society, from technology to demographics to the ways in which we socialize, collaborate, and engage in civic action, Girl Scouts is continuously expanding and refining our program to stay relevant and aligned with the ways today’s girls live their lives.

Girl Scouts had a lot to celebrate in fiscal year 2019.

In July, we rolled out 42 new badges: Outdoor High-Adventure, Space Science, and Coding for Good, all for girls in grades K to 12, and Cybersecurity badges for older girls. (We launched our cybersecurity curriculum in 2018 with badges for younger girls.) These new badge experiences give girls the freedom to make their own choices about how they want to experience and influence the world.

Girl response to these new badges was inspiring. By the end of 2019, girls had earned more than one million STEM badges—a 29% increase over the previous year. They had also earned more than 700,000 outdoor badges, and through a partnership with the National Association of State Park Directors, thousands of Girl Scouts nationwide had a great outdoor experience participating in the Girl Scouts Love State Parks Weekend. These numbers underscore the fact that Girl Scouts is resonating with girls.

In addition to our impactful programming, Girl Scouts led in other ways in 2019. The Girl Scout Research Institute (GSRI) released new studies
demonstrating the power of the Girl Scout approach to girl leadership
development. Decoding the Digital Girl demonstrated the key connection
between the digital experiences of girls and their use of technology to lead
in their own lives, and beyond.

The report found that Girl Scouts are more likely than boys, and non–
Girl Scout girls, to be digital leaders. Girl Scouts stand out by their ability
to solve problems and find reliable information online, discover new
talents and interests through technology, and take action by using
technology to innovate.

With the report Today’s Girls, Tomorrow’s Entrepreneurs, GSRI set out to
understand how girls today think and feel about entrepreneurship and
how they experience and engage in entrepreneurial activities. The findings
indicated that many girls were already on an entrepreneurial path: More
than three in four girls expressed interest in becoming an entrepreneur
in the future.

You can read more about these findings, the Girl Scouts Love State Parks
events, our exciting programming, and the many other ways Girl Scouts is
building the next generation of girl leaders in the pages of this report.

With the enduring support of donors and partners like you, we are ensuring
that Girl Scouts remains relevant to girls and their families, and that we are
building the next generation of leaders for our communities, businesses,
and institutions across the country. Throughout their Girl Scout experience,
girls develop the courage, confidence, and character to take the lead and
understand the power they have to make the world a better place. Thank
you again for your belief in our mission.

Yours in Girl Scouting,

Karen P. Layng
National President

Judith Batty
Interim Chief Executive Officer
Girl Scout Mission Statement

We’re 2.5 million strong—more than 1.7 million girls and 750,000 adults who believe in the power of every G.I.R.L. (Go-getter, Innovator, Risk-taker, Leader)™ to change the world. Our extraordinary journey began more than 100 years ago with the original G.I.R.L., Juliette Gordon “Daisy” Low. On March 12, 1912, in Savannah, Georgia, she organized the very first Girl Scout troop, and every year since, we’ve honored her vision and legacy, building girls of courage, confidence, and character who make the world a better place. We’re the preeminent leadership development organization for girls. And with programs from coast to coast and across the globe, Girl Scouts offers every girl a chance to practice a lifetime of leadership, adventure, and success.

The Girl Scout Promise

*On my honor, I will try:*
To serve God and my country,
To help people at all times,
And to live by the Girl Scout Law.

The Girl Scout Law

*I will do my best to be*
   honest and fair,
   friendly and helpful,
   considerate and caring,
   courageous and strong, and
   responsible for what I say and do,
and to
   respect myself and others,
   respect authority,
   use resources wisely,
   make the world a better place, and
be a sister to every Girl Scout.
# GSUSA Leadership (FY 2019)

## Officers

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>City</th>
</tr>
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<tbody>
<tr>
<td>National President</td>
<td>Kathy Hopinkah Hannan*</td>
<td>Southampton, New York</td>
</tr>
<tr>
<td>1st Vice President</td>
<td>Sharon H. Matthews</td>
<td>Charlotte, North Carolina</td>
</tr>
<tr>
<td>2nd Vice President</td>
<td>Jeanne Kwong Bickford</td>
<td>Darien, Connecticut</td>
</tr>
<tr>
<td>Treasurer</td>
<td>Charles D. (Chuck) McLane Jr.</td>
<td>Fort Meyers, Florida</td>
</tr>
<tr>
<td>Secretary</td>
<td>Noorain Khan</td>
<td>New York, New York</td>
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</table>

## Member-at-Large

<table>
<thead>
<tr>
<th>Name</th>
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<tr>
<td>Jenny Alonzo</td>
<td>Sunnyside, New York</td>
</tr>
<tr>
<td>Mary Ann Altergott</td>
<td>St. Louis, Missouri</td>
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<tr>
<td>Mary Stengel Austen</td>
<td>Philadelphia, Pennsylvania</td>
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<tr>
<td>Judith N. Batty</td>
<td>Washington, District of Columbia</td>
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<tr>
<td>Cynthia Brinkley</td>
<td>St. Louis, Missouri</td>
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<tr>
<td>Anne H. Chow</td>
<td>Dallas, Texas</td>
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<tr>
<td>Wendy Drummond</td>
<td>Tulsa, Oklahoma</td>
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<tr>
<td>Charlie Garcia</td>
<td>Boca Raton, Florida</td>
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<tr>
<td>Vicki Gardner</td>
<td>Cincinnati, Ohio</td>
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<tr>
<td>Valarie A. Gelb</td>
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<td>Steven F. Gilliland</td>
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## National Board Development Committee Members

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<tr>
<th>Name</th>
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<tr>
<td>Robyn Ratcliffe Manzini</td>
<td>Las Vegas, Nevada</td>
</tr>
<tr>
<td>Margaret Serrano-Foster</td>
<td>Phoenix, Arizona</td>
</tr>
<tr>
<td>Norma Provencio Pichardo</td>
<td>Pasadena, California</td>
</tr>
<tr>
<td>Erika Rottenberg</td>
<td>San Francisco, California</td>
</tr>
<tr>
<td>Trooper Sanders</td>
<td>Washington, District of Columbia</td>
</tr>
<tr>
<td>Becky Schmitt</td>
<td>Bentonville, Arkansas</td>
</tr>
<tr>
<td>Suzanne Wade</td>
<td>San Antonio, Texas</td>
</tr>
<tr>
<td>Loria B. Yeadon</td>
<td>Mercer Island, Washington</td>
</tr>
</tbody>
</table>

*Karen P. Layng was elected National President in October 2020.*
2019 Highlights

2019 National Gold Award Girl Scouts

In October 2019, Girl Scouts of the USA (GSUSA) named ten extraordinary young change-makers as the 2019 National Gold Award Girl Scouts—the organization’s highest distinction.

These ten teen activists were honored for creating innovative and sustainable solutions for today’s most urgent local, national, and global challenges. Their projects covered a variety of topics, including racism in education, food deserts, representation of Indigenous people, access to music education, the mental health of cancer patients, ocean pollution, girls in STEM, legal rights for the deaf, LGBTQ+ representation, and higher education for foster care youth. These Girl Scouts found ambitious ways to lead the charge and transform the world.

Fueled by passion, persistence, and a resistance to acceptance of the status quo, the National Gold Award Girl Scouts were selected from an impressive pool of this year’s Gold Award Girl Scouts nationwide for their extraordinary leadership and ability to develop lasting solutions—and achieve remarkable results—for critical issues in their communities and beyond. Girl Scouts who earn the Gold Award not only change the world for the better, they change it for good.

The 2019 National Gold Award Girl Scouts received a combined $100,000 in college scholarships from Susan Bulkeley Butler, founder of a women’s leadership development organization and a former member of the Girl Scouts of the USA Board of Directors. The Kappa Delta Foundation and Arconic Foundation also each generously contributed $50,000 in college scholarships for the 2019 cohort. Microsoft was the celebration’s premier sponsor, hosting the event at the flagship Microsoft Store in New York City.
2019 New Program

GSUSA launched 42 new badges and programming exclusively for girls in grades K to 12 in 2019. This wide range of program offerings allowed girls to make their own choices about how they want to experience and influence the world, from adventuring in the snow or mountains to learning how to use coding to solve problems they care about. Girl Scout programming has long promoted independent decision making, which helps girls develop agency, challenge themselves to move beyond their comfort zones, and build confidence in their leadership abilities.
Outdoor High-Adventure Badges and The North Face

The research is clear: Outdoor experiences like the ones Girl Scouts offers most definitely foster leadership skills in girls. At Girl Scouts, girls get the chance to experience the great outdoors and all the wonder and adventure it entails.

Spending time in the outdoors is a cornerstone of the Girl Scout Leadership Experience and has been since Girl Scouts’ inception. Our girl-centered environment and proven programming show girls the benefits of spending time in the world beyond walls in ways that encourage them to take healthy risks and overcome their fears.

Girls are forces of nature! They are resilient, curious, strong, and bold! That’s why Girl Scouts collaborated with The North Face to develop 12 Outdoor High-Adventure badges for girls in grades K to 12 to explore nature and embrace exciting outdoor adventures. These experiences, like backpacking, snowshoeing, cross-country skiing, rock climbing, and tree climbing, give girls the confidence to support one another, take healthy risks, and spend dedicated time in nature.

Even better, girls can choose how to earn their badges—by completing either a Trail Adventure or Snow or Climbing Adventure. Thanks to this new programming, Girl Scouts have even more options for creating their own outdoor adventures and developing crucial leadership skills that will prepare them for a lifetime of exploration and success.
Cyber Challenge Made Possible by Raytheon

In October 2019, thousands of girls across the country participated in Girl Scouts Cyber Challenge to learn more about cybersecurity. The project was made possible through a multiyear commitment from Raytheon Technologies.

Raytheon Technologies is collaborating with Girl Scouts to help close the gender gap in STEM fields by helping prepare girls to pursue careers in fields like cybersecurity, computer science, artificial intelligence, and robotics. Together, Raytheon Technologies and Girl Scouts are reaching girls during formative school years, where research shows peer pressure can sometimes deter girls from pursuing their interest in STEM.

Cybersecurity Badges with Palo Alto Networks

Palo Alto Networks and Girl Scouts have partnered to educate hundreds of thousands of girls in grades K to 12 about cybersecurity through newly developed Cybersecurity badges. This national effort is a huge step toward eliminating traditional barriers to technology industry access, such as gender and geography. The programming has been designed for girls as young as five years old, helping ensure that even the youngest girls have a foundation primed for future life and career success.

Thanks to the multiyear partnership with Palo Alto Networks, the badges will deepen the existing commitment that Girl Scouts has made to science, technology, engineering, and math (STEM) by using the organization’s unique, hands-on curriculum, which inspires girls to embrace and celebrate scientific discovery in their lives at all ages.
Space Science
Badges with NASA/SETI

The SETI Institute is leading a five-year program called “Reaching for the Stars: NASA Science for Girl Scouts,” which NASA’s Science Mission Directorate is funding through 2020.

Together with five partners—Girl Scouts of the USA, Girl Scouts of Northern California, the Astronomical Society of the Pacific, the University of Arizona, and ARIES Scientific—the SETI Institute has been delivering space science experiences to Girl Scouts and volunteers across the country. Accomplishments in the fourth year (2019) of the partnership included:

- The release of new Girl Scout Cadette, Senior, and Ambassador Space Science badges via badge requirement booklets and the Volunteer Toolkit—Daisy, Brownie, and Junior Space Science badges were released in 2018;
- Immersive space science train-the-trainer events for girls and volunteers at the University of Arizona and NASA’s Goddard Space Flight Center; and
- Astronomy Adventure Destination for girls at the University of Oregon’s Pine Mountain Observatory

Coding for Good with Dell

Dell continues to collaborate with GSUSA, most recently by supporting the development of Coding for Good badges for Girl Scout Daisies, Brownies, and Juniors. Through our shared mission of preparing the next generation of female leaders in technology, Dell and GSUSA are giving girls the tools and experiences they need to empower themselves for careers in STEM.

The Coding for Good badges teach girls the basics of coding and detail how every stage of the coding process offers girls opportunities to use their skills for good. Girls learn about algorithms through age-appropriate, creative activities, such as coding positive memes to spread a message about a cause they care about, designing a digital game to educate people about an issue, and developing an app to promote healthy habits. Every Coding for Good badge has a plugged and an unplugged version so that all girls can learn the foundations of coding, regardless of their access to technology.

Our partner for almost ten years, Dell has supported Girl Scouts’ most innovative programs, including Be the Video Game Developer and the Digital Cookie™ platform. Be the Video Game Developer gives girls hands-on experience creating video games—and Digital Cookie, part of the iconic Girl Scout Cookie Program, takes girls “beyond the booth” to provide them with web-based entrepreneurial know-how that helps them cultivate and expand their cookie businesses while equipping them with essential life skills.
Girl Scout Research Institute

The Girl Scout Research Institute (GSRI) delivers customer-centric, data-driven insights across the Girl Scout Movement and beyond. The GSRI team measures the impact of Girl Scout programming and leads national conversations about girls and their development via groundbreaking original studies. These findings are then used to inform program, public policy, and advocacy for Girl Scouting.

Decoding the Digital Girl: Supporting and Defining Girls’ Digital Leadership

In February 2019, Girl Scouts of the USA released *Decoding the Digital Girl: Defining and Supporting Girls’ Digital Leadership*. For the report, the GSRI surveyed close to 2,900 girls and boys ages 5–17 and their parents to learn more about girls’ digital leadership, differences between girls’ and boys’ digital engagement, and the role of parents/caregivers in this domain.

In defining digital leadership, GSUSA takes into account not just what a person knows about technology, but what they do with that knowledge to create, innovate, and connect with others to further their own development and make the world a better place. Based on this model, the GSRI identified and applied to the research ten digital leadership criteria.

Industry experts point to a pressing need for tech jobs that call for skills such as social and emotional intelligence and creativity in order to bring a human hand to the management of big data. As seen in *Decoding the Digital Girl*, girls are demonstrating these skills and others that position them to become future tech leaders.

In terms of gender-based findings, *Decoding the Digital Girl* reports that girls match boys in digital leadership overall, with 52% of girls and 50% of boys qualifying as digital leaders. However, there are some specific differences that illustrate the value of girls’ unique tech skills and behaviors:

- Girls use technology to create more than boys do, e.g., making videos and doing coding projects through apps and online programs (45% of girls versus 38% of boys).
- More girls than boys discover a new talent or interest through technology (68% of girls versus 59% of boys).
- Girls are more connected than boys to social issues/causes via technology (60% of girls versus 51% of boys).
- Girls are more likely than boys to engage in educational activities online, including playing games for learning purposes (55% of girls versus 41% of boys) and reading books/articles (40% of girls versus 28% of boys).
- Boys are more likely than girls to play games online for fun (81% of boys versus 72% of girls) and game for four or more hours after school (31% of boys versus 17% of girls).
- Boys are more confident than girls in their tech skills (84% of boys versus 77% of girls).
- Boys are more likely than girls to believe they are the digital/ttech expert in their families (53% of boys versus 38% of girls).
Also, Girl Scouts were included in the study to help
gauge how effectively GSUSA develops girl leaders in
the digital space. The data shows that Girl Scouts are
more likely to be digital leaders than non–Girl Scouts
and boys (64% versus 43% of non–Girl Scouts and
50% of boys). Girl Scouts particularly stand out
when it comes to connecting to social issues and
causes online (72% versus 51% of non–Girl Scouts)
and connecting others to social causes through
technology (63% versus 37%).

**Today’s Girls, Tomorrow’s Entrepreneurs: Transforming Interest and Aptitude into Success**

Released in 2019, Today’s Girls, Tomorrow’s Entrepreneurs examines how girls experience and aspire toward entrepreneurship in their current and future lives. Many girls are already interested in careers in entrepreneurship, are actively engaged in entrepreneurial activities, and possess an entrepreneurial mindset that gives them the tools to solve problems in their day-to-day experiences, in their communities, and in the world. To transform girls’ interest and aptitude into success, adults need to give girls opportunities to learn and must work to remove the obstacles that girls identify: a fear of failure and perceptions that women in business face a steeper hill to climb than men.

The five key findings were:

1. Today’s girls are already thinking like entrepreneurs. They possess many traits we know are linked to entrepreneurial success and are socially conscious problem-solvers.

2. Girls are already exploring their entrepreneurial interests. And when it comes to future careers, girls care about gaining gender parity, having financial stability, and being able to use their talents to make an impact.

3. Although girls express confidence in their ability to be entrepreneurs, they also identify key challenges to getting started, including a fear of risk and gender stereotypes.

4. Girls need additional support and encouragement in the entrepreneurial space. They’re clear about what they want: more learning opportunities and real-life access to role models.

5. Black and Latina girls are especially interested in and particularly poised to become leaders in entrepreneurship; we need to support their interest and help them reach their goals.

By encouraging girls to enter the entrepreneurial space with the socially minded outlook so many already possess, we’re not just preparing them for success in the marketplace but also giving them the tools to solve problems generally. We can transform what leadership looks like in the country by ensuring girls have the mindset and important business skills they need to succeed and by breaking down barriers to entry and success by removing the obstacles that girls themselves identify.
Key Events

Girl Scouts Love State Parks Weekend

On July 13–14, 2019, GSUSA held its first Girl Scouts Love State Parks weekend for girls to experience the great outdoors, an integral part of the organization’s girl-centered leadership program. Thousands of girls spent the weekend visiting hundreds of state parks across the United States to find adventure, explore nature, and learn what Girl Scouts is all about.

Nearly 400 state parks, across 48 states and Puerto Rico, welcomed approximately 30,000 Girl Scouts and their families from 104 councils to explore their natural resources; meet with rangers, staff, and volunteers; and celebrate their love of the outdoors. Girls camped under the stars, hiked miles of trails, performed service projects, and developed their skills in the arts, on water, and in the field.

The legacy of Girl Scouts and the outdoors is profound. Studies show that 71% of girl members ages 8 to 14 tried their first outdoor activity through the organization and half would not have had access to outdoor activities and programming if not for Girl Scouts. GSUSA’s cutting-edge environmental conservation; camping; and outdoor science, technology, engineering, and math (STEM) programming is rooted in a passion for adventure and healthy risk-taking combined with taking action to protect the environment for present and future generations. Girl Scouts wants to get even more girls outside through Girl Scouts Love State Parks events.

Civics Education: Preparing the Next Generation of Informed and Engaged Citizens

Did you know that only one in three Americans can name all three branches of government? With this in mind, Girl Scouts hosted the Civics Education: Preparing the Next Generation of Informed and Engaged Citizens event and invited bipartisan leaders to discuss the importance of educating and engaging today’s youth in civics to preserve and strengthen our country’s democracy.

Chelsea Clinton, vice chair of the Clinton Foundation, moderated a discussion between panelists Laura Dove, secretary for the U.S Senate Republican majority; Lauren Hoaglund, Gold Award Girl Scout; Dr. Emma Humphries, chief education officer at iCivics; and Letitia James, attorney general for the State of New York.

The panelists discussed why it’s so important to inspire youth to be informed and engaged in civic life—and gave examples from their own lives of how to equip others with the tools to take action and make positive change.

It was announced at this event that new Civics badges would be released in summer 2020 funded by Citi Foundation. Through these badges, girls will gain an in-depth understanding of how local, state, and federal government works, preparing them to be voters, activists, and, potentially, political leaders. Activities include researching laws and how they’re created, the voting process and the electoral college, the representation of women in government, and more. Girls also discover more about their local government officials and are encouraged to meet them.
Donor Stewardship

Planned Giving

The Juliette Gordon Low Society honors and recognizes those who, like Juliette, chose to include Girl Scouts as part of their legacies and as a beneficiary of their estates. These gifts can include naming a Girl Scout council or GSUSA as a beneficiary of a will, trust, retirement plan, life insurance policy, or donor-advised fund. The Juliette Gordon Low Society has grown more than tenfold since it was established in 2011. As of the end of fiscal year 2019, there were 4,078 members, representing an estimated $183 million in Movement-wide planned giving. The Girl Scout Movement is grateful to Dianne Belk, founding chair of the Juliette Gordon Low Society, for her continued volunteer leadership in growing planned giving for Girl Scouts.
Alums and Lifetime Members

The Alum and Lifetime Membership initiative is welcoming back over 50 million Girl Scout alums to actively be part of the Girl Scout sisterhood. The Girl Scout Network is a powerful community of adults—Girl Scout alums and supporters from across the country—who believe in preparing girls to be the leaders of the future. From graduating high school seniors to senior citizens, the Girl Scout Network strives to offer meaningful engagement opportunities for this powerful community to support girls today. The initiative recognizes lifetime members for their dedication to supporting the Girl Scout mission and their strong belief in girls to make the world a better place.

Deepening Engagement with Our Alums Via the Girl Scout Network

In February 2019, we launched an engaging monthly digital newsletter filled with inspiring alum stories, savvy career advice, volunteer and advocacy opportunities, invitations to alum events, and more. Councils can access a list of subscribers in their zip codes and are encouraged to engage alums on a local level.

In June 2019, we inaugurated our Campfire Chat events at Girl Scout national headquarters, which bring together powerful Girl Scout alums and supporters at the top of their fields to educate and inspire people who are striving for a better world. The events, which are also available for virtual viewing, showcase a wide variety of topics, from cooking inspiration to financial literacy and career advice (alums can sign up for the Girl Scout Network Newsletter at girlscouts.org/alum).

Increasing the Number of Lifetime Members and Their Impact on Our Movement

In January 2019, GSUSA released an elevated visual identity and new benefits for lifetime members, including a complimentary pin, an annual call with GSUSA’s CEO, a 10% discount on Girl Scout merchandise purchased online, and the opportunity to purchase the new lifetime membership scarf.

As of January 24, 2019, $25 of each new lifetime membership dues automatically funds one year of a Girl Scout membership for a girl from an underserved community in the lifetime member’s council.

In April 2019, we offered a promotion to ten-plus-year Girl Scout volunteers and all Girl Scout staff members, inviting them to purchase a lifetime membership at a reduced $200 rate. That promotion led to over 11,000 new lifetime members joining during the month of April.
## Consolidated Statements of Financial Position As of September 30, 2019 and 2018:

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<td>Accounts receivable, net of allowance for doubtful accounts of approximately $395,000 in 2019 and $219,000 in 2018</td>
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</table>

| **LIABILITIES AND NET ASSETS** |            |            |
| **LIABILITIES**              |            |            |
| Accounts payable and accrued liabilities | $22,391,000 | $16,343,000 |
| Pension liability            | $25,658,000 | $23,703,000 |
| Funds held in trust for others | $538,000 | $529,000 |
| Deferred revenues:           |            |            |
| Membership dues              | $34,946,000 | $33,239,000 |
| Other                        | $146,000 | $76,000 |
| Total liabilities            | $83,679,000 | $73,890,000 |

| **NET ASSETS**               |            |            |
| Without donor restrictions:  |            |            |
| Operating fund               | $34,214,000 | $35,990,000 |
| Pension fund                 | $121,857,000 | $121,667,000 |
| Board designated             | $120,081,000 | $132,903,000 |
| With donor restrictions      |            |            |
| Purpose restricted:          | $39,557,000 | $39,557,000 |
| Time-restricted for future periods | $369,000 | $416,000 |
| Perpetual in nature          | $27,711,000 | $27,711,000 |
| Total net assets             | $187,718,000 | $198,829,000 |
| Total liabilities and net assets | $271,397,000 | $272,719,000 |

*Audited Financial Statements are available at girlscouts.org/AnnualReport.*
Consolidated Statements of Activities

For the year ended September 30, 2019, with summarized comparative financial information for 2018

<table>
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<th>OPERATING REVENUES</th>
<th>Without Donor Restrictions</th>
<th>With Donor Restrictions</th>
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<tr>
<td>Gifts, grants and bequests</td>
<td>8,009,000</td>
<td>9,488,000</td>
<td>17,497,000</td>
<td>16,560,000</td>
</tr>
<tr>
<td>Training meeting revenue</td>
<td>5,156,000</td>
<td>-</td>
<td>5,156,000</td>
<td>7,075,000</td>
</tr>
<tr>
<td>Investment income allocation</td>
<td>5,379,000</td>
<td>1,782,000</td>
<td>7,161,000</td>
<td>6,528,000</td>
</tr>
<tr>
<td>Software maintenance</td>
<td>5,820,000</td>
<td>-</td>
<td>5,820,000</td>
<td>5,500,000</td>
</tr>
<tr>
<td>Other</td>
<td>500,000</td>
<td>769,000</td>
<td>1,269,000</td>
<td>1,441,000</td>
</tr>
<tr>
<td>Total operating revenues</td>
<td>113,828,000</td>
<td>12,039,000</td>
<td>125,867,000</td>
<td>128,412,000</td>
</tr>
<tr>
<td>Net assets released from restrictions</td>
<td>10,936,000</td>
<td>(10,936,000)</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Total operating revenues</td>
<td>124,764,000</td>
<td>1,103,000</td>
<td>125,867,000</td>
<td>128,412,000</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>OPERATING EXPENSES</th>
<th>Without Donor Restrictions</th>
<th>With Donor Restrictions</th>
<th>2019 Total</th>
<th>2018 Total</th>
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</thead>
<tbody>
<tr>
<td>Comprehensive council support</td>
<td>39,209,000</td>
<td>-</td>
<td>39,209,000</td>
<td>44,948,000</td>
</tr>
<tr>
<td>Girl program development and adult learning opportunities</td>
<td>50,001,000</td>
<td>-</td>
<td>50,001,000</td>
<td>44,681,000</td>
</tr>
<tr>
<td>Brand promotion and external engagement</td>
<td>270,052,000</td>
<td>-</td>
<td>270,052,000</td>
<td>22,806,000</td>
</tr>
<tr>
<td>Total program expenses</td>
<td>116,262,000</td>
<td>-</td>
<td>116,262,000</td>
<td>112,435,000</td>
</tr>
<tr>
<td>Fundraising</td>
<td>5,089,000</td>
<td>-</td>
<td>5,089,000</td>
<td>3,737,000</td>
</tr>
<tr>
<td>Management and general</td>
<td>9,840,000</td>
<td>-</td>
<td>9,840,000</td>
<td>9,946,000</td>
</tr>
<tr>
<td>Total supporting services</td>
<td>14,929,000</td>
<td>-</td>
<td>14,929,000</td>
<td>13,683,000</td>
</tr>
<tr>
<td>Total operating expenses</td>
<td>13,191,000</td>
<td>-</td>
<td>13,191,000</td>
<td>126,118,000</td>
</tr>
<tr>
<td>Operating (deficit) supplies</td>
<td>(6,427,000)</td>
<td>1,103,000</td>
<td>(5,324,000)</td>
<td>2,294,000</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>NONOPERATING REVENUE, GAINS and LOSSES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Endowment contributions</td>
</tr>
<tr>
<td>Change in value of deferred gifts</td>
</tr>
<tr>
<td>Change in value of charitable gift annuities</td>
</tr>
<tr>
<td>Contributed advertising revenue</td>
</tr>
<tr>
<td>Contributed advertising expense</td>
</tr>
<tr>
<td>Net investment income in excess of income allocation</td>
</tr>
<tr>
<td>Gain on sale of floors</td>
</tr>
<tr>
<td>Pension costs other than service cost</td>
</tr>
<tr>
<td>Other nonoperation pension charges</td>
</tr>
<tr>
<td>Total nonoperating revenue, gains and losses</td>
</tr>
<tr>
<td>Change in net assets</td>
</tr>
<tr>
<td>Net assets, beginning of year</td>
</tr>
<tr>
<td>Net assets, end of year</td>
</tr>
</tbody>
</table>
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Girl Scouts of the USA gratefully acknowledges the contributions of our donors and funders listed below for the fiscal year ending September 30, 2019.

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Mary Stengel Austen
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Matching Gift Program
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KLM Foundation
Lisa Kohn
Karen Layng
Debbie Linehan

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Jeanne Johnston
JP Morgan Chase Foundation
Matching Gift Program
Kathleen Kelleher
KLM Foundation
Lisa Kohn
Karen Layng
Debbie Linehan

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Judith Wise
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<tr>
<th>Region</th>
<th>Donors</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Alaska</strong></td>
<td>BP, ConocoPhillips Alaska, Rasmuson Foundation</td>
</tr>
<tr>
<td><strong>Black Diamond</strong></td>
<td>The Greater Kanawha Valley Foundation</td>
</tr>
<tr>
<td><strong>Central Indiana</strong></td>
<td>Michael Miller, Salesforce, The Indianapolis Foundation, United Way of Central Indiana, United Way of Greater Lafayette, United Way of Howard County, United Way of Johnson County</td>
</tr>
<tr>
<td><strong>Central Texas</strong></td>
<td>Brewhouse Productions, H-E-B, Intel Foundation, Office of the Governor of Texas Criminal Justice Division, Chester Posey, Samsung Austin Semiconductor, San Angelo Health Foundation, State of Texas, Office of the Governor, Stylecraft Builders, Inc, United Way of Concho Valley, Wells Fargo Bank of Austin</td>
</tr>
<tr>
<td><strong>Citrus</strong></td>
<td>Sherry and Sam McMaster, Marilyn and Floyd Whiddon</td>
</tr>
<tr>
<td><strong>Colonial Coast</strong></td>
<td>Arconic, Obici Healthcare, United Way Peninsula, United Way South Hampton Roads</td>
</tr>
<tr>
<td><strong>Colorado</strong></td>
<td>Helen M. McLoraine Girl Scouts Scholarship Endowment Fund at The Denver Foundation, Mile High United Way, Wells Fargo Foundation, Xcel Energy Foundation, Margaret Zoller</td>
</tr>
<tr>
<td><strong>Dakota Horizons</strong></td>
<td>MDU Foundation, NWND Girl Scout Endowment</td>
</tr>
<tr>
<td><strong>Desert Southwest—Southern New Mexico &amp; West Texas</strong></td>
<td>Otto Bremer Trust, United Way Black Hills, Wells Fargo High Impact Grant</td>
</tr>
<tr>
<td><strong>Diamonds of Arkansas, Oklahoma and Texas</strong></td>
<td>Donald R. Deering and Martha M. Deering Trust, First National Bank of Fort Smith, Carl B. and Florence E. King Foundation, Jones and Son Fine Jewelry, Sunderland Foundation, United Way of Fort Smith Area, Bennie Westphal</td>
</tr>
<tr>
<td><strong>Eastern Iowa and Western Illinois</strong></td>
<td>Aegon Transamerica Foundation</td>
</tr>
<tr>
<td><strong>Eastern Massachusetts</strong></td>
<td>BNY Mellon, Citizens Bank, City of Waltham, Lorraine B. Horn, Liberty Mutual Insurance Group, Mabel Louise Riley Foundation, Sanofi Genzyme, Ruth Stein Estate, Tricia J. Tilford, Toyota Financial Services, United Way of Massachusetts Bay and Merrimack Valley, Rachel Wheeler</td>
</tr>
<tr>
<td><strong>Eastern Washington and Northern Idaho</strong></td>
<td>John Steele Zink Foundation, The Anne and Henry Zarrow Foundation</td>
</tr>
<tr>
<td><strong>Gateway</strong></td>
<td>Ed and Beatriz Schweitzer, Schweitzer Engineering Laboratory, Washington Trust Bank</td>
</tr>
<tr>
<td><strong>Greater South Texas</strong></td>
<td>Robert and Helen Kleberg Foundation, Guadalupe and Lilia Martinez Foundation, United Way of the Coastal Bend, United Way of South Texas, Valley Baptist Legacy Foundation</td>
</tr>
</tbody>
</table>
Green and White Mountains
Fidelity Charitable
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Gulfcoast Florida
The Estate of Sue Garland

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A double asterisk (**) denotes the Founding Chair of the Juliette Gordon Low Society.

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Penny Anderson
Carri Baker
Becky Barnett
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Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift
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Susan A. and Timothy P. Williams
Tracy Williams
Brooke M. Wiseman
Helen Wronski

Girl Scouts of the USA / 2019 Annual Report

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Mary Edna and Alan S. Wuertenberger
Loria Yeaton
Teresa Younger
Matthew Zheleznyak

Juliette Gordon Low Birthplace
Susan L. Anderson
Dianne Belk** and Lawrence Calder
John E. Cay III
Kathy Cloninger and Mike Williams
Nina Platt de Burgh
Linda F. Foreman
Elizabeth Garvey
Caren Griffin
Harriet and Tawab Hessam
Margaret Gordon Gillespie
Iwanchuk
Grace Main
Monta Potter and Cynthia Vernon
Margaret Seiler
Barbara Pickard Sirvis
Deb Taft
Carol Watters
Susan A. and Timothy P. Williams

USAGSO
Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift
Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift
Liza Boffen-Yordanof
Kathleen Fitzsimmons
Laurie Menzel
Stephanie Ortiz
Cynthia Panzani
Rachel Roche Walton
Eric Warner

Alaska
Sandra J. Adams
Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift
Jane Angvik and Vic Fischer
Tammy and Charles Ashley
Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift
Dorothy Helm
Karen A. Jordan
The Hon. William "Bill" Sheffield
Lynda L. Zaugg

Arizona Cactus-Pine Council
Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift
Addy Bareiss
Polly Thomas
Ginger Whitesell

Black Diamond
Patti Alexander
Lynn Anantas
Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift
Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift
Angela Brown
Susan Brown, Jr.
Susan Brown, Sr.
Beth Casey
Candice Elliott
Ashley Fizer
Suzanne Goralczyk
Amanda Gouldsberry
Jody Gouldsberry
Dawna Immele
Katelyn Mencer
David and Martha Rader
Lea Ridenhour
Sally Roberts
Kathryn Simmons
Barbara Smith
Dedriell Taylor
Susan Thompson
Christina Wood

California's Central Coast
Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift
Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift
Charles and Marybeth Bontadelli
Mark Boos
Nancy L. Bowker
Lucilla Bezerra Boyd
Jane Butler
Jim Cain
Pam Cain
Steve and Nellie Cardinali
Tanya Carelli
Helen and Peter Carr
Carol and Tad Church
Hayley Civic
Karen M. Darocy
Sue and Rod Dewar
Lisa and Patrick Dobbins
William and Ann Donaldson
Crystal Evans
Linda Evans
Marilyn Ferraro
Nancy Carr Gordon

Brian Gostlin
Pam Gostlin
Katherine Hambley
Dr. Robert Helfrich
Tammie Helmhuth
Jeanne S. Holmquist
Deborah Ewan Howitt
Kalpana Iyer
Gina and Steve Jaeger
Shelley Klein
Todd and Linda Kodet
Janet and Leon Mayou
Danielle McCaffrey
Gerald and Mary McCullough
Art and Marilyn McLoughlin
Kathie Medley
Susan Meek
Gloria M. Meile, Ph.D.
Fidelia Moreno
Peter and Karey Muller
Martha Myszak
Mariani Novarina
Harini Pichumani
Ruth and John Pierce
Ted and Mary Randall
Marcy Reed and Robert Weibezahl
Suzanna and Don Roth
Jody Skenderian
Karen Skole
Barbara Stokely
Katherine Stoner
Mary Story and Sylvia Hammond
Florence Tonkin
Beatrice P. Ward
Michelle Welsh

Caribe
Nicole Cruz
Keny Luciana

Carolina Peaks to Piedmont
Erik and Eva Andersen Girl Scouts Movement-wide Challenge Planned Gift
Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift
Charles and Marybeth Bontadelli
Mark Boos
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Michelle Welsh

Central and Southern New Jersey
Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift
Denise Baserman
Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift
Vicky Lynn Beyerle
Carol Bruno
Alexis Carrasquillo
Barbara Casey
Arlene Cherwien
Mary E. Connell
Jane Crosby
Margaret Cunningham
Beth Davies
Jeanne Fox and Steve DeMicco
Dorothy K. Fauer
Leslie Fehrenbach
Gail Greenberg
Natasha Hemmings
Rachel Holland and Kevin Drennan
Rhonda and Tom Holland
Ann Marie Horner
Peter Klugman, PhD.
Lorraine Leise
Joyce Leonetti
Andrea Sue Mandel
Carolyn McCallum
Valerie McKinney
Sheryl Meyer
Hugh Regan, Jr.
Carolyn Rutsky
Margaret Smith
Janet Stevens
Eleanor Stevenson
Opal Stockwell
Donna Tully
E. Jane Valas
Laurel VanLeer

Central and Western Massachusetts
Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift
Polly Billiel
Sue Brackett
Helen Garcia
Alice Hahn
Patti Hallberg
Patricia Hammond
Catherine McCarty

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Michelle Welsh

Central and Southern New Jersey
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Arlene Cherwien
Mary E. Connell
Jane Crosby
Margaret Cunningham
Beth Davies
Jeanne Fox and Steve DeMicco
Dorothy K. Fauer
Leslie Fehrenbach
Gail Greenberg
Natasha Hemmings
Rachel Holland and Kevin Drennan
Rhonda and Tom Holland
Ann Marie Horner
Peter Klugman, PhD.
Lorraine Leise
Joyce Leonetti
Andrea Sue Mandel
Carolyn McCallum
Valerie McKinney
Sheryl Meyer
Hugh Regan, Jr.
Carolyn Rutsky
Margaret Smith
Janet Stevens
Eleanor Stevenson
Opal Stockwell
Donna Tully
E. Jane Valas
Laurel VanLeer

Central and Western Massachusetts
Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift
Polly Billiel
Sue Brackett
Helen Garcia
Alice Hahn
Patti Hallberg
Patricia Hammond
Catherine McCarty
Central California South
Erik and Eva Andersen Girl Scout
Movement-wide Challenge
Planned Gift
Camille Anderson
Adrianna Atchinson
Roy Atchinson
Susan Bartlett
Guadalupe P. Barton
Sarah Barton
Dianne Belk** and Lawrence
Calder Girl Scout Movement-
wide Challenge Planned Gift
Komal Desai
LaDonna Elkins
Dr. Cathy Ferguson
Rosellind Gaviola
Jennie Guadagno
Michelle Loyd
Melanie Mckimmons
Nicole D. Phillips
Dr. Russell Statham
Julie Caldwell Ulrich

Central Illinois
Erik and Eva Andersen Girl Scout
Movement-wide Challenge
Planned Gift
Dianne Belk** and Lawrence
Calder Girl Scout Movement-
wide Challenge Planned Gift
Sandy Bellati
Janet Furr
Bev Herzog
Carla Houser
Cam Lahart
Ann and Kent Lynch
Deb Wozniak

Central Indiana
Dr. Mary K. Ade
Mr. and Mrs. Bill Allen
Erik and Eva Andersen Girl Scout
Movement-wide Challenge
Planned Gift
Joan Anderson
Elmira Annis
Kathleen Atwell
Peggy Bachman
Dianne Belk** and Lawrence
Calder Girl Scout Movement-
wide Challenge Planned Gift

Central Texas
Erik and Eva Andersen Girl Scout
Movement-wide Challenge
Planned Gift
Dianne Belk** and Lawrence
Calder Girl Scout Movement-
wide Challenge Planned Gift
Suzanne Copeland
Trish Coy
Mary Crumley
Patricia Coy Ferguson
Bill Keienburg
Lynelle McKay
Linda Pelton

Chesapeake Bay
Erik and Eva Andersen Girl Scout
Movement-wide Challenge
Planned Gift
Dianne Belk** and Lawrence
Calder Girl Scout Movement-
wide Challenge Planned Gift
Audrey C. Boys
Gloria Zook Diodato
Barbara Dodge
Donald Flessner
Larry Gehrke
Mary E. George
Karen Gordy
Gail A. Graham
Deborah Grubbe
Daniel Hernandez
Anne T. Hogan
Dr. Bentley A. Hollander
Mary Elizabeth Hughes
Donna Ignatavicius
Caron Jackson
Janice Jessup
Maxine M. L'Abbee
Willy Lin
Harriet MacVeigh
Michael and Janet Maher
Regina Mullen
Katya A. Nieberg-Wheeler
Joan Przywara
Susan K. Purnell
Deborah Reinholz
Lynne S. Shand
Diane M. Sparks
Judith Taggart
Ann G. Thomas
Trudie E. Thompson

Citrus
Erik and Eva Andersen Girl Scout
Movement-wide Challenge
Planned Gift
Maryann Barry
Dianne Belk** and Lawrence
Calder Girl Scout Movement-
wide Challenge Planned Gift
Joan Borders
Carol Braby
Victoria Briesacher
Mary Susan Brown
Toni Castillo
Rose Colson
Barbara Crymes
Barbara Dangleman
James and Mary Harper
Cheryl Hite
Irene Hoeppner
Diana Huntress
Lauren Bonafide Joseph

Colorado
Susan B. Aliviar
Kathryn M. Ambrose
Erik and Eva Andersen Girl Scout
Movement-wide Challenge
Planned Gift

Colonial Coast
Deb Amatulli
Erik and Eva Andersen Girl Scout
Movement-wide Challenge
Planned Gift
Dianne Belk** and Lawrence
Calder Girl Scout Movement-
wide Challenge Planned Gift
Melissa Burroughs
Amy Coyne
Lila Davis
Kate Godby
Carolyn Goodwyn-Harris
Tricia Hudson
Helen Kattwinkel
Dan Keller
Tracy Keller
Betsy Kessler
Lorraine Lees
Anna Lee Liverman
Eileen Livick
Dale McClure
Cheryl McGrenra
Ashley McLeod
Susan Meek
Michael Mendelsohn
Jennifer Moore
Stacy Nixon
Camile Peter
William Rodner
Keith Snyder
Tesi Strickland
Toni Taylor
Mary Ann Thomas
Barbara Tierney
Dr. Nancy Welch
Claire Winiarek
Beth Yates
Diane Belk** and Lawrence
Calder Girl Scout Movement-wide Challenge Planned Gift
Patricia Boyd
Sue “Dodie” Dodge
Rae Ann Dougherty and Richard Dougherty
Stephanie Foote
Nancy Henning
Margaret Gordon Gillespie
Iwanchuk
Brennan Linnecke
Cindy Miller
Karen Padrick
Carol E. Rhan
Pam Watson-Korbel
Jo Karen Werner

Commonwealth of Virginia
Molly Fuller
Paula Irene Otto

Connecticut
Jennifer Ahern
Jeanne and Antonio Ambrosio
Erik and Eva Andersen Girl Scout
Movement-wide Challenge Planned Gift
Jeannette J. Archer-Simons
Mary Barneby
Helaine Bertsch
Diane Belk** and Lawrence
Calder Girl Scout Movement-wide Challenge Planned Gift
Sharon Bellinger
Patricia Bowen and Stanley Guzek
Linda Bresky
Alice Bruno
Deirdre H. DiCara
Michele and Tom Etzel
Doon Foster
Geraldine Frankel
Judy Frey
Kate Genaitis
Erica Evans Gioffre
Virginia and Joel Giuffré
Annie Godsey
Sherrilyn A. Granberg
Margaret Hansen-Kaplan
Anne I. Hayes
Pam Hyland
Peggy Jerrell
Barbara and William Lawrence
Elaine Title Lowengard
Liz McGovern and Judy Eckert
Deborah Midford
Libby Richardson
Janet Ridenour and Kimberly Johnson
Karen Sheehan
Sheryl Sleeva
Caroline F. Sloat
Mary Tesla
Carol E. and Lee F. West
Lea Gina White
Teresa C. Younger

Dakota Horizons
Erik and Eva Andersen Girl Scout
Movement-wide Challenge Planned Gift
Tonya Andersen
Jennifer and Bryan Baloun
Diane Belk** and Lawrence
Calder Girl Scout Movement-wide Challenge Planned Gift
Kurt and Valerie Loudenback
Marla Meyer
Stephen and MaryLynn Meyers
Jeff and Tracy Munce
Lorna Olson-Cooper
Donnie Riedel
Marie Ruettgers
Susan and Bob Wefald

Desert Southwest
Mary Beringer
Diane Flanagan
Laurie Johnson
Judy Leibrook

Diamonds of Arkansas, Oklahoma, and Texas
Erik and Eva Andersen Girl Scout
Movement-wide Challenge Planned Gift
Diane Belk** and Lawrence
Calder Girl Scout Movement-wide Challenge Planned Gift
Marjorie Bernhardt
Barbara Bethell
Andrea Chewning
Donald R. and Martha M. Dearing Trust
Linda Marie Gieringer
Deborah Jones
Kate Lonberger
Sharon Lynch
Madeline Marquette
Cal, Jr. and Debbie Partee
Dawn Prasifka
Mary L. Sherman
Kimberly Snipes
Cristy Sowell

Eastern Iowa and Western Illinois
Erik and Eva Andersen Girl Scout
Movement-wide Challenge Planned Gift
Holly and Jason Bark
Marty Beck
Diane Belk** and Lawrence
Calder Girl Scout Movement-wide Challenge Planned Gift
Hillary Blevins
Lacy Bock
MaryAnn Brown
Shelly Wells Cain
Mike and Teresa Colgan
Stacy Conforti
Mabel Cox
Susan Crouch
Theresa Dunkin
James and Eva Ann Elmer
Tina Ervin
Polly Falcon
Marjorie and Donald Grimm
Nicole Habben
Marybeth Jaggard
Jan Jensen
Judith L. Johnson
Amanda Kline
Brenda Lloyd
Donna Logan
Virginia Lyttle
Joyce Marinaccio
Ann Menke
Hadie Miller
Lee and Debra Mowers
Diane Nelson
Doug Nelson
Vicki Nelson
Cheryl Noller
Elisabeth and Sam Norwood
Anne Ryerson
Diane Sadler
Tracy Schwind
Mahlon Sibert
James W. and E. Bonnie Smith
Mindy Stark
William and Cinda Tanner
Marsha Thompson
Joyce Vance
Dave and Dee Vandevert
Ruthanne Weighton
Rachel Wheeler

Eastern Massachusetts
Erik and Eva Andersen Girl Scout
Movement-wide Challenge Planned Gift
Diane Belk** and Lawrence
Calder Girl Scout Movement-wide Challenge Planned Gift
Dorothy Lozowski Boisvert
Ruth N. Bramson
Mary M. Browne
Kelly Corwin
Lynn Saunders Cutter
Barbara H. Fortier and Karen L. Edlund
Rachael Fusco
LeAnne Grillo
Michelle Harris
Carole Herman
Margaret Gordon Gillespie
Iwanchuk
Nancy Kiehnle
Kathryn King
Sonia Kwon
Laura P. Lane
Diane Longtin
Cari Palmer Lord
Jane L. Lundquist and William Lundquist
Mary-Ann Macaione
Anne M. Mastro-Valade
Diane McLoughlin
Marcia Metz
Regina M. Mullin
Edward Napekoski
Judith Nitsch
Robert J. Noland
Roc O’Connell
Sandra Publicover
Elizabeth B. Roitman
Patricia C. Romeo-Gilbert
Linda A. Rossetti
Paula J. Ruozzi
Renee Sack
Carol Saporznik
Celia L. Schulhoff
Linda Schuller
Crystal Sekerak
Gail R. Shapiro
Peggy H. Stevens
Deb Taft
Caitriona Taylor
Tricia Tilford
Amy vanNederpelt
Diane M. White
Zuania Wood

Eastern Missouri
Mary Ann Altergott and Jim Beirne
Erik and Eva Andersen Girl Scout
Movement-wide Challenge Planned Gift
Connie Argotsinger
Marcia Barber
Bonnie Barczykowski
Jenny and Chris Bartlow
Diane Belk** and Lawrence
Calder Girl Scout Movement-wide Challenge Planned Gift
Barbara Bowyer
Susan Carpenter
Kathy Dabrowski
Jessica and Jason Erfling
June McAllister Fowler
Larry and Nancy Gelb
Laura C. Godwin
Karin Graenger
Cynthia Heath
Marsha Gail Meyer
Eastern Oklahoma
Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift
Dianne Belk** and Lawrence
Calder Girl Scout Movement-wide Challenge Planned Gift
Becky Collins
Pam and Paul Crawford
Monique Francois
Marcia and Ron MacLeod
Janie Sallinger
Jane Swinney
Larry Swinney

Eastern Pennsylvania
Mary Jane Adams
Colleen S. Alexander
Jennifer A. Alexander
Jennifer Allebach
Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift
Susan L. Anderson
B. Jean Anwyl
Stefanie Argus
Veronica I. Backenstoe
Diane Bartlett
Mr. and Mrs. Bradford Beadle
Kate Bech
Dianne Belk** and Lawrence
Calder Girl Scout Movement-wide Challenge Planned Gift
Dianne Belk** and Lawrence
Calder Legacy Fund Challenge in Honor of Diane and Robert Roskamp
Phaedra D. Blocker
Frances Marie A.Bloom
Mr. and Mrs. George Bonadio
Judith H. Borie
Bernice K. Bricklin, Esq.
Ruth E. Brusstar
Dorothy Buchanan
Regina Bunis
Joyce K. Burkley
Sandra Y. Campbell-Jackson
Joanne R. Christman
Peggyanne Coleman
Mary E. Connell
Mr. and Mrs. Raymond L. Croft
Kay M. Croll
Jaye C. Cumiskey
Donna Cutler
Patricia D. Dannerth
Mr. and Mrs. David DeCampli
Leona Diamond
Ann Donley, C.P.A.
Julia Dunmore
Patricia C. Dyer
Linda Engle
Katherine Kay Fabian
Phyllis Finger, MD
JoAnne Fischer and Eric E. Hoffman
Sonia Foderaro
Karen A. Forbes
Mr. and Mrs. John Foreman
Mr. and Mrs. J. Peter Ford
Kim Fraitas-Dow
Roberta Healy Garbisch
Janet E. Garretson
Robert Garrett
Mr. and Mrs. Maurice Gaukler
Janie R. Hutchison Gill
Connie Girard-diCarlo
Ann D. Giunta
Kay E. Goetz
Pastor Virginia Anne Goodwin
Brenda Graves
Rosemarie B. Greco
Carole Chew Green
Marita Green
Catherine M. Guenzel
Joan M. Hagan
Debbie Hassan
Barbara D. Hauptfuhrer
Diana Heiman
Barbara Hifferty
Janet R. Hoffert
David and Pat Hoffman
Gloria A. Hoffner
Kevin Holleran
Frieda P. Hollihan
Betty M. Hollis
Anne T. Huber
Jorene Jameson
Sandra Payne Kenton
Gloria and Joe Kern
Ann O. Kerr
Kathy Killian
Sally A. Kinsey
Lydia P. Kirkland
Marsha H. Kitter
Mr. and Mrs. Tregyve Kleppinger
Judith Kraines
Howard S. Kravitz
Ruth E. Kravitz
Gerlinde R. Lauff
Jeanne E. Lennon-Smith
Dolores Swirin Lepley
Katie Loeb-Schwab
Margaret MacCrindle
Catherine Malkemes
Barbara Markowitz
Donna McBride
Beth Mcguinn
Martha Mewhort
Shelley Mincer
Alice C. Moat
Julia Dunmore
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Roberta Healy Garbisch
Janet E. Garretson
Robert Garrett
Mr. and Mrs. Maurice Gaukler
Janie R. Hutchison Gill
Connie Girard-diCarlo
Ann D. Giunta
Kay E. Goetz
Pastor Virginia Anne Goodwin
Brenda Graves
Rosemarie B. Greco
Carole Chew Green
Marita Green
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Debbie Hassan
Barbara D. Hauptfuhrer
Diana Heiman
Barbara Hifferty
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Lydia P. Kirkland
Marsha H. Kitter
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Judith Kraines
Howard S. Kravitz
Ruth E. Kravitz
Gerlinde R. Lauff
Jeanne E. Lennon-Smith
Dolores Swirin Lepley
Katie Loeb-Schwab
Margaret MacCrindle
Catherine Malkemes
Barbara Markowitz
Donna McBride
Beth Mcguinn
Martha Mewhort
Shelley Mincer
Alice C. Moat

Eastern South Carolina
Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift
Sharon Arnold
Dianne Belk** and Lawrence
Calder Girl Scout Movement-wide Challenge Planned Gift
Nancy Borghesi
Martha Lee Brailsford
Belinda Copeland
Brenda Dolder
Cindy Floyd
Joyce Geils
Kelly Golden-Googe
Sue Handy
Ruth Metzger
Mary Helen Condon Moore
Jane Pettietter
Lisa Safford
Patricia Shapiro Slay
Dr. Kendra Spencer

Eastern Washington and Northern Idaho
Nicole Amundson
Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift

Gateway
Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift
Martha Barrett
Dianne Belk** and Lawrence
Girl Scouts of the USA / 2019 Annual Report
Sarah Edwards
Lynn Erin Tolar Fortenberry
Lissa Frank
Cindy Gallardo
Scherry Gilliland
Leah Ingram
Gloria Johnson
Jean Lee
Maureen and Gary Lofton
Susan Merrill
Amy Muffler
Ada Robinson
Rita Shaw
Kathy Storm
Becky Trawick
Marenda Weems
Teresa Williams

Greater New York
Erik and Eva Andersen Girl Scout
Movement-wide Challenge
Planned Gift
Dianne Belk** and Lawrence
Calder Girl Scout Movement-
wide Challenge Planned Gift
Elena Cano
Ruthie Ewers
Alejandra Llamas
Jamie F. Malone
Lea Peacock
Carol Rausch
Gloria Scott

Green and White Mountains
Erik and Eva Andersen Girl Scout
Movement-wide Challenge
Planned Gift
Stephen W. August
Susan Bates
Dianne Belk** and Lawrence
Calder Girl Scout Movement-
wide Challenge Planned Gift
Robin K. and Stephen Boyd
Sarah B. Brown
Mary Louise Brozena
Mary D. Burchard
Asha Carroll
Patricia A. and Paul Casey
Sarah Chaffee
Jennifer and Bob Clarke
Cynthia Cohen
Jacie A. Crump
Deborah A. Drake
Sherry and Louis Edmonds
Cheryl S. and Ward Heneveld
Mary Ellen and Scott Hettenger
Vera A. Kirk
Amanda and Craig LaClair
Amy Snow Lothrop
Pamela M. and Charles Lyman
Pat Macpherson
Frank P. Manley
Martha R. Manley
Frank Manley
Patricia K. Mellor
Courtney Morin
Jesse Pacht
Tara Pacht
Karen M. and Bruce Pehrson
Virginia Peterson
Peggy and John Piete
Carolyn M. Pine
Danielle Pray
Stephanie Romero
Deborah Rossi
Frances M. Rousseau
Carl Thompson

Gulfcoast Florida
LaTasha Armstrong
Renee Armstrong
Erik and Eva Andersen Girl Scout

Heart of Central California
Erik and Eva Andersen Girl Scout
Movement-wide Challenge
Planned Gift
Gail Bakker
Dianne Belk** and Lawrence
Calder Girl Scout Movement-
wide Challenge Planned Gift
Sally Butters
Anna Davis

Hawaii
Erik and Eva Andersen Girl Scout
Movement-wide Challenge
Planned Gift
Marylin L. Arnall
Dianne Belk** and Lawrence
Calder
Dianne Belk** and Lawrence
Calder Girl Scout Movement-
wide Challenge Planned Gift
Ann Carraquillo
Richard Cyphers
Rae Dowling
Linda Getzen
Marie Graziosi
Carol B. and Jules Green
Ashley Harris
Marlyn Harwell
Cecelia Hill
Karen Huebner
Christine Jennings
Barbara Lewis
Tracy P. Lux
Jessica Macera
Colleen McGue
Juliana C. Meek
Patricia Ramthum
Joseph P. and Janet Rhein Living
Trust
Roberta Rodgers
Shakira Rolle
Tracy Seider
Mary Anne Servian
Sandi F. Stewart
Sharon R. Stewart
Susan R. Stewart
Brenda Tate
Christine B. Yekel

Heart of New Jersey
Erik and Eva Andersen Girl Scout
Movement-wide Challenge
Planned Gift
Dianna Beck-Clemens
Dianne Belk** and Lawrence
Calder Girl Scout Movement-
wide Challenge Planned Gift
Nancy Faulks
Yasche Glass
Okello Hemmings
Deborah Stahl
Kelly Trageser
Lydia Whitefield
Debra Weron
Charlotte Williams

Heart of Pennsylvania
Erik and Eva Andersen Girl Scout
Movement-wide Challenge
Planned Gift
Josephine D. Appell
Joanne M. Bankos
Carol Bartoe
Vivian Beaston
Susan J. Beittel
Dianne Belk** and Lawrence
Calder Girl Scout Movement-wide Challenge Planned Gift
Karen Diener Best
Sharon Blosser
Beth A. Bodtorf
Louise Brown
Martha Lynn “Marty” Brown
Nancy W. Bryant
Linda Castagna
Shirley Covert
Kate Crowley
Linda L. Davis
Judith Doviak
Carol J. Eberly
Carol V. Freer
Kristine Frey
Constance Gehman
Jane L. Grim
Sara L. Hannigan
William Hoffman
Charmine Hoke
Hugh E. (Ed) Hughes
Carolyn Hunger
Kyle Kauffman
Mary Kay Walker
Betsy Keefer
Carrol B. Kindel
Patricia Kotchek
Marguerite W. Leahy
Gwen L. Loose
Barbara Mable
David Maneval
Marlyn Mazza
Kathryn McCorkle
Janie McKnight
Martha E. Meadows
Sue Morrison
Joan J. Mummert
Doris Myers
Marianne S. Nolt
Terry Cohee Novak
Karen Poe
Candy Poklembo
Flora H. Poulos
Donna Pullo
Jane B. Ransom
Susan Ross
Chris Schultz
Joan Scott
Susan E. Shetter
Anne Marie Shuey
Pam Silar
Sue Snell
Belinda Steff and James Stell
Mary Noel "Gus" Steinberg
Linda Thum
Milicent L. Treat
Beth Tyson
Rosalyn R. Ward
Carolyn Warman
Laura Weber
Diana Weaver
Cornelia Yoder
Martha H. Zeller

Heart of the Hudson
Patricia Allen
Erik Andersen
Eva Andersen
Erik and Eva Andersen Girl Scout Movement-wide Challenge
Planned Gift
Dianne Belk** and Lawrence
Calder
Dianne Belk** and Lawrence
Calder Girl Scout Movement-wide Challenge Planned Gift
Myra Blackmon and Tom Holland
Maonai Boles
Debbie Caballero
Ron and Sue Chipman
Elizabeth Connell
Deborah Dees
Sue Else
Thomas M. Feldman
McGuire Gordon and Carolyn Stefancio
Harriet Heslam
Tawab Heslam
Cheryl K. Legette
Patricia Lyons
Kim Melton
Sherry Minnich
Dick and Lee Moeller
Fraley Turnipseed
Sally Boyette Whatley

Hornet’s Nest
Donna Dunlap

Jersey Shore
Bahiyah Abdullah
Mary Avalone
Erik and Eva Andersen Girl Scout Movement-wide Challenge
Planned Gift
Muriel Beekman
Dianne Belk** and Lawrence
Calder Girl Scout Movement-wide Challenge Planned Gift
Barbara Brown
Helen Burrous
Rachel Castillon
Jennifer Cody
Dolly Corona
Maureen Cinigan
Jared and Lynn Davis
Maria Farhat-Tanzola
Mildred Galanti
Elisabeth Gallo
Mary Anne Gearing
Frances Golden
Marie Graves
Ginny Haines
Thomas Halpin
Susan Halsey
Allison Havemann
Cornelia Hedman
John Holterhoff
Carolyn Hordichuk
Mildred Hughes

Kansas Heartland
Erik and Eva Andersen Girl Scout Movement-wide Challenge
Planned Gift
Sharon Bastian
Dianne Belk** and Lawrence
Calder Girl Scout Movement-wide Challenge Planned Gift
Dolores Crum
Shelly Harris
Theresa Hearns
Arnold and Freda Hudspeth
Faith Martin
Shirley and Richard Mosher
Lee E. Phillips III
Sandy Remsberg
Jo Karen Werner
Elizabeth and Robert Workman

Kentuckiana
Lisa Actor
Erik and Eva Andersen Girl Scout Movement-wide Challenge
Planned Gift
Dianne Belk** and Lawrence
Calder Girl Scout Movement-wide Challenge Planned Gift
Vivian Blade
Alfred C. and Gladys M. Carter
Charitable Trust
Ann Coffey
Linda Regan
Mary Birenbaum
Mary Weyrens Tasto
Mary Wyman-Goenner
Michelle Massman
Michelle Sarazin
Michelle Scholl
Michelle Wilcox
Michael and Diane Vosen
Michael and Diane Vosen
Michael and Diane Vosen
Michael and Diane Vosen
Middle Tennessee
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Michelle Salzer
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Debra Ieraci
Frank Ieraci
Wanda Jackson
Diane Last Marks
Gloria Mauter
Carlie Mendoza
Martha Naples
Carol A. Ransom
Cathy O'Reilly
Margaret Stacey
Judy Stenson
Mary VandenHeuvel
Diane White
Alice M. Williams
Claudette Smith
Yvonne Simms
Jennifer Sholund
Karen Peterlin
Paula Lott
Karen Peterlin
Jennifer Sholund
Yvonne Simms
Claudette Smith
Alice M. Williams
Shirley and Merion Reynolds
Becky and Weldon Teague
Maribeth Thornton
Sandy Trissell
Nancy Wiggins
North Carolina Coastal Pines
Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift
Dianne Belk** and Lawrence
Calder Girl Scout Movement-wide Challenge Planned Gift
Mary Lou A. Britton
Patricia Broughton
Amie and Phil Caafka
Marian R. Calvin
Jane Christyson and Bob Mahoney
Tina Marie Collins
Lauren Bailey Culp
Meredith Gray Daley
Donna M. DeFiore
Gunta Douglas
M. Elizabeth (Beth) Frank
Brenda Heidinger
Claudia W. Jones
Mona Karoghlanian
Lizbeth W. Kohler
Carole A. Krupa
Gabrielle Love
Dot MacIntyre
Leslie R. McGinnis
Debbie Minierich
Benjamin G. and Jane Norton
Margaret A. Renwand
Susana L. Rogers
Laura and Tim Schultz
Pamela Valentine
Joan P. Villarreal
Marc and Julie Weagraft
Michelle L. Weiland
North East Ohio
Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift
Dianne Belk** and Lawrence
Calder Girl Scout Movement-wide Challenge Planned Gift
Mary Lou A. Britton
Patricia Broughton
Amie and Phil Caafka
Marian R. Calvin
Jane Christyson and Bob Mahoney
Tina Marie Collins
Lauren Bailey Culp
Meredith Gray Daley
Donna M. DeFiore
Gunta Douglas
M. Elizabeth (Beth) Frank
Brenda Heidinger
Claudia W. Jones
Mona Karoghlanian
Lizbeth W. Kohler
Carole A. Krupa
Gabrielle Love
Dot MacIntyre
Leslie R. McGinnis
Debbie Minierich
Benjamin G. and Jane Norton
Margaret A. Renwand
Susana L. Rogers
Laura and Tim Schultz
Pamela Valentine
Joan P. Villarreal
Marc and Julie Weagraft
Michelle L. Weiland
North East Ohio
Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift
Dianne Belk** and Lawrence
Calder Girl Scout Movement-wide Challenge Planned Gift
Mary Lou A. Britton
Patricia Broughton
Amie and Phil Caafka
Marian R. Calvin
Jane Christyson and Bob Mahoney
Tina Marie Collins
Lauren Bailey Culp
Meredith Gray Daley
Donna M. DeFiore
Gunta Douglas
M. Elizabeth (Beth) Frank
Brenda Heidinger
Claudia W. Jones
Mona Karoghlanian
Lizbeth W. Kohler
Carole A. Krupa
Gabrielle Love
Dot MacIntyre
Leslie R. McGinnis
Debbie Minierich
Benjamin G. and Jane Norton
Margaret A. Renwand
Susana L. Rogers
Laura and Tim Schultz
Pamela Valentine
Joan P. Villarreal
Marc and Julie Weagraft
Michelle L. Weiland
North Central Alabama
Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift
Dianne Belk** and Lawrence
Calder Girl Scout Movement-wide Challenge Planned Gift
Pamela Copeland
Kimberly Crafton
Sarah Edwards
Kay Hayden Henderson
Paula Lott
Karen Peterlin
Jennifer Sholund
Yvonne Simms
Claudette Smith
Alice M. Williams
North Central Alabama
Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift
Dianne Belk** and Lawrence
Calder Girl Scout Movement-wide Challenge Planned Gift
Pamela Copeland
Kimberly Crafton
Sarah Edwards
Kay Hayden Henderson
Paula Lott
Karen Peterlin
Jennifer Sholund
Yvonne Simms
Claudette Smith
Alice M. Williams
North Central Alabama
Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift
Dianne Belk** and Lawrence
Calder Girl Scout Movement-wide Challenge Planned Gift
Pamela Copeland
Kimberly Crafton
Sarah Edwards
Kay Hayden Henderson
Paula Lott
Karen Peterlin
Jennifer Sholund
Yvonne Simms
Claudette Smith
Alice M. Williams
North Central Alabama
Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift
Dianne Belk** and Lawrence
Calder Girl Scout Movement-wide Challenge Planned Gift
Pamela Copeland
Kimberly Crafton
Sarah Edwards
Kay Hayden Henderson
Paula Lott
Karen Peterlin
Jennifer Sholund
Yvonne Simms
Claudette Smith
Alice M. Williams
Northeast Kansas and Northwest Missouri
Beverly Albertson
Mary Ann Altergott
Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift
Miriam L. Anderson, O.D.
Marcia H. Bailey
Nancy Banta
Dianne Belk** and Lawrence
Calder Girl Scout Movement-wide Challenge Planned Gift
Amy Bennett
Angela M. Bennett
Jean Brown
Barbara and David Bywaters
Nancy L. Copeland
Connie Davis
Bonnie Dickson
Mark Eagleton
Sylvia and Roger Fenn
Kimberly and Matthew Flynn
Lynn and Robert George
Sherry D. Gibbs
Northeast Texas
Kit Addleman
Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift
Dianne Belk** and Lawrence
Calder Girl Scout Movement-wide Challenge Planned Gift
Julie Broadd
Kimberly Dixon
Debra and Steve Leven
Lynne and Allen Mabry
Katherine Maxwell
Sara Jo and David Mueller
Carolyn Parker
Brian Plunkett
Angela Rodas
Debra Roplin
Christina Stenger
Northern New York
Erik and Eva Andersen Girl Scout Movement-wide Challenge
Planned Gift
Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift
Donna Rae Gelder Bigelow
Mary and Jim Buszewski
Craig Hilchey
Lynn Hilchey
Carol Hyde
Chandler M. Ralph and David K. Aldrich
Valerie Trudeau
Diane White

Northern California
Erik and Eva Andersen Girl Scout Movement-wide Challenge
Planned Gift
Katie Anderson
Lynne Armstrong
Jana and Greg Barsten
Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift
Diana Bell
Suzanne Bell
Jeanette Bemis
Ellen Berringham
Frank Bette
Bonnie R. Bliss
Walter J. Bobkiewicz III
Marcie and Chet Brown
Ginger Bryant
Barbara and Miya Burbach
Samantha K. Burkey
Susan Burton and Tom F. O'Donnell
Sara M. Cakebread
Carol L. Campbell
Leslie J. Carmichael
Stephanie Chew
Brenda H. Christensen
Susan A. Coleman
Nancy J. Corbin
Polly and Clellio B. Cortez
Arletta K. Cortright
Nancy C. Derbish
Samantha Dias
Kristi Doebler
Joan M. Dove
Dorothea M. Dutton
Karen M. Eckhart
Tessa R. Ennals
Kimberly Freitas and Michael Topper
Marian L. Gade and Jerry Michaels
Karen Derr Gilbert
Teresa Gisske
Bev and Tom Graham
Dr. Trudy Gross and Mrs. Stacey Martinsky
Deanna Paoli Gumina, Ph.D.
Terri A. Hague
Nancy H. Handel
Michelle R. Harvey
Esther A. Heller and Nicholas A. Corsano
Karen Helmuth
Sandy Holmes
Kathleen Horton
Carol E. Hoskins
Nancy L. Johnsen and Linda A. Werner
Marcia Keeler
Julie A. Kimelman
Dianne Lamendola and Peter Pavich
Jody S. Lindell
Linda E. Lococo and John K. Conway
Michelle Luster
Pamela Mantegani
Christine Matheney
Peg McLlister
Michelle M. McCormick and Sara Davis
Patricia and Michael D. McGuire
Shannon M. McNath and Steve Aja
Nancy and Kenneth Mednick
Leslie Miller
Linda Mock
JoAnne J. Neil and Robert Hritz
Charlotte and Robert W. Newman
Mary S. Okamura
Marina H. Park
Tisa Pedersen
Judy Pick and Lori Ross
Joyce A. Richards
Katherine L. Richardson
Mary Ellen Richey
Sarah Rothstein
Julie Rotolo
Erika Rottenberg
Susan Rouder
Betty Rowland
Lillian Samuel
Barbara Scheiffler
Corrinne Semas
Barbara A. and Howard Shaw
Sandra Takahashi Shirai
Rebecca J. Simpson
Cea and Jack Soares
Peggy G. Soberans
Alma Sorenson
Cherrill Spencer
Happy and Cari Lyn Stanton
Neeracha Taychakhoonaavudh
Terri and Stanley Terada
Anita Thompson
Betty Tocchini
Jeanne and James Toms
Rose A. and John Triplett
Suzanne Troxel and Josh Peckler
Katherine A. Velleman
Berenece Villasehor
Patricia J. Webb
Sara Wigh-McManis and James McManis
Deborah E.G. Wilder
Sherri Lewis Wood
Wendie and Henry Wu

Northern Illinois
Mark and Carol Ackerman
Carolyn Allison
Erik and Eva Andersen Girl Scout Movement-wide Challenge
Planned Gift
Sara Ellen and James Anderson
Patricia and William Appelhans
Donna and Terry Bausman
Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift
Karen Brown
Penny and Kenneth Cameron
Jane E. Carter
Diane L. Collins
Fiona Cummings
Cheryl Dahl-Kearney
Rise Davis
Jody Deery
Carmen Diaz
Beverly D. Dow
Alexandra Fleig
Lawrence A. Fleig
Miriam L. Fleig
Shelleyanne and Mark Fridly
Janice I. Hann
Joyce Harrison
Marjorie Herman
Nancy L. Johnsen
Jean Kinley
Lorre La Passo
Patricia and Donald Laird
Gene Lamp
Kelwyn J. Lawrence
Norm Lindstedt
Ruth and Tom Little
Emily G. Logan
Colleen Magee
Patricia McCullough
Kristie Miller
Lisa and Tim Normoyle
Kenneth Opperman
Barbara S. Pagano
Gregory and Christine Petty
Jaye and Robert Quimby
Sue K. Reimer
Tim and Bobbie Riley

Northern Indiana-Michiana
Erik and Eva Andersen Girl Scout Movement-wide Challenge
Planned Gift
Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift
Theresa Brady
Tamarah D. Brownlee MPH
Albert J. and Rhonda Carter
Toni L. Heathman Cook
Bruce and Connie Frederick
John and Jill Frey
Lois Hess
Cynthia D. Maravolo
Eleanor and Lockwood Marine
Gail Milne
Dean and Tammy Oakes
Sharon Lynn Pohly
Kathleen and Pamela Reyburn-Michael
Jane Webster Winnerman Shaw
Lisa Spoon
Margaret Sturm
Mark and Kathie (Oiler) Swaim
Carol Winters
Peg and Norm Yoder

Northern New Jersey
Erik and Eva Andersen Girl Scout Movement-wide Challenge
Planned Gift
Dianne Belk** and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift
Robert and Esther Endres
Joy Sallolitz Firshein
Adrienne Fulcher
Betty and Andy Garger
Kathie Harrington
Susan A. Harwood
Shanna Jafri
Roy Kennell

Michelle Rossi
Edward and Mary Anne Rounds
Doris Rowald
Virginia and Norman Scott
Judith Sedlack
Adella Seifhans
Margaret Simonsen
Susan L. Sporoff
June M. Stott-Kubasiak
Richard H. Strout
Kathryn Swick
Shirley A. Tudor
Cathy and Bill Veal
Dana G. Vierck
Catheine and Thomas Wilcox
Fleur and David Wright
Vicki Wright
Northwestern Great Lakes
Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift
Victor Anthony
Mark Aptiz
Charles Aslakson
Patricia Baldwin
Ken Baur
Patsy J. Beauchamp
Deanne Behrens
Dianne Belk** and Lawrence
Calder Girl Scout Movement-wide Challenge Planned Gift
Oscar Boldt
Evelyn Burger
Clark D. Casetta
Neil Dentzer
Alexandra Drivas
Barb Dulmes
Virginia Ernest
Diane Ford
Dawn Gohlike
Catherine Goetz
Mary Grace
Heidi Halberg
Mary Harp-Jirschke
Ann Kapitz
Marne Keller-Krikava
Susan Kohak-deCampo
Karen Kollman
Sharon Kozicki
Pat Laemmerich
Carol Ligare
Kathleen Ligare
Gail McNutt
Judy K. Nagel
Nan Nelson
Kathryn M. Nichols
Suzanne Oberhauser
Maureen O’Hern
Angela O’Kray
Mary Pekarske-Siers
Judy B. Phillips
Sharon K. Pickering
Valerie Plasky
Jan Reetz
Victoria K. Richmond-Hawkins
Carol Romback
Beth Schad
Holly Schantzler
Carol Sorrells
Beverly Spinti
Cody Splitt
Martha Stanley
Susan and Tim Stone
Steven Taylor
Jane Thul
Sarah B. Thulin
Joanne Weber
Terry Wickman
Suzanne Worden

NYPenn Pathways
Dianne Belk** and Lawrence
Calder Girl Scout Movement-wide Challenge Planned Gift
Nancy Calandra
Julie Dale
Judi Dixon
Angela Carpenter Gilder
Mary and Brad Grainger
Karen Hegeman
Erik Macmaster
Yolanda D. Peterson
Mike Sabo
Jane Spellman

Ohio’s Heartland
Shakila Ali
Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift
Dianne Belk** and Lawrence
Calder Girl Scout Movement-wide Challenge Planned Gift
Ruth and Wayne Cook
Nancy Cruickshank
Tracy A. Eich
Amy Franko
Kathy Lowrey Gallowitz
Eileen Goodin
Julie Holbein
Heidi Hansen McCrory
Tammy Wharton
Annette Whittemore

Orange County
Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift
Becky Bailey-Findley and Gary Findley
Glenn and Kathryn Baldwin
Sharon Z. Barry
Leora Beck
Dianne Belk** and Lawrence
Calder Girl Scout Movement-wide Challenge Planned Gift
The Blome Endowment
Diana and Robert Brookes
Karlin L. Carlson
Beth Carroll
Barb and David Christensen
Anne Cranr
Patricia L. Crane
Sophie Hall Cripe
Betsey Olenick Dougherty
Suzanne and Jeffrey Esber
Danielle Gilbert
Molly Jolly
Elizabeth Kane
Addy Lerner
Mel Little
Heather Madrigal
Gina Magee
Robyn Manzini
Nancy and Scott Nygren
Nella Webster O’Grady
Marti and Tom O’Neill
Jill Patterson
Kyra Pelachik
Barbara Powers
Victoria Shepp
Chris Shingleton
Marie L. Singer
Erin Slattery
Diana Springer
Ronda M. Sussman
BJ Watanabe and Ron Osajima
Maggie Williamson

Oregon and Southwest
Washington
Scott and Mary Lee Alder
Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift
Jesse Anderson
June Asbury
Lee and Robin Babb
The Honorable Paula Bechtold
Dianne Belk** and Lawrence
Calder Girl Scout Movement-wide Challenge Planned Gift
Mary E. Birenbaum
Anne Q. Bonn
Ruthanne Bullock
Debi Coleman
John S. Deeming
Dory Delp
Bonnie Martin Denike
Jane E. Drew
Caralyn Fischer
Bill and Ernestine Foster
David and Mary Ann Frantz
Brandi George
Dr. Julie Gess-Newsome
Barbara Gibbs and Robert DiFranco
Susan Groelle

Betty Hart
Sally Hart
Joanne Holland-Bak
Steve and Kathryn Hutchinson
Susanne Isom
Roberta Janssen
Jerry G. Jones
Darlene (Johns) Kelly
Betty B. Korfhaig
Joan Lintz
Jennifer Liss
Katherine L. Hustead Oien Loftus
Kathy I. Lucier
Kay and Dan McMurry
Shirley McNamee
Marie and Pete Melin
Pat and Dave Moss
Delanie Delmont Paasche
Karen and Kevin Padrick
Brian J. and Deborah Parmelee
Christine and David Pearson
Joanne and Marvin Petersen
Amy E. Peterson
Monta M. Potter
Linda J. Quandt
Judith Ramaley
Phylis R. Rice
Shirley Ann Sagerser
Minda and Robert Seibert
Ara Serjoie
Mary S. Shaver
Rachel Shields
Dr. Kenneth and Georgianne Singer
Eileen Skidmore
Stephanie Smetana
Kathleen Barnes Tressler
Theresa Wade
Elizabeth A. Wendlandt
Britt Williamson and Ian Taylor

River Valleys
Chris Addington
Carol Agnes
Alana Alexander
Roberta (Bobbi) and Norm Allan
Joe Ambrose
Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift
Sarah J. Andersen
Robert R. Anderson
Beveryr Aplikowski
Karen O. Bachman
Stephanie Bailey
Carol Baldwin
Ann Barklew
Elin and Andrew Barwis
Lynn Basich
Dianne Belk** and Lawrence
Calder Girl Scout Movement-wide Challenge Planned Gift

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Terry Flores  
Kristen Garcia-Hernandez  
Suzanne, Fred, and Jennifer Gust  
Ellen Howlett  
Bette Johnson  
Susan Krahe-Archibald  
Jill Long  
Emily Morrison  
Timalene Nevels  
Cynthia Petti  
Debbie Rich  
Dorothy Rothwell  
Nancy Schneider  
Marsha “MacGyver” Tank  
Gloria Tileston Tharp  
Pamela Traficanti  
Nanette Warner  
Linda Weigel-Firor  

**Southern Illinois**  
Erik and Eva Andersen Girl Scout Movement-wide Challenge  
Planned Gift  
Gordon Cohen Trust  
Geary Family Charitable Trust  
P. Anne Haltenhof  
James Handley  
Charles and Mary Lukas Trust  
Edna and Emma Sawyer Trust  
Bertha and William Yoxall Trusts  

**Southern Nevada**  
Janice Allen  

**Southwest Indiana**  
Erik and Eva Andersen Girl Scout Movement-wide Challenge  
Planned Gift  
Carol A. and Bruce H. Baker  
Dianne Belk** and Lawrence  
Calder Girl Scout Movement-wide Challenge Planned Gift  
Kelly Birkhead  
Dr. Marie A. Bussing  
W.C. Bussing, Ill  
Nancy Byrd  
Janice K. Davies  
Donna Decker  
Sharon Gilden  
Nancy Habig  
Susan C. Huck  
Suzanne Hunter  
Susan M. Longest  
Cassie Major  
Valerie Mckinney  
Barb Jones Moore  
Karen Selby  
Aimee Stachura  

**Southwest Texas**  
Erik and Eva Andersen Girl Scout Movement-wide Challenge  
Planned Gift  
Dr. Sarah Baray  
Dianne Belk** and Lawrence  
Calder Girl Scout Movement-wide Challenge Planned Gift  
Sally and Charlie Cheever Foundation  
Jeannie Frazier  
Adrienne King  
Patricia Pelton  
Magdalena P. Valdez  
Suzanne Alford Wade  

**Spirit of Nebraska**  
Misty Ahmic  
Erik and Eva Andersen Girl Scout Movement-wide Challenge  
Planned Gift  
Dianne Belk** and Lawrence  
Calder Girl Scout Movement-wide Challenge Planned Gift  
Charlotte Brown  
Lilian Burkharter  
Elizabeth Campbell  
Jenny Cardwell  
Theresa Cassaday  
Susan Chenoweth  
Dorothy Brazil Clark  
Anabeth Hormel Cox  
Rita Jean Fleischer  
Lori L. Frank  
Kay French  
Bob and Charlene Gondring  
Helene Grgurich  
Wendy Hamilton  
Pam James  
Norman Jewell  
Stacy Jolley  
Deborah J. Keating  
Fran Marshall  
Karen Morey  
Pat and Pat Norris  
Marie Oders  
Jane Palmer  
Barbara and Ray Pille  
Barbara and Ben Rader  
Kassie Riorian  
Sharon Robino-West  
Dawn Rockey  
Peggy Roi  
Dalyce Ronnau  
Lynne and Betty Ruth  
Helen Saathoff  
Deborah Salansky  
Sue Schreiber  
Susan Seidel  
Coleen Seng  
Joann Ward  
Sandra Washington  
Donna West  
Linda and Ed Willis  

**Suffolk County**  
Erik and Eva Andersen Girl Scout Movement-wide Challenge  
Planned Gift  
Dianne Belk** and Lawrence  
Calder Girl Scout Movement-wide Challenge Planned Gift  
Nalini Durgana  
Willard Grant  
Sarah McCandless  
Tammy Severino  
Donna and Val Smeland  
Gus T. Vras  

**Texas Oklahoma Plains**  
Dianne Belk** and Lawrence  
Calder Girl Scout Movement-wide Challenge Planned Gift  
Becky Burton  
Jerie Hewitt  
Yvonne Coleman Lowrie  
Pat Miller  
Karen Perkins  
Ada Rummel  

**Tropical Florida**  
Erik and Eva Andersen Girl Scout Movement-wide Challenge  
Planned Gift  
Dianne Belk** and Lawrence  
Calder Girl Scout Movement-wide Challenge Planned Gift  
Charlotte Brown  
Lilian Burkharter  
Elizabeth Campbell  
Jenny Cardwell  
Theresa Cassaday  
Susan Chenoweth  
Dorothy Brazil Clark  
Anabeth Hormel Cox  
Rita Jean Fleischer  
Lori L. Frank  
Kay French  
Bob and Charlene Gondring  
Helene Grgurich  
Wendy Hamilton  
Pam James  
Norman Jewell  
Stacy Jolley  
Deborah J. Keating  
Fran Marshall  
Karen Morey  
Pat and Pat Norris  
Marie Oders  
Jane Palmer  
Barbara and Ray Pille  
Barbara and Ben Rader  
Kassie Riorian  
Sharon Robino-West  
Dawn Rockey  
Peggy Roi  
Dalyce Ronnau  
Lynne and Betty Ruth  
Helen Saathoff  
Deborah Salansky  
Sue Schreiber  
Susan Seidel  
Coleen Seng  
Joann Ward  
Sandra Washington  
Donna West  
Linda and Ed Willis  

**Utah**  
Erik and Eva Andersen Girl Scout Movement-wide Challenge  
Planned Gift  
Dianne Belk** and Lawrence  
Calder Girl Scout Movement-wide Challenge Planned Gift  
Barbara Bentley  
Richard Blaylock  
Sandra Brown  
Margy Campbell  
Peaches Cederholm  
Drusilla Copeland  
Joelle Creager  
Linda (Sue) Dickey  
Lois Fitzgerald  
Alida Hannum  
The Hardin-Reynolds Family  
Carolyn (Marzz) Johnstone  

**Virginia Skyline**  
Erik and Eva Andersen Girl Scout Movement-wide Challenge  
Planned Gift  
Dianne Belk** and Lawrence  
Calder Girl Scout Movement-wide Challenge Planned Gift  
Margaret Renwand  
Anita Riddle  
Noreen Rouillard  
Brenda Scheer  
Steven Schmidt  
Erin Stone  
Sarah Waters  
Tamara Woodbury  

**West Central Florida**  
Kay Anderson  
Charles Barton  
Alice and Ryan Benefiel  
Christine Cartaya  
Carol C. Carter  
David Chambers  
Barbara A. Flasch  
Jean H. Gibson  
Felecia Gilmore Long  
April R. Grajales  
Phyllis Lubbers  
Jessica Muroff  
Nancy Nunn  
Denise Samson  
Stephanie and Todd Wilson  

**Western New York**  
Erik and Eva Andersen Girl Scout Movement-wide Challenge  
Planned Gift  
Nicole L. Andrews  
Dianne Belk** and Lawrence  
Calder Girl Scout Movement-wide Challenge Planned Gift  
Lisa S. Schreiner Berta
Dianne Bockrath
Mary Lou Briton
Jennifer L. Brooks
Linda Bumgardner
Katherine A. Campbell
Lettie J. Chilson
Susan and Clayton Cloen
Wendy S. Cohen
Judith A. Cranston
Laura DeConinck
Donna M. Dolce
Cynthia J. Erickson
Kara Fraser
Joan H. Frazier
Judy G. Gardner
Patricia A. Garnjost
Lisa Goodell
Nancy S. Grimes
Katelyn R. Grodecki
Sue C. Sweet
Bette Stonebraker
Michele and Paul Smith
Laura Schulitz
Sally A. Guthrie
Marion L. Herz
Eileen Hettich
Jerilyn J. Hickey, CFRE
Jean E. Hitchcock
Suzanne K. Isgrigg
Diana Warren Kubick
Karen Lundgard
Joelle M. Maurer
Dawn Myers
Diana T. Kuhn
Joanne Nelson
Samantha Nichols
Lynnette Haley O’Stewart, Ph.D.
Judith Penzotti
Paula Pickett
Georgiana Prince
Patricia Raab
Heather E. Reed
Beverly Rhodes
Patrice Sampson-Bouchard
Ann L. Sartwell
Jennifer Schlick
Laura Schultiz
Michele and Paul Smith
Bette Stonebraker
Sue C. Sweet
Elizabeth W. Thordike
Donna Vanstrom
Alison J. Wilcox-Lanfear and
David Lanfear
Rose Anne Woodard

Western Ohio
Harry and Rita Adler
Erik and Eva Andersen Girl Scout Movement-wide Challenge
Planned Gift
Carolyn Antoszewski
Marjory Baer
Dianne Belk** and Lawrence

Calder Girl Scout Movement-wide Challenge Planned Gift
Jeanne Bernish
JoAnn Bertram
Barbara J. Bonifas
Judith Hallerman Borie
Catherine Buck-Kennedy
Mary Burdett
Michelle Burdett
Elizabeth Burridge
Maria Carver
Maria Cholak
Jeanne Gall Conrad
Suzanne Costandi
Denise and Brent Cross
Becky Crowley
Rhonda Curtis
Meredityh Daily
Nancy Dawes
Claire Dell
Janet Dobo
Marcia Dowds
Joanna Fara
Donna Farrell
Kim Fender
Erii Focke
Laura Ford-Harris
Donna Freeman
Vicki Gardner
Anne Gibbons
Dana Glasgo
Angela Granata
Wendy Gustafson
Christine Gustin
Diana Hackenberg
Ann Hartmann
Mary Haskamp
Mikkel Hedley
Shelly Helscher
Erii Horsley
Margaret Houck
Jacqueline Humphries
Ellen Iobst
Ardenia Jones-Terry
Kathleen Kearns
Gail Kesterson
Pamela King
Mary Ann Knoop
Claire Kubiak
Allison and Peter Kwasniak
Elizabeth LaMacchia
Ron Luckenbill
Mary Ann Knoop
Marin K. May
Susan Gantz Matz
Deb Mclaren
Lydia McMillen
Kathy and Rodney McMullen
Marie Michel-Tucker
Beverly M. Miner
Marjorie Motch
Cathy Spaeth Mutterspaw
Judy Myerholtz
Cheryl Newton
Susan Osborn
Evelyn Pelan
Doris Ponitz
Barbara B. Pope
Ierna Porter
Vicki Proctor
Kathryn Randall
Gayle Rapien
Ze Redman
Susan Redman-Rengstorff
Leslie Rich
Jennifer Rippy
Jan Rook
Heather Ryall
Emalée Schavel
Susan Schonauer
William Schretter
Jean Sims
Sandra Skinner
Jeanette Smith
Carol Sommers
Julia Spoer
Mary and Leroy Staples
Rosemary Stewart
Angela Tennaro
Kelly Trame
Elizabeth Vessell
Jody Wainscott
J. Jean Ward
Kenneth Wesp
Christi M. West
Beth Wyckoff
Saundra Young

Western Oklahoma
Erik and Eva Andersen Girl Scout Movement-wide Challenge
Planned Gift
Dianne Belk** and Lawrence
Calder Girl Scout Movement-wide Challenge Planned Gift
Lindel Evers
Shannon Evers
Kay Goebel
Shirley K. Harrison
Joan Maguire
Steve Mason

Western Pennsylvania
Erik and Eva Andersen Girl Scout Movement-wide Challenge
Planned Gift
Marcia Barber
Dianne Belk** and Lawrence
Calder Girl Scout Movement-wide Challenge Planned Gift
Theresa Bone
Dorothy Brookes
Patricia Burkart
Miss Murry Eaton
Victoria Kush Esq.

Western Washington
Shirley Adams
Erik and Eva Andersen Girl Scout Movement-wide Challenge
Planned Gift
Arlene Angle
Howard Aoki
Darlene Baird
Odie Bargmeyer
Victoria Ballard
Molly Barker
Laura J. Barlow
Shirley Castaneda Barrera
Lois Bauer
Dianne Belk** and Lawrence
Calder Girl Scout Movement-wide Challenge Planned Gift
Bernie Bell
Robin Belson
Del Hoskins Bennett
Virginia and Jim Bennett
Rachelle Blake
Lois and George Blanks
Jane Boubel
Debbie and John Bowden
Kim Brewer
Christie Brown and Luisa Motten
Nicoe Brown
Barbara Burke
Joyce Butkus
Sheryl Chiang
Deanna and James Claypool
Christine M. Coble
Ann Copeland
Bob Cox
Kelly R. Crosson
Heather Cutting
Annette M. Dailey
April Davis
Cynthia E. Derrick
Carol Devos
Val DuMond
Jennie Duncan
Margaret “Kit” Ellis
Patricia Elwanger
Jean Ferries
Sheldon and Kimberly G. Fisher
Jill Floberg
Patricia A Folsom
Becky Fontaine
Pat Ford
Samantha Franklin
Senator Karen Fraser
Sarah Frisch
Lydia Garrett
Donna Gathany
Patricia Gatien
Lee Golden and Donald Carling
Patricia A. Goodhind
Cynthia Gose
Mr. and Mrs. Ellen Govan
Dorothy Grether
Julianna C. Griffin
William Gustaveson
Amy Hall
Laura and Doug Hall
David Hamilton
Vee Harper
Carrol Harris
Tina Hellriegel
Lorayne Hendrickson
Dave and Nancy Herzog
Nancy Hewitt
Billie Holloway-Cook
Donna Horn
Kathleen M. Houston
Barbara Huber
Francie Huhndorf
Patricia Connors Jaldert
Terry Ann Jankowski
Joanne Johnson
Sharon Frey Jones
Karen Sue Karnes
Kelly Keesee
Virginia A. Kight
Diana Klein
Ann Kruse
Karyn Livingston
Paula Lowe
Katelyn Lowthorpe
Stacey Lowthorpe
Patricia M. Luhr
Barbara Jean Markovich
Carlyn Matson
Nanette L. McCann
Geeta and Chris McCormick
Carol McMillan
Susan McNab
Dawn and Mikayla Mehelich
Patti and Mike Meyers
Joan Milasich
Carol J. Miller
Randa Minkarah and Scott Mullins
Gloria J. Morehouse
Aurica Morrison
Kari and Darren Murphy
Dorothy Nelson
Cindy Niemi
Theresa Northcutt
Mae Numata
Chloe Palmer
Penny Palmer
Dr. and Mrs. Joyce Ann Perko
Chris and Michael Pfaff
Gwen and Phillip Phibbs
Sheryl L. Pond
Paige Porter
Luise Potter
Robert Preble
MaryEllen Priedeman
Jeannette M. Privat
Diana Prkut
Sondra Purcell
Kasydy Radice
Sue Ramsey
Audrey Reisdorf
Dianna Robb
Jan Robinson
Sandy Saffell
MaryJane Sainsbury
Judy and Robert Schroeder
Glenda Schuh
Lynda Schupp
Marion Sharp
Sandy Short
Pat Siggs
Leslie Smith
Libby Ann Smith
Marilyn and Cal Smith
Barbara A. Sparks
Karen Stay
Cherie Stedman
Sue D. Stibbe
Cynthia Simpson
Jeffrey, Nan, and Kelsey Stonestreet
Heather Fitzpatrick Sturgill
Brenda Suiter
Kathy Suits
LaVerne Talbott
Dorothy Thirtyacre
Estate of Beatrice A. Thompson
Debra Thompson
Michelle Tieskie-Jones
Darleen Vernon
Elaine Vogt
Patty Voros
Michele Vossler
Karan Waterman
Ann and Martin Webster
Ada Lou Wheeler
Caroll Wheeler and William Willard
Debbie Whidden
Luella White
Doreen and George Whitlock
Marian L. Wilson
Ann and Donald Wing
Stephanie Winters
Nancy Wittenberg
Gretchen Zatarain
Peggy Jo Zimmerman
Margaret M. Gratten
Margaret Henderson
Mary H. Klos
The Wayne and Hildy McGown Fund
Karen E. Peterson
Cindy Rosch
Philip Selgren

**Wisconsin Southeast**
Mary Albrecht
Barbara Alderson
Lillian Allen
Erik and Eva Andersen Girl Scout
Movement-wide Challenge
Planned Gift
Leona Atley Estate
Elaine and Steven Azuma
Mary Lee Bahr
Betsy Barr Fund
Kathy Barth
MaryPat Beals
Dianne Belk** and Lawrence Calder Girl Scout Movementwide Challenge Planned Gift
Elizabeth Bell
William Benjamin
Nicole J. Best
Karen and Mark Bitzan
Roseann Bladauf-Shales
Diane and Dennis Block
Christy L. Brown
CW Brown Trust
Elizabeth Brown
Christine Bukowski
Mary Bullamore
Susan Cable
Cheryl Campbell
Julie Whelan Capell
Newton J. Christoph Trust
Dora Wright Cottrell
Mark and Clare Conroe
Rita Czukas
Marianne Deabler
Jamie Dertz
Martha and Norm Eckstaedt
Deidra Y.A. Edwards
Sarah Fuerstenau
Molly T. Fuller
Debra Fulton
Jane A. Gallant Revocable Trust
Jane Mann Gellman
Joanne Graham
Donna Hansen
Pat and Lee Hartz
Mary and Richard Henszey
Claire Hiler
Kerrie Hoffman
Carol and Don Huebler
Annette Ishmael
Gwen Jackson
Laurie Jacobs
Barbara Jakus
Marilyn W. John
Cathie and Dave Johnson
Earlene Jornt-Girman
Pamela Kandziora
Bernard and Karen Kubale
Mary Kubale
Susan L. Kurtz
Katherine Lingle
Serge Logan
Mary Beth Malm
Nancy and Joseph Mathews
Mary McCormick
Robin R. McCall
Sandra McNeely
Delores Melito
Sylvia Moldenhauer
Margaret Moore
Lee Morriss
Jenny D. Nelson
Nancy Nokeske
Sheila Porter
Martha and John Prince
Alice Read and Dr. Drew Palin
Marion Chester Read
Agnes Reinhard
Anita Rodriguez and Kenneth Kauer
Mary Roggeman
Esther G. Runkel Estate
Jeanne Sanchez-Bell
Rose Purpero Sang
Mary and Philip Schuman
Carol A. and Norman Seeger
Betsy Seidenschwartz
Barbara Wyatt Sibley
Wendy Slocum
Rose E. Spang
Deborah Taylor
Marlyn Terder
Kim Thiermann
The Bethany W. Thompson Family
Carita Twinem
Deborah T. Wallendal
Deborah Weaver
Gertrude Wilkinson
Clara Wulfing
Mary Jo Zachow
Ellen Ellefsen Zetmeir

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Contact Us

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